

Minutes of a Meeting of the
COUNCIL OF TRUSTEES
OF THE DIOCESE OF KANSAS, INC.

Sept. 21, 2004

The Council of Trustees of Kansas, Inc. Met in the Bubb Room at Grace Cathedral, Topeka, Kansas, on Sept. 21, 2004. The Rt. Rev. Dean E. Wolfe, Bishop and Chairman, called the meeting to order at 10:00 a.m. with opening worship.

Trustees present were:

Bishop Wolfe
Ms. Jean Crutchfield, President
The Rev. Jerry D. Adinolfi, Jr.
Ms. Linda Bemis
The Rev. Barbara Bloxsom
The Rev. Matthew M. Cobb
Mr. Frank Connizzo
The Very Rev. R. Steve Lipscomb
Mr. Mike Morrow
Mr. Dick Norman
The Rev. Darrell D. Proffitt
Ms. Wendy Sheedy
Mr. Robert Skaggs

Trustees absent were:

The Rev. Denis B. Ford
The Rev. William J. Wood

Advisors to the Council of Trustees were:

Mr. Douglas K. Anning, Treasurer
The Rev. Canon Jo Ann T. Smith, Canon to the Ordinary
Mr. C. Jay Currie, Controller
Ms. Dorothy Emory, Diocesan Administrator
Mr. Richard Foote, Vice-Chancellor

Also present were Ms. Melodie Woerman, Editor of *Plenteous Harvest* and the Rev. Joe Alford, Campus Minister, Canterbury House at the University of Kansas.

The minutes of the August 17, 2004 meeting were presented. Mike Morrow moved and Frank Connizzo seconded a motion to approve the minutes; the motion was carried unanimously.

1. Treasurer's Report

Doug Anning presented the treasurer's report through Aug. 31, 2004.

Doug Anning reported that Sept. 30, 2004 would be the last day in the office for James Stankiewicz. Darrel Proffitt moved and Dick Norman seconded a motion that Mr. Stankiewicz would be credited with 10 years of service, with his termination date being Dec. 31, 2004. He would therefore be eligible for retirement health benefits. The motion was unanimously carried.

2. Committee reports

Community Life Committee-Dorothy Emory mentioned that today is the deadline for registration for the convention without penalty. She noted that some churches still have not filed their articles of incorporation. She also mentioned that priests need to sign up for the clergy directory.

Bishop Wolfe mentioned that the convention calendar had changed for Sat., Oct. 16, 2004 so that we will be finished by 12:30 p.m.

Adult formation committee-Mike Morrow reported that the committee had its first meeting in Wichita on Sept. 9, 2004, with Shelly Vescovo from the Dallas Theological Seminary facilitating. A number of initial goals were developed, and further work on those goals will begin with the next meeting following convention on Oct. 16, 2004.

Administration & Personnel Committee-Frank Connizzo reported on their committee meeting on Aug. 31, 2004. Frank moved and Linda Bemis seconded a motion that base compensation for transitional deacons and newly ordained presbyters should be expected, with the intention of phasing in higher incremental compensation amounts. The Bishop would provide leadership in this phase-in process, including sending a letter to parishes about the need for the Diocese to become competitive in clergy compensation. Further, the Bishop and Council of Trustees will continue to work on the existing situation with an effort to implement the new guidelines as positions in the Diocese are filled. The motion was unanimously carried.

Frank Connizzo moved and Dick Norman seconded a motion that the current health insurance plans for Diocesan employees and clergy in the Diocese be continued for 2005 with an effort being made to evaluate the plan against competitive plans prior to renewals for 2006. The motion was unanimously carried.

Frank Connizzo also reported that the committee was still working on the diocesan personnel manual and a letter of agreement for the Bishop.

Finance Committee-Bob Skaggs notified the Council that Trinity, Lawrence had overreported their income on their parochial report. He therefore moved, with a second by Dick Norman, that the error be corrected and that the apportionment amount due by them for 2003 be adjusted to the amount negotiated by the Finance Committee. The motion carried unanimously.

Bob Skaggs reported that St. Margaret's, Lawrence had raised \$1.1 million for their capital campaign. The finance committee will meet with St. Margaret's to discuss the scope of their capital campaign in light of the amount raised, and will present recommendations to the Council in October.

Bob Skaggs reported on delinquent apportionment for 2003 and the seating of lay delegates for the 2004 convention. He noted that St. Alban's, Wichita, and Christ Church, Overland Park, were delinquent on their 2003 apportionment, but had not requested that their lay delegates be seated at the 2004 convention, as required by the canons of the church. It was noted that a letter was sent out to all parishes in June 2004 reminding them that any parish who had unpaid 2003 apportionment must request in writing 120 days before convention that they be granted lay representation at the 2004 convention. Therefore, the finance committee cannot recommend that their lay delegates be seated at the 2004 convention.

