

Joined and knitted



together

**Ephesians 4:16**

## **Information for Clergy and Delegates**

**The 161st Annual Convention  
of the Episcopal Diocese of Kansas**

**October 24, 2020**

*Bowl of yarn image by Annalise Batista from pixabay.com*



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**Note:** *No debatable resolutions or proposed amendments to diocesan canons or constitution were submitted for consideration.*

# Schedule of convocation meetings

## Northwest Convocation

Saturday, Sept. 12, 9 a.m.

## Southeast Convocation

Saturday, Sept. 12, 10:30 a.m.

## Northeast Convocation

Saturday, Sept. 12, 1 p.m.

## Southwest Convocation

Saturday, Sept. 12, 2:30 p.m.

**NOTE:** All meetings will take place online via Zoom video conference. The link to join each meeting will be sent to delegates and clergy in advance.

**Please have this convention book handy during your online convocation meetings and Diocesan Convention.**

A PDF of this convention book also can be downloaded from the convention page on the diocesan website, [www.episcopal-ks.org](http://www.episcopal-ks.org)

# Proposed agenda for Diocesan Convention

*Minster locations will be announced once they have been selected. Delegates and clergy who do not wish to meet in-person at their minister location will receive log-in information to participate from home.*

## Saturday, October 24, 2020

- 9 – 9:45 a.m. Morning Prayer and bishop’s address
- 9:45 – 11:45 a.m. Business Session #1
- Call to Order and announcements
  - Orientation to voting (using red/green cards, online voting training)
  - Opening business (Special Rule of Order, adoption of agenda, approval of minutes, etc.)
  - Visual voting using red/green cards (i.e. consent calendars; granting seat, voice and vote; etc.)
  - Elections to Council of Trustees and Disciplinary Board (online voting)
  - Mission plan
  - Apportionment schedule
  - Commissioning of those who have received a bishop’s appointment or nomination or who have been elected at this convention
- 11:45 a.m. Noonday Prayer in each minister
- Noon – 12:45 a.m. Lunch break
- Those gathering at their minister location are encouraged to leave the building for their lunch so that the room can be “aired” out before gathering again for the afternoon session. The safest option is to eat individually or outside, practicing safe distancing of 6 feet or more.
- 1 – 2 p.m. Minsters meet to review year one of the Minster Project and moving into year two, consider action items from the task forces to adopt
- 2 p.m. Business Session #2 (if needed)  
Awards  
Convention Eucharist with Spiritual Communion

# Special Rule of Order for the 2020 Annual Convention

The 2020 Annual Meeting of the Convention of the Episcopal Diocese of Kansas shall be conducted through use of an Internet meeting service designated by the Chair of Convention that supports anonymous voting and visible displays:

- (i) identifying those participating,
- (ii) identifying those seeking recognition to speak,
- (iii) showing (or permitting the retrieval of) the text of pending motions, and
- (iv) showing the results of votes.

This electronic meeting of the Convention shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on, and requirements for, members' participation. This and any such rules adopted by the Convention shall supersede any conflicting rules in Roberts Rules of Order. In addition, the following procedures shall apply:

- A. Unless otherwise directed for reasons of public health, members of the convention are encouraged to gather at their minster site. Those wishing to join convention online only may do so. Voting members of convention will be given a link to a Zoom meeting (Internet meeting service) and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.
  - a. Main minster gatherings will have a single Zoom login and will transmit a broadcast of the full gathering to the online meeting. Minster broadcasts shall be named by the Minster name: e.g. Free State Minster
  - b. Individuals shall rename themselves, so their Minster and full name is identifiable: e.g. Tallgrass – Sally Sue
- B. An anonymous vote conducted through the designated online balloting service (AssociationVoting.com) shall be deemed a written ballot vote, fulfilling any requirement in the Constitution and Canons or rules that a vote be conducted by written ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
  - a. Each voting member will need access to a smart device with the ability to open a web browser: smart phone, tablet or computer.
  - b. Balloting will be authenticated by information provided during registration: emails and last names.
    - i. If re-balloting is necessary, a short code will also be necessary and will be communicated at the time of balloting.
  - c. The link to the ballot ([vote.associationvoting.com/edok/](http://vote.associationvoting.com/edok/)) will be communicated via email ahead of the meeting and will be shared during the meeting at time of voting.
- C. Except when a written ballot is required, business will be conducted by visual voting using red and green cards. Appeal of the Chair's visual determination is in order. Business may be conducted by unanimous consent.

# Special Rule of Order for the 2020 Annual Convention

- D. Members seeking recognition from the Chair shall identify themselves:
  - a. At Minster gatherings: Members shall approach the Zoom Verger and present themselves to the camera. The Verger will identify (in the Zoom Chat window) the person by name and position on the matter.
  - b. Individual Log-Ins: Shall identify their desire to speak by typing their name and position on the matter.
    - i. Examples:
      1. Bob Smith speaking For
      2. Jane Johnson speaking Against
      3. Mark McMillan point of order
  - c. The Chair will recognize speakers at which point they will be allowed to unmute themselves.
- E. The presence of a quorum shall be established by the online list of participating members.
- F. Each member is responsible for their audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
- G. The Chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to a non-debatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
- H. In addition to display of pending motions or results of votes, video of the Chair and any member currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the Chair designates in their discretion.

# Nominees for election — Council of Trustees

Clergy nominees • Council of Trustees, at-large member, 3-year term (vote for 1)



## The Rev. Thomas Baker

Rector, St. Aidan's, Olathe

**Church leadership:** Member of the Commission on Ministry and Bishop Transition Committee; has taught classes at Bishop Kemper School for Ministry. Supply priest for numerous churches.

**Current position/occupation:** Rector, St. Aidan's, Olathe

**Statement:** I deeply appreciate serving on the Commission on Ministry, providing summer classes for BKSMM, being a member on the Transition Team and offering my service as a supply priest for many years to our diocese. Recently I was honored to be named rector of St. Aidan's, Olathe. It is a privilege to be a priest in our diocese, and I hope to be given the opportunity to offer my leadership and give back to a people who have given me so many blessings.



