Minutes of a Meeting of the
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.

September 17, 2002

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met at St. John's Church, Wichita, Kansas, on September 17, 2002. The Rt. Rev. William E. Smalley, Bishop of Kansas and Chairman, convened the meeting at 10:10 a.m. and presided at Eucharist in the Chapel of St. John's Church using the Propers for Holy Cross Day. Trustees present were:

Bishop Smalley
Mrs. Linda Bemis
The Rev. Barbara K. Bloxsom
The Rev. Matthew Cobb
Mr. Frank Connizzo
Ms. Jean Crutchfield
The Rev. Dr. Donald F. Davidson
The Rev. Richard W. McCandless
Mr. Michael Morrow
Mr. Robert W. Skaggs
The Rev. Jo Ann T. Smith
The Rev. William J. Wood

Trustees absent were:

Mr. Harry Denman
Mr. Michael B. Morehead
The Rev. Dr. Darrel D. Proffitt

Advisors to the Council of Trustees present were:

Mr. L. Franklin Taylor, Chancellor and Clerk
James C. Stankiewicz, Diocesan Administrator

After the Eucharist and prayers for Mthr. Smith, who is moving to a new ministry as Canon to the Ordinary beginning October 15, 2002, the Trustees moved to the library in the Church Office Building. Bishop Smalley noted that the Southeast Convocation Board meeting on September 14, 2002, had gone smoothly with a number of positive comments about the response of Mr. Skaggs to questions about the Diocesan budget. He noted that Mr. Skaggs is currently the only member of the Council of Trustees planning to meet with the Northeast Convocation Board on September 28. Mr. Connizzo and Mthr. Bloxsom agreed to attend that meeting and Mr. Morrow will attend that meeting instead of the Southwest Convocation Board meeting scheduled for the same morning.

The minutes of the meeting of August 20, 2002, were reviewed and with one correction noted by the secretary, were accepted.

Bishop Smalley presented a letter dated September 16, 2002, from Mthr. Smith in which she offered her resignation as President of the Standing Committee and Delegate from the Northwest Convocation to the Council of Trustees, effective at the conclusion of this meeting, due to her appointment as Canon to the Ordinary. Ms. Crutchfield moved, seconded by Mr. Connizzo, to accept the resignation. The motion carried unanimously. There followed a discussion of projected duties for the Canon to the Ordinary and a discussion of the search process for a priest-in-charge for the Church of the Covenant, Junction City. The Bishop and Diocesan staff will recommend three candidates to be interviewed to serve as Priest-in-Charge for Church of the Covenant for a period of two years with the selected candidate eligible to serve as Rector if called at the end of that period.

The Bishop asked that the Council of Trustees recommend to the Diocesan Convention that the Convention offering be designated for the Special Theological Education Fund for aid to Diocesan seminarians. Fr. Wood moved, second by Mthr. Bloxsom, to so designate the Convention offering. The motion carried unanimously.

The next item on the agenda was the election of a president for the Council of Trustees to serve until the conclusion of the 143rd Diocesan Convention. Fr. Cobb nominated Ms. Crutchfield. There being no further nominations, Ms. Crutchfield was elected by acclamation. It was noted that during the search process for the Ninth Bishop of Kansas, the Council of Trustees, acting as the Standing Committee, will be responsible for nominations by petition after the search committee has made its nominations, the election convention, and credentialing the new Bishop.

Fr. Davidson led a brief discussion of the proposed Diocesan budget. He is working on a presentation for the Diocesan Convention. He noted that the Council of Trustees proposed the budget without dissenting vote and asked that individual members be supportive of the budget on the floor of the Convention. There was a brief discussion of anticipated issues that might be raised. Mthr. Bloxsom, Fr. McCandless and Mr. Morrow agreed to assist Fr. Davidson in identifying issues and preparing responses to questions.

Ms. Crutchfield reported for the Administration and Personnel Committee:

1. In order to obtain umbrella insurance replacement coverage, it will be necessary for the Bishop to sign a letter addressed to the insurance carrier that he has no knowledge or notice of potential sexual misconduct losses from July 1, 2002, through the date of this meeting. It was determined that no one in the meeting had knowledge of such claims and that the proposed letter was factually correct. Bishop Smalley signed this letter at the meeting.

2. Mr. Skaggs talked with The Rev. Canon David Kent about supplemental health insurance to be provided upon Canon Kent's retirement. On the basis of his discussion, Mr. Skaggs concluded that Canon Kent's request is legitimate and the committee's recommendation set out in the minutes of the meeting of August 20, 2002, is valid. It was agreed that the

premium cost that would ordinarily be paid to a retired clergyman with Canon Kent's tenure would be paid directly to him so that he could purchase a supplement to the Tri-Care Standard policy associated with his military retirement. It was agreed that this payment falls within the policy of the Council of Trustees.

3. Mr. Connizzo reported that Church Insurance Company continues to make five separate insurance plans available. It is the recommendation of the committee that all five plans be made available to parishes but that the options for Diocesan staff would be the Premier Blue Cross/Blue Shield Plan and the Medical Trust Blue Cross/Blue Shield Plan. The recommendation was seconded by Mrs. Bemis and passed unanimously.

The Council of Trustees recessed for lunch at 12:15 p.m. and reconvened at 12:50 p.m.

