

Minutes of a Meeting of the
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.

May 27, 2003

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met at St. James' Episcopal Church in Wichita on May 27, 2003. The Rt. Rev. William Smalley presided. The Rev. Bill Wood led the trustees in biblical reflections as part of the commitment to the process of Worshipful Work.

Trustees present were:

The Rt. Rev. William Smalley

Ms. Jean Crutchfield, President

Mr. Doug Anning, Treasurer of the Diocese

The Rev. Jerry D. Adinolfi, Jr.

Mrs. Linda Bemis

The Rev. Barbara K. Bloxsom

The Rev. Matt Cobb

Mr. Frank Connizzo

The Rev. Denis B. Ford

Mr. Mike Morrow

The Rev. Darrel Proffitt

The Rev. William J. Wood

Trustees absent were:

Mr. Harry Denman

Mr. Dick Norman

Mr. Bob Skaggs

The Rev. J. Wesley Smith

Advisors to the Council of Trustees present were:

The Rev. Jo Ann T. Smith, Canon to the Ordinary

Mr. James C. Stankiewicz, Diocesan Administrator

Advisors absent were:

Mr. Dick Foote

Mr. L. Franklin Taylor

Special guests present were:

Ms. Jamie Love

The Rev. Jim Mitchell

Mr. Dick Volkman—all from St. Alban's, Wichita

Mr. John Nicholas—St. Andrew's, Derby.

The minutes of the April 15th meeting of the Council of Trustees were presented. The following changes were noted. On page 3, The Rev. Jonathan Jensen also offered a paper at the special meeting of the College of Presbyters. Mr. Morrow noted that on page 2 in regard to the letter sent to the nominees for Bishop by petition that the letter actually read: "Each petition candidate has been provided with specific information.....". It was also noted that there should be consistency in how Title III Canon 9 clergy should be referred to on page 2 and page 4 of the minutes. The word local clergy should be changed to Canon 9 clergy. With the above corrections the minutes were approved.

Treasurer Doug Anning presented two issues involving St. Alban's, Wichita for discussion. The first was the recommendation of the Finance Committee that St. Alban's be given seat and voice at the special election convention. Fr. Proffitt moved the motion, seconded by Fr. Ford. The motion passed. Mr. Anning also presented a request from St. Alban's to lower their 2003 apportionment to a fixed figure taking into account two years of declining membership and income. Fr. Mitchell spoke to the issue outlining his role as Priest in Charge of St. Alban's and the changes and hope which characterize the congregation. In addition Mr. Volkman and Ms. Love spoke to the commitment of the parishioners. Fr. Ford moved that Trustees recommend to the annual Diocesan Convention that the unpaid 2002 apportionment for St. Alban's be forgiven and that the 2003 apportionment be set at a realistic level based on good faith efforts to work toward the viability of the congregation. Fr. Proffitt seconded. The motion carried. Fr. Proffitt recommended that the Trustees send a letter of encouragement to St. Alban's assuring them of the solidarity of the Trustees with them in their worship and work. Bishop Smalley announced that he would write the letter.

Mr. John Nicholas of St. Andrew's Derby gave a history of the current building project at St. Andrew's and the companion relationship with St. John's, Wichita. The construction financing has been approved. The bank has recommended an increase of \$50,000 on the amount approved for Permanent Financing bringing the total to \$300,000. This would allow for cost overruns without having to go back and incur extra charges for a new loan. Fr. Wood moved the line of credit for St. Andrew's, Derby be increased to \$300,000. Mr. Morrow seconded. Following discussion the motion to extend the line of credit was approved. Bishop Smalley called for a motion to allow the Diocese of Kansas to be the mortgager for the construction loan. Fr. Proffitt moved that Trustees authorize Bishop Smalley to encumber the Derby real estate since title was still in the name of the Diocese. Mike Morrow seconded, the motion passed.

The Trustees broke for lunch and reconvened at 12:50. The minutes of the teleconference of May 12 were approved as presented. Mrs. Bemis moved and Mr. Morrow seconded that the Standing Committee affirm the recommendation of the Search Committee that the two candidates of the Search Committee be accepted.

Ms Crutchfield reported for the Ecclesiastical Relations Committee. There was a discussion on the Title III revisions which will be before General Convention. On behalf of the Ecclesiastical Relations committee Ms Crutchfield moved consent to the election of a Bishop Coadjutor for the Diocese of West Texas. Mrs. Bemis seconded, the motion passed. Ms Crutchfield moved consent to the election of a Bishop Coadjutor for the Diocese of Arizona. Fr. Ford seconded. The motion passed. Ms Crutchfield presented various pieces of correspondence, including a letter from The Very Rev. Steve Lipscomb regarding recent decisions of the Council of Trustees in light of current budget concerns, and the spending down of the reserves.

The question was presented on who would negotiate the compensation package with the new bishop. The Standing Committee has recommended a salary range. It was agreed that a member of Administration and Personnel, a member of the Finance Committee, and the Chancellor be the ones to negotiate a package after the election.

Mother Bloxsom reported on the procedure for the "walk about". Mr. Morrow reported that he had received two petitions for nominees.

Bishop Smalley circulated his report, calling attention to the item on the request to remove the designation of the Bishop Seabury Academy as an "Institution of the Diocese." After discussion Bishop Smalley said that he would report back to Bishop Seabury Academy that the designation would remain as it is.

Canon Smith reported on issues of Deployment. She brought up the fact that no progress had been made toward formulating criteria for the "Anglicanization" of already ordained clergy from another denomination seeking to become Episcopal priests. Mr. Morrow moved and Fr. Ford seconded that Fr. Cobb, Fr. Proffitt, and Canon Smith explore the issue and develop criteria, reporting back to the Trustees in September. The motion passed.

Mr. Connizzo reported for Administration and Personnel that work is being done on compensation guidelines for tenured clergy. Also discussed was the issue of insurance coverage.

Mr. Anning, on behalf of Finance, Loan, and Apportionment, reported on the request from Trinity, Atchison for exemption from apportionment on the upgrading of the heating and cooling system of the rectory. Fr. Proffitt moved the request be granted, Fr. Ford seconded. Mr. Anning reported that the 2004 budget will be basically the same budget as 2003. He also indicated that the report from the auditors had been received and would be distributed at the next meeting of

Trustees. He then handed out a report from the Pooled Investment Fund.

Fr. Wood reported on the Diocesan Ministry Fair held in Emporia on May 10th. The 2004 fair has been set for June 5, 2004

The meeting adjourned at 3:10 with prayer.

Respectfully Submitted

The Rev. Canon Jo Ann T. Smith
Acting Secretary.