## The Rev. Jonathan Brice

Rector, St. Luke's, Shawnee

**Church leadership:** In the Church of England: Diocese coordinator, Soul in the City; London coordinator, Oasis Faithworks in the Community; Trustee, Deanery Christian Fellowship/Transform Newham; Bishops Millennium Charge, Diocesan Committee; Lambeth Conference, Youth Plenary; Felsted Missioner; Religious Advisor to the Newham Civic Mayor; Board of Directors, Ascension Community Trust

**Current position/occupation:** Rector, St. Luke's, Shawnee

**Statement:** Rev. Jonathan Brice earned his theological degree from Oxford, England. His theological exchange to South Africa near the end of apartheid (1991) impacted his commitment to racial reconciliation and elevating marginalized voices. He has led congregations in leafy London suburbs, diverse and disenfranchised inner-city boroughs, at a 450-year-old English boarding school and in an American resort community. After 28 years of marriage and ministry, Jonathan and his wife Shara are pleased to be in Kansas City, where Shara's family lives. Jonathan is keen to work with the wider diocese. He is passionate about mission-shaped church and all-member ministry. Jonathan enjoys fly fishing, skiing, fresh expressions of ministry, meeting people where they are and helping them grow in their relationship with God.



# Nominees for election — Council of Trustees

Clergy nominees • Council of Trustees, at-large member, 3-year term (vote for 1)



## The Rev. Ashley Mather

Curate, Grace Cathedral, Topeka

**Church leadership:** General Convention lay deputy (2015, 2018). Member of the Liturgy, Music and the Arts Task Force. Former campus ministry intern at K-State; diocesan convention delegate; chair and member, Nominations and Elections Committee; team leader and missionary to Kenya through K2K; president and peer minister, Episcopal Campus Ministry of Wichita; sacristan at Kanuga Conference Center; intern at St. John's Episcopal Cathedral, Jacksonville, Fla.

**Current position/occupation:** Curate, Grace Cathedral, Topeka

**Statement:** It would be an honor and a privilege to serve on the Council of Trustees for our great diocese. This diocese has raised me up from my early teen years, sent me to seminary and has welcomed me back to serve as a priest. I feel called to continue learning how to be a faithful steward of not only the cathedral but also of our diocese. I also feel called to contribute more to the ongoing conversations that make the church what it is, and to help the church discern the direction God is calling it to go. If elected to be on the Council of Trustees, I would not take the privilege of serving in this capacity lightly. The diocese has and will continue to be in my ongoing prayers, regardless of who is elected to serve.

## Nominees for election — Council of Trustees

Lay nominees • Council of Trustees, at-large member, 3-year term (vote for 1)



### James Beck

Member, St. Paul's, Clay Center

**Church leadership:** Member, diocesan Justice and Racial Reconciliation Task Force. 2018 Canon's Award recipient for furthering the cause of racial reconciliation in the diocese. Diocesan convention delegate. Vestry clerk.

**Current position/occupation:** Retired

**Statement:** I have benefitted greatly from the ministry of this diocese in my life, spiritually and emotionally. If I have a chance to serve as a trustee of the diocese, it will be an honor and a way to express in concrete form my gratitude for the ministry of the diocese in my life. As a follower of Jesus, I have had a long-standing interest in the pursuit of justice for all in our church and nation. I know progress toward this goal only occurs when organizations and churches are focused on and prayerful about moving against injustice and toward justice. If I can assist in this process on the Council of Trustees, I will count it a privilege.



### Teresa Ryther

Member, Good Shepherd, Wichita

**Church leadership:** Bishop Transition Committee. Diocesan Christian education representative to Province 7. Lay Catechist, Education for Ministry mentor since 2005, registered nurse at summer camp for 16 years. Youth minister for multiple parishes. Former Vestry member, chalice mister, lector and Eucharistic Minister.

**Current position/occupation:** Education for Ministry mentor

**Statement:** I am seeking election to the Council of Trustees because I love God, the church and this diocese. I feel called to use my creativity, logic and extensive leadership experience working with children, youth and adults in this diocese to support the ministries of the people and the bishop. I bring my faith, passion, organizational skills, time and enthusiasm to this ministry.



### Diana Waddell-Gilbert

Member, Good Shepherd, Wichita

**Church leadership:** Co-chair of the Bishop Search Committee. Senior warden, Vestry member, diocesan convention delegate, Sunday school teacher, Vacation Bible School teacher, small group facilitator for Lenten studies. Associate of the Community of the Transfiguration.

**Current position/occupation:** Vice President of Operations, Prairie View Behavioral Healthcare

**Statement:** A lifelong Episcopalian, I absolutely love what our faith embodies and being a member of the Episcopal community. I am ever so grateful to witness the spiritual growth, and even the discomfort, our church is experiencing as we strive to ensure everyone truly experiences God's reconciling love. After working with the dedicated lay and ordained diocesan members through the Bishop Search Committee, I have desired to further serve our diocese as a member of the Council of Trustees. As a passionate steward of the Episcopal Church, it would be a profound honor to serve in this capacity, allowing me to utilize my leadership and facilitation gifts God has so graciously bestowed upon me to meet the needs of the Episcopal faithful in Kansas.

## Nominees for election — Disciplinary Board

Clergy nominees • Two members, 1-year unexpired term (vote for 2)



### The Rev. Christine Gilson

Retired priest

**Church leadership:** Former rector of Trinity, El Dorado; member of Council of Trustees; shepherd of the Heartland Minster

**Current position/occupation:** Retired priest

**Statement:** I believe that I can help provide a reconciling presence and voice to, as the canons of the Episcopal Church state, “seek to resolve conflicts by promoting healing, repentance, forgiveness, restitution, justice, amendment of life and reconciliation among all involved or affected.” (Title IV, Canon I) I try, by God’s grace, to listen to all sides of conflicts objectively and to encourage others to do the same. I also believe that it is necessary for me to “take my share in the councils of the Church” (Book of Common Prayer, p. 531) when I am asked to do so. I am glad to be nominated to this important board.