Mthr. Smith reported for the Ecclesiastical Relations Committee:

1. The committee recommends that the Council of Trustees, acting as the Standing Committee of the Diocese, shorten the period of candidacy for Sharon Billman to six months and approve her ordination to the Transitional Diaconate pursuant to General Canon III.9. The recommendation was seconded by Fr. Davidson and carried unanimously. The committee recommends formalization of supervision and accountability for Canon 9 Priests.

2. The committee recommends that the Council of Trustees, acting as the Standing Committee of the Diocese, shorten the period of candidacy for Rita Henault to six months and approve her ordination to the Transitional Diaconate under General Canon III.7. Mrs. Bemis seconded the recommendation, which carried unanimously.

3. The committee reviewed a letter from the Standing Committee of the Diocese of Hawaii joining with the Standing Committee of the Diocese of Mississippi in expressing disappointment with an exception to "Call to Common Mission" on ordination of an ELCA pastor.

4. The committee reviewed a letter from the Standing Committee of the Diocese of Nebraska requesting nominations for Bishop of Nebraska be submitted on or before September 20, 2002.

5. The committee reviewed a letter signed by 28 Bishops, 13 of whom are retired, in opposition to Bishop Smalley's policy entitled "The Creation of a Context for Holy Matrimony and the Blessing of Other Committed Relationships in the Diocese of Kansas."

6. The committee has received 76 consents to the election of the Ninth Bishop of Kansas. This constitutes the required two-thirds of the 114 Standing Committees.

7. The committee reviewed the Bishop's report, a copy of which is attached to and made a part of the minutes of this meeting. Bishop Smalley noted that in addition to the items set out in the report, he recently acted as Investing Bishop for the Installation of the Bishop Coadjutor of the Diocese of West Louisiana. In addition, he accepted letters dimissory from the

Diocese of Nebraska for the Rev. Thomas D. Miles called as Rector of St. Paul's Church, Manhattan.

The Bishop announced ordination dates for the several ordinations approved by the Council of Trustees at its August and September meetings. He noted that the Committee on Constitution and Canons of the General Convention has been reviewing canons concerning ordination to be presented to General Convention. It was his expectation that the proposal presented would allow direct ordination to the priesthood at the option of each Diocese.

The Bishop noted that he had had a request for assistance in paying health insurance premiums from a priest who was insured through a spouse's employment. It was noted that a request for this type of assistance should be made to the Council of Trustees by the Parish.

Fr. Davidson reported for the Finance, Loan and Apportionment Committee:

1. The committee has had extended discussions concerning delinquent apportionments from St. Paul's Church, Kansas City, Kansas. The Parish has not made a request pursuant to Canon for seating in the Diocesan Convention and the Council of Trustees should have no recommendation on this issue. The committee did, however, propose proceeding on the basis of the following resolution:

> We affirm the mission and ministry of St. Paul's Parish.
>
> We acknowledge that the parish has not paid its 2001 apportionment or any portion of its 2002 apportionment and may be unable to pay either.
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> We seek greater participation with the Diocesan Finance Committee under the policy entitled "Regarding Incorporated Parishes Experiencing Financial Difficulties," and recommend specifically the application of Step 2 of that policy (modified to reflect current canonical designations) -- "Reorganization by the Diocese."

After extended discussion, there was consensus that the Finance Committee, the Council of Trustees and Diocesan staff should proceed on this basis.

2. The committee met prior to this meeting with the Senior Warden, Rector and Financial Consultant of St. Alban's Church, Wichita. The Senior Warden reported that the parish would be insolvent in a short period of time and should be transferred to non-self-governing status. Bishop Smalley noted that the parish is in the middle of the process for dissolution of a pastoral relationship pursuant to General Canon III.21 and suggested that no action be taken until that process has reached its conclusion.

3. The committee received and reviewed a letter from Trinity Church, Atchison, concerning difficulties in the payment of its apportionment.

There was no report from the Mission and Planning Committee. Bishop Smalley noted that a written report from Mr. Harry Denman on the Southeast Convocation's meeting with the Rev. Ben Helmer on September 7, 2002, would be forwarded to members of the Council of Trustees.

There was a discussion of the recommendation by the Committee on College Work that the Council of Trustees reconsider its policy on the reimbursement of campus chaplains who function as supply priests. On motion by Fr. Davidson, seconded by Mr. Morrow, paragraph 4 of the Diocesan policy on supply priests was changed to read as follows:

4. Campus chaplains, as Diocesan clergy, are a special category. Their travel allowances directly support their campus ministry. As their schedules permit, however, they may be available for Sunday supply. When serving as supply clergy, campus chaplains shall be reimbursed for their travel expenses and paid for their supply work at the Diocesan rate.

Bishop Smalley noted that he still needs to designate delegates from the Southeast and Northwest Convocations for the Christian Education event "Will our faith have children? Christian formation generation to generation" to be held in Chicago on February 13-17, 2003 and requested recommendations on attendees from these Convocations.

The Bishop announced that the Council of Trustees will meet for lunch on October 18 and October 19 at the 143rd Convention and will set future meeting dates on October 19. The annual retreat for the Council of Trustees will be held on November 17 and 18 or November 18 and 19.

There being no further business to come before the meeting, it was adjourned at 3:10 p.m.

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L. Franklin Taylor, Clerk