

**Minutes of a Meeting of the
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

October 21, 2003

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met at St. Michael and All Angels Episcopal Church, Mission, Kansas, on October 21, 2003. The Rt. Rev. William E. Smalley, Bishop and Chairman, convened the meeting at 10:00 a.m. Mr. Harry Denman led opening prayers using the Propers for the Feast of St. James of Jerusalem.

Trustees present were:

Bishop Smalley
Mrs. Linda Bemis
The Rev. Barbara K. Bloxsom
The Rev. Matthew M. Cobb
Mr. Frank Connizzo
Ms. Jean Crutchfield
Mr. Harry Denman
The Rev. Denis Ford
The Very Rev. Steve Lipscomb
Mr. Mike Morrow
Mr. Dick Norman
The Rev. Darrel Proffitt
Mr. Robert Skaggs
The Rev. William J. Wood

Members absent were:

The Rev. Jerry D. Adinolfi, Jr.

Advisors to the Council of Trustees present were:

Mr. L. Franklin Taylor, Chancellor and Clerk
Mr. Douglas K. Anning, Treasurer
Mr. James Stankiewicz, Diocesan Administrator

Also present at the meeting was The Rev. Dean E. Wolfe, Bishop Coadjutor-Elect of the Diocese. After prayers were concluded, the minutes of the September 16, 2003, meeting were reviewed. Fr. Proffitt moved, seconded by Fr. Ford, to accept the minutes as presented with two changes noted in the original minutes of the meeting.

Mr. Denman reported for the Mission Committee that there was one change to the Committee's report presented to the September 16 meeting -- that the Ministry Fair is scheduled for June 2004 rather than May 2004.

Mr. Connizzo reported for the Administration and Personnel Committee:

1. The committee is continuing to review the Diocesan policy on clergy compensation. Its review includes reviewing information from surrounding dioceses. The committee intends to review and provide to the Council of Trustees information on current clergy compensation in graph form and in consultation with the Bishop-Elect to make recommendations that would make the Diocese of Kansas a leader in the region in attracting qualified clergy.

2. The committee is working on scheduling the Planning for Tomorrow Conference to be sponsored by the Church Pension Fund in Olathe in 2004.

Bishop Smalley presented the Bishop's Report on ecclesiastical activities which is attached to and made a part of the original minutes of this meeting. He also presented a revised Council of Trustees prayer list, changed to include Bishop-Elect Wolfe and Dean Lipscomb. There was a brief discussion of the recent statement of primates resulting from the Lambeth meeting subsequent to General Convention and circulated to the Diocese under a joint letter from Bishop Smalley and Bishop-Elect Wolfe.

In the absence of Canon Smith, Bishop Smalley reported on deployment issues:

1. Trinity Church, El Dorado, is receiving names and conducting interviews.
2. St. Paul's Church, Kansas City, Kansas, is working on a plan for continued sacramental and pastoral ministry.
3. There is some concern about the health of St. Stephen's Church, Wichita, in the wake of its rector's announced retirement.
4. The contract of The Rev. James Mitchell as Priest in Charge at St. Alban's Church, Wichita, expires on December 31, 2003, coincident with the end of Bishop Smalley's tenure as Bishop Diocesan. A decision will need to be made about continuing this relationship.
5. The Rev. Larry Valentine, Rector of St. Andrew's Church, Emporia, will announce his retirement in November.
6. St. David's Church, Topeka, is beginning the search process for a successor to The Rev. Wesley Smith. The Rev. Herman Page and The Rev. Frank Cohoon are members of the parish and are providing sacramental and pastoral support.

7. The Rev. Robert Terrill has entered an agreement to serve as Priest-in-Charge at St. Francis Church, Stilwell.

8. Grace Church, Chanute, has called The Rev. Nancy Shanks as its Rector. She will also act as a mentor to Canon Nine Priests in the parishes of the former Holy Trinity Regional Ministry.

There followed a discussion of deployment issues relating to St. Paul's Church, Kansas City, Kansas. Bishop-Elect Wolfe noted that both the history of the parish and the opportunity for urban ministry in Kansas City, Kansas, make this an important deployment move. Bishop Smalley, Bishop-Elect Wolfe and Canon Smith will work together to identify candidates with the skills and resources to provide this unique ministry in the Diocese. In preliminary meetings, they have indicated several parameters for this process:

1. The Diocese will provide the personnel resources to clarify the Parish's financial situation.

2. The Diocese will provide the personnel resources to help the Parish and the Diocese clarify a vision for the future of this ministry.

3. They will recommend that funds be allocated from the Bishop's Fund for Mission for clergy support.

4. The Parish and the Diocese will conduct a full search for clergy leadership.

5. An interim pastor will be appointed by the Bishop in consultation with the Parish pending the identification of permanent clergy leadership.