### The Very Rev. Torey Lightcap

Dean, Grace Cathedral, Topeka

**Church leadership:** Deputy to General Convention, former canon to the ordinary; co-chair, Liturgy, Music and the Arts Task Force; diocesan Finance Committee; former staff liaison to the Commission on Ministry

**Current position/occupation:** Dean, Grace Cathedral, Topeka

**Statement:** I have plenty of experiences in dealing with situations that without intervention might have risen to the level of requiring the Disciplinary Board. As a deputy to General Convention and as canon, I had to familiarize myself with the Title IV canons concerning discipline and the flow of the disciplinary process. Finally, I have worked with our diocesan Intake Officer on these issues, particularly on timely reporting of critical incidents.

## Nominees for election — Disciplinary Board

Lay nominees • One member, 1-year unexpired term (vote for 1)



### Jeff Ellis

Member, St. Michael and All Angels, Mission

**Church leadership:** Education for Ministry mentor; former Rector Search Committee member; former Vestry member; involved in ongoing pastoral care; reconciliation training

**Current position/occupation:** Retired attorney

**Statement:** I was approached to consider serving on the Disciplinary Board. After considering the responsibilities, I believe that my experience from my profession and my personal life will bring prudent, thoughtful responses as well as offering active listening skills important on a Disciplinary Board.

# Proposed 2021 mission plan, narrative

## The Episcopal Diocese of Kansas proposed 2021 mission plan

### Sources of Resources

The 2021 Mission Plan was crafted under the assumption that the work of the diocese will largely be carried out as it has in prior years. However, in view of the Covid-19 pandemic, some if not much of the work of the diocese may have to be carried out virtually. If that is the case, there could be a significant variation of revenues and expenses as projected in the 2021 mission plan.

The proposed mission plan for the Episcopal Diocese of Kansas is funded primarily through apportionment. Apportionment accounts for 74.37 percent of the resources to fund the 2021 mission plan. Bishop Bascom proposes to use the Bishop's Mission Fund to help fund the Minster Model pilot program. The remainder of the funding is provided by investment earnings (15.20 percent), along with fees and other income (10.43 percent).

The proposed apportionment for 2021 of \$1,423,399 compares to previous years as follows:

2020	\$1,352,203
2019	\$1,416,669
2018	\$1,394,467
2017	\$1,394,844
2016	\$1,411,314
2015	\$1,404,568
2014	\$1,403,737
2013	\$1,380,577
2012	\$1,317,321
2011	\$1,353,342
2010	\$1,357,596

The proposed effective apportionment rate for 2021 is 16.73 percent. For 2020, the effective apportionment rate was 17.5 percent.

### Uses of Resources

The 2021 mission plan continues to make use of the endowment to help fund 15 percent of the mission plan. The projected draw on the endowment for 2021 will be 5.1 percent.

2021	\$1,923,187
2020	\$1,779,257
2019	\$1,871,186
2018	\$1,724,093
2017	\$1,794,681
2016	\$1,805,293
2015	\$1,808,798
2014	\$1,744,447
2013	\$1,606,169
2012	\$1,874,248
2011	\$1,862,745
2010	\$1,798,885

# Proposed 2021 mission plan, narrative

## Adult Formation

For 2021 there will be continued emphasis on Education for Ministry (EFM) training and mentoring. The Diocese of Kansas has been deeply involved in EFM. It is hoped that following the Covid-19 outbreak that EFM training can be resumed in person in 2021.

## Bethany Place

Upton Hall Conference Center serves a variety of ministries. The 22-bed conference center serves students enrolled in the Bishop Kemper School for Ministry from the dioceses of Kansas, West Missouri, Nebraska and Western Kansas. The conference center also is available for use by parish organizations, agencies and select community organizations. Items associated with Bethany Place are the utilities, supplies, maintenance and upkeep of the grounds. The utilities and maintenance associated with the former diocesan offices are included under Bethany Place.

## Bishop Kemper School for Ministry

Seven years ago the Diocese of Kansas entered into a formal partnership with the dioceses of West Missouri, Nebraska and Western Kansas to fund the Bishop Kemper School for Ministry. In 2017, BKSM began using newly renovated space in Grace Cathedral, which was provided by the diocese from funds raised through the Crossroads campaign.

BKSM is overseen by a board of directors comprised of representatives from all four dioceses. The Diocese of Kansas is being asked to continue its commitment for 2021 in order to help pay the salary and benefits for a full-time director, the Very Rev. Don Compier, as well as other operating expenses.

This section of the mission plan also provides tuition assistance for students from the Diocese of Kansas, as determined by the BKSM dean.

## Campus Ministry

Karen Schlabach oversees the Campus Ministry program, in addition to Youth and Young Adult Ministries. To assist her, Michael Funston was hired as program associate. Two program assistants will serve the diocese and assist in both Campus and Youth Ministries.

## Clergy Support

Clergy Support encompasses important functions for the clergy of the diocese. The functions under Clergy Support include:

- Combined Clergy Gathering
- Archdeacons
- Convocation Deans
- Chrism Mass

It is hoped that in 2021 in-person events can occur and not be canceled or need to meet online.

## Commission on Ministry

The Commission on Ministry (COM) is required by Title III of the Constitutions and Canons of the Episcopal Church. The Commission on Ministry is charged with finding persons who can best fill the ministry needs of the diocese; thus, a vocational discernment process and program have been established.

# Proposed 2021 mission plan, narrative

COM works in the discernment process not only with candidates but also with convocation Discernment Committees.

As advisors to COM, the Examining Chaplains are responsible for reviewing the General Ordination Examinations of seminarians.

## Communications

This area includes the cost of printing, labeling and mailing *The Harvest*, the diocesan quarterly magazine, as well as producing the diocesan Directory and Convention Journal provided to all clergy and parish offices. It also includes expenses related to the Office of Communications.

Director of Communications Melodie Woerman also is responsible for the diocesan website and the biweekly electronic newsletter *DioLog*. The director also oversees diocesan social media channels, as well as printed communications for the bishop's office, and is available to consult with parishes on communication issues, including website development, digital evangelism, and print and digital publications.

## Community Life

This area includes items related to meetings that incorporate aspects of our common life as a community of faith. Included are the expenses for the annual Diocesan Convention, as well as the escrow for the General Convention.

At the present time there is the possibility that General Convention will meet in 2022 instead of 2021.

## Congregational Development

Debbie Kremers serves as Missioner for Transitions and assists parishes in the search process.

