

**Minutes of a meeting of the
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS**

September 16, 2003

The Council of Trustees of the Episcopal Diocese of Kansas, Inc., met at Grace Cathedral, Topeka, Kansas, on September 16, 2003. The Rt. Rev. William E. Smalley, Bishop and Chairman, convened the meeting at 10:00 a.m. Mr. Harry Denman led opening prayers.

Trustees present were:

Bishop Smalley
The Rev. Jerry D. Adinolfi, Jr.
Mrs. Linda Bemis
The Rev. Barbara Bloxsom
The Rev. Matthew M. Cobb
Mr. Frank Connizzo
Ms. Jean Crutchfield
Mr. Harry Denman
The Rev. Denis Ford
Mr. Mike Morrow
The Rev. Darrel Proffitt
Mr. Robert Skaggs
The Rev. J. Wesley Smith
The Rev. William Wood

Members absent were:

Mr. Dick Norman

Advisors to the Council of Trustees present were:

Mr. Douglas K. Anning, Treasurer
Mr. Dick Foote, Vice-Chancellor
The Rev. Canon Jo Ann T. Smith, Canon to the Ordinary
Mr. Jim Stankiewicz, Diocesan Administrator

After prayers were concluded the minutes of the July 15 were reviewed and approved with the following addition to Mr. Skaggs proposal for the creation of an internship for St. Francis Canterbury. The notation is that the internship is to be for a period of one year.

Minutes of the August 19 conference call were reviewed and approved with the notation that the Rev. William Wood was not absent but rather tried to log in but was unable to participate because of communication problems.

Mr. Denman reported for the Mission Committee and circulated a report to be presented to the 2003 Annual Convention. In addition he reported that the 2004 Ministry Fair would be June 5, 2004, at Emporia State University. Ms Judy Nelson, St. John's Wichita will be the Chair.

Ms. Jean Crutchfield, chair of the Ecclesiastical Relations Committee shared correspondence regarding the shared equity agreement on the home of the Bishop Coadjutor-Elect. Bishop Smalley turned the meeting over to Ms. Crutchfield for this conversation. Fr. Cobb moved that the diocesan figure for three months tax and insurance be calculated and that Bishop Smalley's compensation be raised by the same percentage. Fr. Smith seconded. The motion failed.

Bishop Smalley resumed the chair. Ms. Crutchfield presented a piece of correspondence which was written in response to the Trustee's letter on the actions of General Convention. Bishop Smalley circulated a file of all of the letters he had received in response to the letter and his responses to these letters. There followed a general discussion on the state of the Church in the Diocese of Kansas following General Convention.

Mr. Connizzo presented the report of the Administration and Personnel Committee on clergy compensation for incremental increases in salary for diocesan clergy.

At this point Bishop Smalley called for a suspension of the discussion which was to be continued after lunch. Bishop Smalley then presented a request from Deacon R. Joe Sullivan to voluntarily renounce his ministry for reasons not affecting moral character according to Title III, Canon 18.1 of the Constitution and Canons. Fr. Smith moved consent, Fr. Ford seconded. A vote by the elected clerical order passed with regrets.

The Council of Trustees broke for lunch and reconvened at 12:45 p.m. for a report of the Transition Committee given by the Very Rev. Steve Lipscomb, chair of the Transition Committee. Bishop Smalley absented himself from this portion of the meeting.

Dean Lipscomb presented a written report on the work of the Transition Committee and responded to the questions about the mechanics of the transition.

The question was raised concerning a gift from the diocese to Bishop Coadjutor-Elect Wolfe. Fr. Smith moved that \$3000 be allocated for a cope and miter. Mr. Morrow seconded. Mother Bloxsom is to coordinate with Deacon Deedee Evans about Bishop Coadjutor-Elect Wolfe's wishes. The motion did not carry due to the lack of aye votes. Trustees abstaining were: Ms. Bemis, Fr. Proffitt, Ms. Crutchfield, Fr. Cobb, Fr. Adinolfi, Fr. Wood, Mr. Skaggs, Mr. Connizzo. Mr. Denman moved that the Trustees authorize Mother Bloxsom to accept the offer she received from an individual to coordinate the securing of a gift for Bishop Coadjutor-Elect Wolfe. Further that the Trustees allocate \$2500 to be added to the additional monies secured by the individual.

