

**Minutes of a Meeting of the
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

August 19, 2003

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met via telephone conference call on August 19, 2003. The Rt. Rev. William E. Smalley, Bishop and Chairman, called the meeting to order with prayer at 1:30 p.m.

Trustees present were:

Bishop Smalley
Ms. Jean Crutchfield, President
The Rev. Jerry D. Adinolfi, Jr.
Mrs. Linda Bemis
The Rev. Barbara K. Bloxsom
The Rev. Matthew M. Cobb
Mr. Frank Connizzo
Mr. Harry Denman
The Rev. Denis B. Ford
Mr. Mike Morrow
Mr. Dick Norman
The Rev. Darrel Proffitt
Mr. Robert Skaggs
The Rev. J. Wesley Smith

The Rev. William J. Wood tried to log in but was unable to participate because of communication problems.

Advisors to the Council of Trustees present were:

The Rev. Canon Jo Ann T. Smith, Canon to the Ordinary
Mr. L. Franklin Taylor, Chancellor and Secretary
Mr. Douglas K. Anning, Treasurer

Mr. Anning reported on negotiations with Bishop Coadjutor-Elect, The Rev. Dean E. Wolfe, with respect to compensation. The negotiating team of Mr. Anning, Mr. Taylor and Mr. Connizzo recommends stipend and housing for the new Bishop at the rate of \$115,000.00 per annum. Mr. Skaggs reported that the Finance Committee considered the recommendation and was split evenly on whether to authorize compensation in excess of the range previously published. After extended discussion, Mr. Norman moved, seconded by Fr. Proffitt, to offer the Bishop Coadjutor-Elect compensation at the rate of \$110,000.00 per annum. The motion failed on a six to seven vote. Mr. Morrow moved, seconded by Mr. Denman, to set the salary for the Bishop Coadjutor at \$112,500.00. The motion carried by a vote of eight to five.

Bishop Smalley stated that he had received a question from The Very Rev. Dean Lipscomb, Chair of the Transition Committee, about paying the expense of an apartment for Ellen and Dean Wolfe before their house is available. Mr. Skaggs stated that the Finance Committee had considered this request and believes that this expense would be a part of the budgeted moving expenses.

Mr. Skaggs reported that Fr. Wolfe has requested a shared equity arrangement with respect to the residence in Lawrence he is purchasing similar to the arrangement entered with Bishop Smalley as of October 2, 1989. Mr. Skaggs moved, seconded by Fr. Proffitt, that the Council of Trustees authorize shared equity of 25% in the house being purchased by Fr. and Mrs. Wolfe with the Diocesan contribution not to exceed \$105,000.00. The motion carried unanimously.

Mr. Denman suggested that the Bishop and the Council of Trustees issue a statement on "moving forward in Mission and Ministry" in response to actions of the 74th General Convention. A copy of his proposed statement is attached to and made a part of the original minutes of this meeting. After discussion, it was suggested that a change to paragraph 2 be made to more accurately reflect the action of the 74th Convention with respect to the blessing of same gender unions. Mr. Morrow moved, seconded by Fr. Smith, to publish the letter as revised over signatures of the Bishop and Council of Trustees members who approve the statement. The motion carried.

Bishop Smalley noted that he has tentatively scheduled the ordination of two vocational deacons, Mr. Shawn Streepy and Ms. Patty Minx, on September 27, 2003. Ms. Crutchfield moved, seconded by Mthr. Bloxsom, to shorten the period of candidacy upon receipt of a recommendation of COM1 and a plan for education, for Mr. Streepy to permit his ordination on September 27; and to approve the ordination of Ms. Patty Minx. The motion carried unanimously.

Fr. Adinolfi asked that members of the Council of Trustees continue to pray about results of the 74th General Convention.

Mr. Morrow noted that the compensation of the Bishop Coadjutor should not be higher than the compensation of the Bishop Diocesan and moved that the Bishop Coadjutor's salary be set at \$105,000.00 per annum for the period prior to January 1, 2004.

Ms. Crutchfield assumed the chair. After extended discussion, Mr. Morrow withdrew his motion and moved that the salary of the Bishop Diocesan and the salary of the Bishop Coadjutor both be set at \$112,500.00 per annum effective October 1, 2003. The motion carried.

Bishop Smalley resumed the chair.

There being no further business to come before the meeting, it was adjourned with prayer at 2:40 p.m.

L. Franklin Taylor, Secretary