\$10,000 has been allocated to assist St. Paul's, Kansas City. An additional \$10,000 has been added to assist the Wichita Minster carry out urban ministry.

One of Bishop Bascom's visions for the diocese is the Minister Model. Money has been allocated to carry out this vision.

Two new items are the addition of money for the Bethany House and Gardens, and the creation of the position of Canon for Congregational Mission.

In 2013, in an effort to help St. Margaret's, Lawrence, recover from its very high mortgage debt, the Council of Trustees authorized the diocese to take out a loan to pay off St. Margaret's debt. In turn, St. Margaret's has agreed to pay all their apportionment, plus pay the diocese back for this loan over a 30-year period. The amount the diocese is paying on the loan per year is listed under expenses of Congregational Development, while the amount St. Margaret's is repaying the diocese is listed in the income section of the mission plan.

## Council of Trustees

This part of the 2021 mission plan provides for the monthly Council of Trustee meetings, the Council's annual retreat (assuming it is safe to meet in person) and other Council expenses.

## Liturgy, Music and the Arts

The mission of the Liturgy, Music and the Arts Task Force is to support the congregations in the diocese, that we may better celebrate our life in Christ through worship.

# Proposed 2021 mission plan, narrative

## Mission Management

The operations and facilities expenses of the diocesan office are included in this area. Among major items are retiree health insurance, computers, utilities, maintenance, property and liability insurance, workers compensation insurance, and the annual audit.

In early 2018 the diocesan office occupied space in the new building adjacent to Grace Cathedral. The costs of the new building have been reflected in this section of the mission plan.

## Mission and Outreach

The Diocese of Kansas continues to be a strong supporter of the wider church. Once again, the 2021 mission plan provides for the full asking to support the work of the Episcopal Church. You will note an increase in the asking for 2021. This was due to the assessment on the extra withdrawal from the endowment to pay for the bishop's consecration in 2019.

New areas of support include Agatha Amani House, Bethany House and Gardens, and the Bishop's Curate for Mission.

Areas supported by Mission and Outreach are:

- Episcopal Church Assessment
- Province VII Apportionment
- Nourish KC
- Breakthrough/ESS in Wichita
- Bishop Seabury Academy in Lawrence
- Racial Reconciliation
- Latino/Hispanic Ministry
- Global Initiative
- Care of Creation

## Office of the Bishop

Bishop Bascom provides the vision for our diocese as well as the leadership. This section of the mission plan provides the resources for the bishop to carry out her ministry in the diocese. In addition, funding is provided for Bishop Bascom to work together with other bishops of the Episcopal Church in the House of Bishops, as well as serve on other committees of the church.

The Canon Pastor falls under this section of the mission plan.

## Office of the Canon to the Ordinary

The Canon to the Ordinary is the chief administrative officer for the diocese. The canon also serves as the deployment officer for the diocese. The Rev. Patrick Funston assumed duties as Canon to the Ordinary in August 2020.

## Seminarian and Curate Support

As part of investing in our future, the Diocese of Kansas provides assistance for future priests of the Episcopal Church. Twice a year the diocese provides grants to those from our diocese attending a residential seminary.



## **Proposed 2021 mission plan, narrative**

The diocese also partners with specific parishes to provide internship experience for clergy in the diocese. Three curate positions have been budgeted in the 2021 mission plan. Money is included for a BKSM-graduate curate. This will provide some support for graduates as they assume their new positions of ministry.

### **Stewardship and Development**

The Stewardship and Development Committee will work to provide resources and services to the parishes of the diocese.

### **Youth Ministries**

In 2020 several youth events, most notably summer camp, had to be canceled. Other events had to be held online. It is hoped and planned that in 2021 most if not all events will be able to take place.

Some of the youth events planned for 2021 include:

- Miqra
- Happenings
- New Beginnings
- Summer Camp
- Mission Wichita
- Youth Tide
- Girls Only/Guys Only
- Summer Event Rotation

# Proposed 2021 mission plan, summary

INCOME	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
Apportionment.....	1,416,669	1,339,142	1,352,203	1,426,899	74,696	5.52%
Allowance for uncollectable apportionment.....	(68,050)	(61,421)	(53,500)	(29,750)	23,750	-44.39%
St. Margaret's loan payments to diocese*	27,394	27,394	29,173	31,068	1,895	6.50%
Endowment Proceeds.....	241,000	241,000	265,731	297,975	32,244	12.13%
Endowment Proceeds - transition expenses.....	72,050	64,533	0	0	0	0.00%
Bishop's Mission Fund - Minster Pilot Project.....	0	0	13,850	0	(13,850)	-100.00%
Computer Escrow Transfer.....	0	0	9,950	0	(9,950)	-100.00%
Canon Salary Escrow.....	0	0	0	26,160	26,160	0.00%
Bethany - Agatha Amani House grant.....	0	0	0	8,000	8,000	0.00%
Bethany Place Usage.....	0	0	0	2,400	2,400	0.00%
Bishop Search Escrow.....	20,000	20,000	0	0	0	0.00%
Fees - Diocesan Convention*.....	40,000	28,481	35,000	40,000	5,000	14.29%
Fees - Conference Center.....	1,000	960	1,000	785	(215)	-21.50%
Fees- Deacons' Retreat*.....	6,000	0	4,200	0	(4,200)	-100.00%
Fees - Gathering of Presbyters*.....	8,600	11,649	8,400	0	(8,400)	-100.00%
Fees - Combined Clergy Retreat*.....	0	0	0	14,600	14,600	0.00%
Fees - Youth Migra*.....	4,000	3,010	3,000	0	(3,000)	-100.00%
Fees - Youth Weekend Events*.....	0	0	0	9,300	9,300	0.00%
Fees - Youth Camp*.....	82,000	68,593	82,000	82,000	0	0.00%
Fees - Youth Happenings*.....	2,000	2,295	1,800	0	(1,800)	-100.00%
Fees - Youth New Beginnings*.....	1,750	348	1,000	0	(1,000)	-100.00%
Fees - Youth Mission Wichita*.....	1,000	1,030	1,500	0	(1,500)	-100.00%
Fees - Youth - Girls Only/Guys Only*.....	1,000	0	1,000	0	(1,000)	-100.00%
Fees - Youth Tide*.....	1,200	542	1,000	0	(1,000)	-100.00%
Fees - Youth Summer Event*.....	6,750	6,487	6,750	6,750	0	0.00%
Fees - Bishop Kemper School for Ministry*.....	6,825	5,148	15,200	7,000	(8,200)	-53.95%
<b>TOTAL INCOME.....</b>	<b>1,871,188</b>	<b>1,759,191</b>	<b>1,779,257</b>	<b>1,923,187</b>	<b>143,930</b>	<b>8.09%</b>

\* Indicates an expense line item for which designated fees are paid.