Fr. Proffitt moved, seconded by Mthr. Bloxsom, that the Bishop and Council of Trustees provide assistance as determined by the Bishop to be necessary in support of clergy to provide sacramental and pastoral ministry from the Bishop's Fund for Mission. After discussion, the motion carried unanimously.

There followed a discussion of the necessity of another mailing to communicants in the Diocese about the pending consecration of the Bishop of New Hampshire. Bishop-Elect Wolfe noted that the 144 year ministry of the Diocese of Kansas will continue in all of its aspects, not because we want it to continue, but because God calls us to continue it. After extended discussion, it was agreed that some additional comment on issues surrounding the New Hampshire consecration would be appropriate with the understanding that local parish leaders will have discretion in how to communicate this information.

The meeting recessed at noon for lunch and reconvened at 1:05 p.m. Mr. Skaggs reported for the Finance, Loan and Apportionment Committee:

1. The committee anticipates that the Diocese will experience budget shortfalls at the close of 2003. Mr. Stankiewicz will report more specifically on this issue to the Council of Trustees when they meet at Diocesan Convention in November.

2. The committee discussed paragraph 6 of recent comments issued by the American Anglican Communion about the allocation of church resources. At the suggestion of Bishop-Elect Wolfe, the Council of Trustees agreed that while the situation bears continued monitoring, they would proceed, trusting that the people of the Diocese would meet obligations that they have undertaken.

3. The Committee has received a request for relief from extraordinary apportionment from St. Andrew's Church, Derby, but has not had the opportunity to review and evaluate it.

Ms. Crutchfield reported for the Ecclesiastical Relations Committee:

1. The committee recommends that the candidacy of Linda English be shortened to six months and that she be approved for ordination to the Transitional Diaconate. The motion was seconded by Mr. Denman and passed unanimously. Bishop Smalley noted that the ordination would occur on either December 13 or December 20.

2. The committee recommends that the candidacy of Eric Anderson, a graduate of Gettysburg (Lutheran) Seminary be shortened to six months and that he be approved for ordination to the Transitional Diaconate with condition that he complete a six week course of intensive study in Anglican studies at an Episcopal seminary.

There followed a brief discussion of the proposed business agenda for the 144th Diocesan Convention. Bishop Smalley noted that there have been no changes requested to the prior tentative agenda. The agenda will include honoring three honorary canons and four recipients of the Bishop's Vision Award. Bishop-Elect Wolfe will share the dais with Bishop Smalley as an important symbol of the transition of leadership in the Diocese.

There was a brief review of the Service of Consecration of the Ninth Bishop of Kansas.

Bishop Smalley congratulated Dean Lipscomb on the health and vitality of Grace Cathedral and his leadership as Dean of the Cathedral.

Bishop-Elect Wolfe reported briefly on the transition of leadership in the Diocese and expressed some of his goals and observations about the transition. There was a discussion of the Council of Trustees retreat to be conducted at The Barn at Valley Falls, Kansas, beginning at 6:00 p.m. Monday, December 1, and concluding at 3:00 p.m. Tuesday, December 2. The retreat will provide an opportunity for members of the Council of Trustees and the Bishop-Elect to get to know each other. There will be some Diocesan business, including a discussion of the anticipated budget shortfall, to be conducted. Bishop Smalley suggested that it would be appropriate to utilize a power point presentation by Oklahoma attorney Matt Livingood on Title III of the General Canons relating to ministry. It was agreed that there would be some discussion

for the benefit of members of the Council of Trustees and the Bishop-Elect about Council of Trustees procedures and goals.

Bishop Smalley asked the Council of Trustees to consider the status of Episcopal ministry at Haskell Indian Nations University previously conducted by the Haskell Interfaith Council. He noted that there is approximately \$15,000.00 designated through the Committee on College Work in the bank for the Haskell Interfaith Council which is available to be returned to the Diocese. Mr. Skaggs moved, seconded by Ms. Crutchfield, to accept this fund to be held for ministry of the Department on College Work in the future at Haskell or elsewhere to be released upon determination of the use of the funds upon recommendation by the Bishop and the Committee on College Work. The motion carried unanimously.

Bishop Smalley noted that the only Council of Trustees meeting scheduled in November would be at the 144th Convention. No meeting is presently scheduled for December except for the Council of Trustees retreat.

Mr. Norman moved, seconded by Mthr. Bloxsom to designate \$5,000.00 per month of the compensation of the Bishop Coadjutor as housing allowance. The motion carried unanimously.

Mr. Denman requested that members of the Council of Trustees hold December 16 as a potential meeting date if there are issues unresolved at the conclusion of the retreat.

Mr. Skaggs noted that the Task Force on Funding the Diocese spent a substantial amount of time discussing the fact that 21% of the Diocesan budget is paid as the assessment to the National Church. He noted that a determination of whether to support the National Church at this level is beyond the scope of the charge to the Task Force and is not the issue upon which the Task Force will make its recommendations.

There being no further business to come before the meeting, it was adjourned at 2:25 p.m.

L. Franklin Taylor, Clerk