Bob Skaggs reported that St. Paul's, Kansas City, is also delinquent on their 2003 apportionment, but had contacted the Finance Committee and had requested that their lay delegates be seated at the 2004 convention. Bob Skaggs then moved, and Dick Norman seconded a motion that the Council of Trustees recommend to convention that the lay delegates from St. Paul's, Kansas City be seated at the 2004 diocesan convention. The motion was unanimously approved.

Bob Skaggs also moved and Dick Norman seconded a motion recommending to the diocesan convention that St. Paul's, Kansas City, be forgiven for past apportionment for 2001-2003. The motion was unanimously approved.

It was noted that both St. Alban's, and Christ Church had sent in registration for their lay delegates for the 2004 convention. The Council agreed that their lay delegates, as well as those from St. Paul's, Kansas City, could not be formally registered and seated with voice and vote until and unless the 2004 Diocesan convention grants representation to their lay delegates. It was decided that Dorothy Emory and Bishop Wolfe, with Doug Anning, to assist, will contact those parishes on this matter.

Stewardship & Planned Giving Committee-Frank Connizzo

reported that the committee met on June 2, 2004, and again on Aug 21, 2004. They have submitted to Bishop Wolfe new names for appointment to the committee. They are planning training for new members, and plan to go to each convocation to assist with stewardship beginning Jan. 2005. In light of Tom Gossen's recent announcement that he is ready and willing to step down as committee chairman after more than a decade, the members present at the August 21, 2004, meeting unanimously agreed to submit to Bishop Wolfe the name of Ann Elizabeth Bishop as the new chairperson." Frank also reported that he is working with Good Shepherd, Wichita, and St. Alban's, Wichita on their capital campaigns. Workshops are also being scheduled for parishes.

Communications Committee-Melodie Woerman reported that they are revamping the diocesan website, under the direction of Deacon Charles Pearce. She also reported that the *Plenteous Harvest* is being redesigned, and hopes to see changes implemented by the end of the year.

Commission on Ministry-Jo Ann Smith reported that she and Rob Lord are in the process of restructuring the Commission.

3. Bishop's report

Bishop Wolfe noted that one debatable resolution has been submitted, but is unsure if it will be presented at Diocesan Convention.

He reported that St. Paul's, Coffeyville had just donated \$5,000 to Ding the Deficit. A total of over \$82,000 has now been given, although the goal remains \$200,000.

Bishop Wolfe also reported on the presentation of apportionment proposals and the budget to each of the Convocations.

Bishop Wolfe reported that we are in dialogue with Christ Church concerning their status with the Diocese, in accordance with the resolution passed by the Council at their August meeting.

Bishop Wolfe reported that the task force on apportionment will present their proposal, and then the Council will present their proposal as a substitute amendment.

The Bishop then presented his written list of Episcopal actions.

Bishop Wolfe reported that he has admitted Robert Harris, Richard Hoecker, and Marie Hoecker as candidates for holy orders.

Bishop Wolfe mentioned that we are looking at developing a new companion diocese.

4. Congregational Development Committee- Steve Lipscomb submitted a written proposal which would define parishes as parishes or associated parishes. A final proposal will be submitted at a later date.

The Council of Trustees recessed for lunch at 12:00 and reconvened at 12:35 p.m.

5. Canon's Report

Jo Ann Smith reported on Ft. Scott property; she is waiting to receive information from Don Chubb. Barbara Bloxsom is to form a committee to oversee the property and Steve Lipscomb will review the situation at Ft. Scott to determine if a restart of a parish is feasible in that town.

Deployment: St. Francis, Stilwell is to decide on its plans shortly.

St. Thomas, Overland Park-Nicolette Papanek is the interim.

St. Andrews, Emporia-The search committee has completed their profile.

St. Stephens, Wichita-No search process at this time.

St. Davids, Topeka-Don Davidson has been called as rector.

St. Matthews, Newton-Bob Layne has been called as priest in charge.

6. Other matters

Bishop Wolfe provided the Council with a copy of his letter to Camp Wood explaining that we would not forgive their loan at this time.

David Tait submitted a letter to Bishop Wolfe renouncing his ministry in the Episcopal Church and requesting that he be removed from it under Canon 13, Section 1. The clerical members of the Standing Committee unanimously approved this request.

There was a discussion concerning follow-up work on resolutions passed at general convention that require action by the diocese and/or local parishes. Jo Anne Smith will refer or forward her list of those resolutions to the deputies, and ask them to monitor and assist with any follow-up work that may be needed, which may include forwarding the matter to the appropriate committee of the diocese.

The next meeting of the Council of Trustees will be on Oct. 15, 2004, at a noon luncheon at Diocesan convention, and Oct. 16,

2004 at a noon luncheon at Diocesan convention (for newly elected and continuing members). The Council retreat is scheduled for Nov. 8-9, 2004.

The meeting was then adjourned at 2:30 p.m. with prayer by Bishop Wolfe.

Mike Morrow, clerk pro-tem