EXPENSES	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
Adult Formation.....	7,750	5,212	7,208	7,350	142	1.97%
Bethany Place.....	31,550	37,092	29,350	35,500	6,150	20.95%
Bishop Kemper School for Ministry.....	53,389	42,840	44,400	44,400	0	0.00%
Campus Ministries.....	150,492	149,583	132,347	137,366	5,019	3.79%
Clergy Support.....	24,600	21,103	20,500	23,550	3,050	14.88%
Commission on Ministry.....	7,250	5,348	6,325	6,775	450	7.11%
Communications.....	100,435	96,802	95,309	99,709	4,400	4.62%
Community Life.....	56,000	54,446	50,000	59,500	9,500	19.00%
Congregational Development.....	145,007	141,432	159,607	169,757	10,150	6.36%
Council of Trustees.....	3,100	3,022	2,500	2,400	(100)	-4.00%
Liturgy, Music and the Arts.....	100	0	100	2,000	1,900	1,900.00%
Mission Management.....	397,410	398,379	402,063	417,561	15,498	3.85%
Mission and Outreach.....	216,900	213,834	211,740	287,279	75,539	35.68%
Office of the Bishop.....	299,668	288,509	219,468	226,874	7,406	3.37%
Office of the Canon to the Ordinary.....	142,590	139,913	141,419	141,138	(281)	-0.20%
Seminarian and Curate Support.....	14,700	16,500	45,000	46,800	1,800	4.00%
Stewardship and Development.....	1,500	0	600	1,200	600	100.00%
Youth Ministries.....	213,713	193,492	207,846	214,028	6,182	2.97%
<b>TOTAL EXPENSES.....</b>	<b>1,871,188</b>	<b>1,802,295</b>	<b>1,779,257</b>	<b>1,923,187</b>	<b>143,930</b>	<b>8.09%</b>

# Proposed 2021 mission plan, line item

INCOME	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
Apportionment	1,416,669	1,339,142	1,352,203	1,426,899	74,696	5.52%
Allowance for uncollectable apportionment	(68,050)	(61,421)	(53,500)	(29,750)	23,750	-44.39%
St. Margaret's loan payments to diocese*	27,394	27,394	29,173	31,068	1,895	6.50%
Endowment Proceeds	241,000	241,000	265,731	297,975	32,244	12.13%
Endowment Proceeds - transition expenses	72,050	64,533	0	0	0	0.00%
Bishop's Mission Fund - Minster Pilot Project	0	0	13,850	0	(13,850)	-100.00%
Computer Escrow Transfer	0	0	9,950	0	(9,950)	-100.00%
Canon Salary Escrow	0	0	0	26,160	26,160	0.00%
Bethany - Agatha Amani House grant	0	0	0	8,000	8,000	0.00%
Bethany Place Usage	0	0	0	2,400	2,400	0.00%
Bishop Search Escrow	20,000	20,000	0	0	0	0.00%
Fees - Diocesan Convention*	40,000	28,481	35,000	40,000	5,000	14.29%
Fees - Conference Center	1,000	960	1,000	785	(215)	-21.50%
Fees - Deacons' Retreat*	6,000	0	4,200	0	(4,200)	-100.00%
Fees - Gathering of Presbyters*	8,600	11,649	8,400	0	(8,400)	-100.00%
Fees - Combined Clergy Retreat*	0	0	0	14,600	14,600	0.00%
Fees - Youth Miqra*	4,000	3,010	3,000	0	(3,000)	-100.00%
Fees - Youth Weekend Events*	0	0	0	9,300	9,300	0.00%
Fees - Youth Camp*	82,000	68,593	82,000	82,000	0	0.00%
Fees - Youth Happenings*	2,000	2,295	1,800	0	(1,800)	-100.00%
Fees - Youth New Beginnings*	1,750	348	1,000	0	(1,000)	-100.00%
Fees - Youth Mission Wichita*	1,000	1,030	1,500	0	(1,500)	-100.00%
Fees - Youth - Girls Only/Guys Only*	1,000	0	1,000	0	(1,000)	-100.00%
Fees - Youth Tide*	1,200	542	1,000	0	(1,000)	-100.00%
Fees - Youth Summer Event*	6,750	6,487	6,750	6,750	0	0.00%
Fees - Bishop Kemper School for Ministry*	6,825	5,148	15,200	7,000	(8,200)	-53.95%
<b>TOTAL INCOME</b>	<b>1,871,188</b>	<b>1,759,191</b>	<b>1,779,257</b>	<b>1,923,187</b>	<b>143,930</b>	<b>8.09%</b>

\* Indicates an expense line item for which designated fees are paid.

## EXPENSES

Adult Formation	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
Commission Expenses	0	0	0	100	100	0.00%
Education For Ministry (EFM)	7,250	4,712	6,758	6,750	(8)	-0.12%
Cursillo	500	500	450	500	50	11.11%
<b>Total Adult Formation</b>	<b>7,750</b>	<b>5,212</b>	<b>7,208</b>	<b>7,350</b>	<b>142</b>	<b>1.97%</b>