Ms Bemis seconded the motion. Mr. Skaggs offered a friendly amendment that the motion be changed to indicate that the Trustees accept the offer of the individual to solicit funds and that the Trustees authorize sufficient money to make up the difference between the amount raised and \$3000. Mr. Denman accepted the amendment. The motion carried.

At this point, Bishop Smalley rejoined the meeting and the council returned to the previous discussion of clergy compensation. Mr. Connizzo recommended on behalf of the Administration and Personnel Committee that the wording in item #6 of the Diocesan Policy on Clergy Compensation be amended to read as follows beginning with sentence #2: Compensation should include, as a minimum, an annual increase equal to the Cost of Living index and reflect the value of ordained leadership not only in the immediate parish but in the larger community. The recommendation was accepted by the Council. Mr. Connizzo reported that the next meeting of Administration and Personnel will be October 6 at Bethany Place.

Mr. Connizzo reported that information meetings on changes in the medical plan as well as long term care insurance will be as follows:

October 20	Bethany Place	2:00 p.m.
October 21	St. Thomas, Overland Park	5:00 p.m.
October 22	St. John's, Wichita	6:00 p.m.

Mr. Connizzo has been asked by the Church Pension Fund to help set up a "Planning for Tomorrow Conference" for lay employees. The gathering is set for May 14 & 15, 2004, and will be held in the Kansas City area in order to include people from all of the surrounding dioceses.

Bishop Smalley handed out his report of ecclesiastical actions. Shawn Streepy and Patty Minx will be ordained to the diaconate on September 27, 2003, at 11:00 a.m. at St. Luke's, Shawnee.

Canon Smith reported on deployment issues. The Rev. Wesley Smith, St. David's, Topeka, has been called as rector of Christ Church in Macon, Georgia. His last Sunday at St. David's is September 28. The Rev. John Flora, St. Stephen's, Wichita, has announced his intention to take early retirement by the end of 2003. Grace Church, Chanute, and St. Francis, Overland Park, have letters of agreement in the process of being signed. Trinity, El Dorado, continues in the search process.

Bishop Smalley presented a tentative schedule for the Diocesan Convention to be held November 7, 2003. Mr. Skaggs presented the proposed budget and addressed the budgeting process. He encouraged convocational representatives to be present at the pre-convention meetings to be held in their convocation in order to answer questions on the proposed budget.

Mr. Denman passed on a request from a parishioner at St. Paul's, Coffeyville, for the Trustees to consider reducing the percent of giving to General Convention. The

Trustees received the request. It was referred to the Task Force on Funding the Diocese. The Diocese of Kansas will continue to support the full asking of General Convention as is reflected in the proposed budget.

Bishop Smalley announced that there have been no debatable resolutions submitted for consideration at Diocesan Convention. Any resolutions submitted between the current time and convention will require a 2/3 majority voting to admit the proposed resolution for consideration. Bishop Smalley then went over proposed canonical changes and the actions from General Convention which require Diocesan attention.

Canon Smith distributed a report on youth activities submitted by Chad Senuta. She then talked about some of the difficulties currently being experienced with the administrative staff at Camp Wood. Mr. Senuta and Canon Smith will continue to work with the Y staff in order to assure the best possible camp experience for Episcopal campers.

Bishop Smalley requested input from the Trustees for the Trustee's retreat, Dec. 1 & 2. The response was that it be a time to get to know our new Bishop and for him to get to know the Trustees, and to say "farewell" to Bishop Smalley.

The agenda for the October Trustees meeting will be developed by Mr. Denman. The meeting will be October 21, 2003, at St. Michael and All Angels in Mission.

Bishop Smalley reported briefly on conflict in the campus ministry at K-State. He has been mediating the conflict and reports that it is progressing well.

At 3:00 p.m. Fr. Ford moved the meeting be adjourned. Fr. Adinolfi seconded. The meeting ended with prayer.

Respectfully Submitted
The Rev. Canon Jo Ann T. Smith,
Acting Secretary.