# Proposed 2021 mission plan, line item

	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
<b>Bethany Place</b>						
Supplies.....	3,550	3,219	3,200	4,500	1,300	40.63%
Utilities.....	8,000	8,140	7,500	10,000	2,500	33.33%
Building Services Contracts.....	5,000	6,174	4,650	6,000	1,350	29.03%
Maintenance.....	<u>15,000</u>	<u>19,559</u>	<u>14,000</u>	<u>15,000</u>	<u>1,000</u>	7.14%
<b>Total Bethany Place.....</b>	<b>31,550</b>	<b>37,092</b>	<b>29,350</b>	<b>35,500</b>	<b>6,150</b>	<b>20.95%</b>
<b>Bishop Kemper School for Ministry</b>						
Student Support*.....	8,400	6,840	8,400	8,400	0	0.00%
School of Ministry Support.....	36,000	36,000	36,000	36,000	0	0.00%
Utilities.....	6,768	0	0	0	0	0.00%
Insurance.....	1,721	0	0	0	0	0.00%
Maintenance.....	500	0	0	0	0	0.00%
<b>Total Bishop Kemper School for Ministry.....</b>	<b>53,389</b>	<b>42,840</b>	<b>44,400</b>	<b>44,400</b>	<b>0</b>	<b>0.00%</b>
<b>Campus Ministries</b>						
Salary <sup>1</sup> .....	46,200	46,220	46,875	47,364	489	1.04%
Health Insurance.....	0	0	0	0	0	0.00%
Pension.....	4,160	4,152	4,220	4,262	42	1.00%
FICA.....	6,412	6,206	6,027	6,056	29	0.48%
Auto Expense.....	3,500	2,898	0	1,659	1,659	
Auto Escrow.....	3,200	3,200	0	3,850	3,850	
Lodging.....	500	170	400	400	0	0.00%
Maintenance & Insurance - KU.....	17,820	17,820	16,500	15,600	(900)	-5.45%
Maintenance & Insurance - K-State.....	13,200	13,200	10,000	10,400	400	4.00%
Campus Ministries - Parish Based.....	3,600	5,400	3,500	3,600	100	2.86%
Travel.....	3,700	4,830	3,500	3,500	0	0.00%
Meetings/Gatherings.....	500	501	500	500	0	0.00%
Office Supplies.....	1,000	1,165	1,000	1,000	0	0.00%
Telecommunications.....	2,700	1,195	1,325	1,375	50	3.77%
Program Assistants.....	37,600	36,400	32,500	31,800	(700)	-2.15%
Ministry Program Expenses.....	<u>6,400</u>	<u>6,225</u>	<u>6,000</u>	<u>6,000</u>	<u>0</u>	0.00%
<b>Total Campus Ministries.....</b>	<b>150,492</b>	<b>149,583</b>	<b>132,347</b>	<b>137,366</b>	<b>5,019</b>	<b>3.79%</b>
<b>Clergy Support</b>						
Gathering of Presbyters*.....	8,600	10,679	6,500	0	(6,500)	-100.00%
Combined Clergy Retreat*.....	0	0	0	13,700	13,700	
Archdeacons.....	400	698	350	350	0	0.00%
Clergy Gatherings.....	250	98	200	200	0	0.00%
Deacons Retreat*.....	6,000	0	4,250	0	(4,250)	-100.00%
Convocation Deans.....	8,000	7,964	8,000	8,000	0	0.00%
Chrism Mass.....	<u>1,350</u>	<u>1,665</u>	<u>1,200</u>	<u>1,300</u>	<u>100</u>	8.33%
<b>Total Clergy Support.....</b>	<b>24,600</b>	<b>21,103</b>	<b>20,500</b>	<b>23,550</b>	<b>3,050</b>	<b>14.88%</b>

# Proposed 2021 mission plan, line item

	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
<b>Commission on Ministry</b>						
Commission Expense	1,000	151	700	700	0	0.00%
Travel (Seminarists)	1,000	709	1,000	1,000	0	0.00%
Materials and Resources	250	0	0	150	150	0.00%
Vocationalists's Retreat	1,000	0	625	625	0	0.00%
Background Investigation	2,500	2,633	2,500	2,500	0	0.00%
Ordination Services	700	1,356	700	1,000	300	42.86%
Ordination Examinations	800	500	800	800	0	0.00%
<b>Total Commission on Ministry</b>	<b>7,250</b>	<b>5,348</b>	<b>6,325</b>	<b>6,775</b>	<b>450</b>	<b>7.11%</b>
<b>Communications</b>						
Salary <sup>1</sup>	52,075	52,075	52,835	53,363	528	1.00%
Health Insurance	10,720	10,201	10,980	12,396	1,416	12.90%
Pension	4,687	4,680	4,755	4,802	47	0.99%
FICA	3,984	3,983	4,042	4,083	41	1.01%
Travel	750	712	650	550	(100)	-15.38%
Telephone	360	180	360	1,080	720	200.00%
Website Hosting	5,480	5,360	600	960	360	60.00%
Publication	11,384	11,533	9,952	11,100	1,148	11.54%
Circulation (Postage)	4,800	3,110	4,000	4,800	800	20.00%
Labeling	900	644	700	900	200	28.57%
Postage Return	100	0	200	200	0	0.00%
Technology Upgrades (Software)	200	0	360	300	(60)	-16.67%
Convocation/Mister Digital Evangelism	550	100	1,000	500	(500)	-50.00%
Equipment	425	0	400	400	0	0.00%
Episcopal Communicators	1,500	1,482	1,700	1,500	(200)	-11.76%
Fees & Memberships	320	225	275	275	0	0.00%
Diocesan Journal	2,200	2,517	2,500	2,500	0	0.00%
<b>Total Communications</b>	<b>100,435</b>	<b>96,802</b>	<b>95,309</b>	<b>99,709</b>	<b>4,400</b>	<b>4.62%</b>
<b>Community Life</b>						
Convention Expense*	40,000	38,446	35,000	40,000	5,000	14.29%
General Convention Deputies	16,000	16,000	15,000	19,500	4,500	30.00%
Anglican/Lambeth Conference	0	0	0	0	0	0.00%
<b>Total Community Life</b>	<b>56,000</b>	<b>54,446</b>	<b>50,000</b>	<b>59,500</b>	<b>9,500</b>	<b>19.00%</b>

# Proposed 2021 mission plan, line item

	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
<b>Congregational Development</b>						
Committee	100	0	100	100	0	0.00%
St. Paul's KC Urban Ministry Hub	20,000	20,000	10,000	10,000	0	0.00%
Wichita Minster Urban Ministry Hub	0	0	0	10,000	10,000	
Canon for Congregational Mission	0	0	0	2,000	2,000	
Loan Payments - St. Margaret's*	110,907	110,907	111,657	111,657	0	0.00%
Bethany House and Gardens	0	0	0	2,000	2,000	
Minster Project	0	416	23,850	20,000	(3,850)	-16.14%
Missioner for Transitions	14,000	10,109	14,000	14,000	0	0.00%
<b>Total Congregational Development</b>	<b>145,007</b>	<b>141,432</b>	<b>159,607</b>	<b>169,757</b>	<b>10,150</b>	<b>6.36%</b>
<b>Council of Trustees</b>						
Committee Expense	2,000	2,412	1,900	1,900	0	0.00%
Retreat	1,100	610	600	500	(100)	-16.67%
<b>Total Council of Trustees</b>	<b>3,100</b>	<b>3,022</b>	<b>2,500</b>	<b>2,400</b>	<b>(100)</b>	<b>-4.00%</b>
<b>Liturg, Music and the Arts</b>						
Liturgies for the Diocese (Convent'n, Ordinat'n)	100	0	100	2,000	1,900	1,900.00%
<b>Total Liturg, Music and the Arts</b>	<b>100</b>	<b>0</b>	<b>100</b>	<b>2,000</b>	<b>1,900</b>	<b>1,900.00%</b>
<b>Mission Management</b>						
Salaries <sup>2</sup>	204,225	197,431	207,200	209,270	2,070	1.00%
Payroll Taxes	15,510	15,104	15,802	15,960	158	1.00%
Health Insurance	9,450	10,321	9,850	9,955	105	1.07%
Pension	15,840	14,844	14,926	15,080	154	1.03%
Life Insurance	2,550	389	2,550	2,550	0	0.00%
Income Replacement Insurance	1,075	587	1,075	1,075	0	0.00%
Health Insurance - Retirees	24,500	37,462	28,945	28,920	(25)	-0.09%
Workers' Compensation Insurance	4,250	1,061	4,500	3,800	(700)	-15.56%
Travel	3,550	4,193	3,300	4,000	700	21.21%
Continuing Education	1,500	1,709	1,250	1,700	450	36.00%
Computer Expense	28,000	24,778	26,320	29,976	3,656	13.89%
Telecommunications	6,800	5,759	6,500	8,000	1,500	23.08%
Postage	4,200	2,614	3,000	3,000	0	0.00%
Office Supplies	11,000	15,489	10,230	12,000	1,770	17.30%
Printing	1,500	779	750	800	50	6.67%
Maintenance-Equipment	250	0	200	200	0	0.00%
Equipment Lease	2,500	602	2,200	2,000	(200)	-9.09%
Building Services Contract	1,300	1,282	1,200	1,300	100	8.33%
Utilities	14,500	15,292	14,500	18,125	3,625	25.00%
Property & Liability Insurance	21,785	26,315	22,990	23,750	760	3.31%
Bank Fees & Finance Charges	375	654	325	325	0	0.00%
Miscellaneous Expenses	750	493	700	1,900	1,200	171.43%
Independent Audit	22,000	21,221	23,750	23,875	125	0.53%
<b>Total Mission Management</b>	<b>397,410</b>	<b>398,379</b>	<b>402,063</b>	<b>417,561</b>	<b>15,498</b>	<b>3.85%</b>

# Proposed 2021 mission plan, line item

	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
<b>Mission and Outreach</b>						
General Convention Assessment	198,350	198,350	192,240	214,740	22,500	11.70%
Racial Reconciliation	2,000	0	1,000	4,000	3,000	300.00%
Disability Awareness	0	0	250	250	0	0.00%
Latino/Hispanic Ministry	0	0	1,000	0	(1,000)	-100.00%
Care of Creation	0	0	1,000	2,000	1,000	100.00%
Bethany House and Gardens	0	0	0	6,000	6,000	
Curate for Mission Salary from Grant	0	0	0	2,000	2,000	
Bishop's Curate for Mission - Salary	0	0	0	12,000	12,000	
Bishop's Curate for Mission - Pension	0	0	0	6,800	6,800	
Bishop's Curate for Mission - Health Insurance	0	0	0	22,140	22,140	
Provincial Synod Assessment	1,100	1,100	1,100	2,199	1,099	99.91%
Outreach Ministries	250	0	0	2,000	2,000	
Commission Expense	200	0	150	150	0	0.00%
NourishKC	1,000	1,000	2,000	1,000	(1,000)	-50.00%
Breakthrough/ESS	1,000	1,000	2,000	1,000	(1,000)	-50.00%
Bishop Seabury Academy	1,000	1,000	1,000	1,000	0	0.00%
Global Initiative	12,000	11,384	10,000	10,000	0	0.00%
<b>Total Mission and Outreach</b>	<b>216,900</b>	<b>213,834</b>	<b>211,740</b>	<b>287,279</b>	<b>75,539</b>	<b>35.68%</b>
<b>Office of the Bishop</b>						
Bishop Search	72,050	0	0	0	0	0.00%
Bishop Search Escrow	0	0	0	0	0	0.00%
Salary'	140,100	140,100	140,100	141,500	1,400	1.00%
Health Insurance	28,050	24,349	28,050	34,620	6,570	23.42%
Pension	25,218	25,218	25,218	25,470	252	1.00%
Telecommunications	1,800	1,109	1,150	1,100	(50)	-4.35%
Lodging	3,100	3,567	3,000	2,500	(500)	-16.67%
Auto Escrow	6,250	6,250	0	1,659	1,659	
Auto Expenses	8,250	3,762	5,500	3,750	(1,750)	-31.82%
Air Travel	2,250	1,924	4,000	2,000	(2,000)	-50.00%
Meals/Host	4,000	5,146	4,000	3,000	(1,000)	-25.00%
House of Bishops	3,000	3,101	3,000	3,000	0	0.00%
Travel - Other	500	1,128	500	1,000	500	100.00%
Professional Development/Cont. Ed.	2,000	679	1,500	2,000	500	33.33%
Subscriptions	350	189	250	775	525	210.00%
Canon Pastor	2,500	7,454	3,000	4,000	1,000	33.33%
Professional Expenses	250	64,533	200	500	300	150.00%
<b>Total Office of the Bishop</b>	<b>299,668</b>	<b>288,509</b>	<b>219,468</b>	<b>226,874</b>	<b>7,406</b>	<b>3.37%</b>

# Proposed 2021 mission plan, line item

	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
<b>Office of the Canon to the Ordinary</b>						
Salary¹	81,175	81,175	83,750	80,800	(2,950)	-3.52%
Health Insurance	26,400	26,564	29,644	31,770	2,126	7.17%
Pension	14,775	14,775	15,075	14,544	(531)	-3.52%
Travel	1,500	1,176	1,395	1,400	5	0.36%
Professional Expenses	200	586	186	175	(11)	-5.91%
Clergy Conversation Group	1,000	895	930	950	20	2.15%
Telecommunications	1,000	707	1,000	1,000	0	0.00%
Auto Expense	5,000	4,116	4,423	3,800	(623)	-14.09%
Auto Escrow	6,100	6,100	0	1,659	1,659	
Lodging	1,200	1,316	1,116	1,200	84	7.53%
Meals	2,000	2,270	1,860	1,800	(60)	-3.23%
Subscriptions	240	0	240	240	0	0.00%
Professional Development	2,000	233	1,800	1,800	0	0.00%
<b>Total Office of the Canon to the Ordinary</b>	<b>142,590</b>	<b>139,913</b>	<b>141,419</b>	<b>141,138</b>	<b>(281)</b>	<b>-0.20%</b>
<b>Seminarian and Curate Support</b>						
Clergy Internship - Seminary	12,000	12,000	36,000	36,000	0	0.00%
Clergy Internship - BKSM	0	0	4,500	4,500	0	0.00%
Seminarian Support	2,700	4,500	4,500	6,300	1,800	40.00%
<b>Total Seminarian and Curate Support</b>	<b>14,700</b>	<b>16,500</b>	<b>45,000</b>	<b>46,800</b>	<b>1,800</b>	<b>4.00%</b>
<b>Stewardship and Development</b>						
Travel	500	0	200	0	(200)	-100.00%
Program Development	500	0	200	1,000	800	400.00%
Commission Expense	500	0	200	200	0	0.00%
<b>Total Stewardship and Development</b>	<b>1,500</b>	<b>0</b>	<b>600</b>	<b>1,200</b>	<b>600</b>	<b>100.00%</b>



# Proposed 2021 mission plan, line item

Youth Ministries	2019 Proposed	2019 Actual	2020 Proposed	2021 Proposed	\$ Change	% Change
Salary <sup>1</sup>	65,318	65,318	66,272	66,934	662	1.00%
Health Insurance	10,720	10,701	11,260	12,100	840	7.46%
Pension	5,878	5,878	5,964	9,030	3,066	51.41%
FICA	4,997	5,301	5,070	5,125	55	1.08%
Auto Expense	3,500	3,871	3,500	3,500	0	0.00%
Auto Escrow	3,400	3,400	0	1,659	1,659	
Resources	750	763	550	550	0	0.00%
Servant Leader Program (Peer Ministers)	500	877	0	0	0	0.00%
Continuing Education	500	580	400	400	0	0.00%
Training for Youth Ministers	250	0	500	0	(500)	-100.00%
Weekend Youth Events	0	0	0	9,800	9,800	
Camp Wood Expense*	85,000	70,057	85,000	85,000	0	0.00%
High School Spiritual Retreat*	2,000	0	1,800	0	(1,800)	-100.00%
Junior High Spiritual Retreat*	1,750	367	1,000	0	(1,000)	-100.00%
Miqra: A Public Reading of Scriptures*	4,000	2,189	3,000	0	(3,000)	-100.00%
Recharge: Youth Leaders Retreat	550	0	0	0	0	0.00%
Youth Tide*	1,200	0	1,000	0	(1,000)	-100.00%
Senior High Retreat	1,000	1,318	1,000	0	(1,000)	-100.00%
Background Checks	100	0	100	0	(100)	-100.00%
Summer Event*	9,750	7,348	9,750	9,750	0	0.00%
Mission Wichita*	1,000	1,793	1,500	0	(1,500)	-100.00%
Summer Interns	4,000	5,401	3,500	3,500	0	0.00%
Safe Guarding God's Children	200	0	0	0	0	0.00%
Telecommunications	2,200	2,216	2,260	2,260	0	0.00%
Travel	1,500	1,773	1,220	1,220	0	0.00%
Office Expenses	3,650	4,341	3,200	3,200	0	0.00%
<b>Total Youth Ministries</b>	<b>213,713</b>	<b>193,492</b>	<b>207,846</b>	<b>214,028</b>	<b>6,182</b>	<b>2.97%</b>
* Indicates that fees paid are listed under Income for this event.						
<b>TOTAL EXPENSES</b>	<b>1,871,188</b>	<b>1,802,295</b>	<b>1,779,257</b>	<b>1,923,187</b>	<b>143,930</b>	<b>8.09%</b>

<sup>1</sup> This salary formerly was included in a group of salaries under Mission Management. Based on the Consumer Price Index for April 1, 2019 – March 31, 2020, a cost of living increase of 1 percent is included.

<sup>2</sup> This includes the salaries for the Bishop's Executive Assistant, the Director of Operations, the Comptroller, one part-time Receptionist and one part-time Sexton. Based on the Consumer Price Index for April 1, 2019 – March 31, 2020, a cost of living increase of 1 percent is included.

# Proposed apportionment schedule, 2021

	2019 BASE	2021 APPORTIONMENT	PERCENT	EFFECTIVE RATE
<b>NORTHEAST CONVOCATION</b>				
Atchison, Trinity	333,860	57,408	4.02%	17.20%
Edwardsville, St. Martin's	28,231	3,540	0.25%	12.54%
Kansas City, St. Paul's	81,461	11,150	0.78%	13.69%
Lawrence, St. Margaret's	268,565	45,300	3.17%	16.87%
Lawrence, Trinity	494,008	87,108	6.10%	17.63%
Leavenworth, St. Paul's	217,139	35,760	2.51%	16.47%
Mission, St. Michael's	1,190,122	216,180	15.15%	18.16%
Olathe, St. Aidan's	142,745	21,960	1.54%	15.38%
Ottawa, Grace	34,845	4,380	0.31%	12.57%
Overland Park, St. Francis'	59,101	7,680	0.54%	12.99%
Overland Park, St. Thomas'	650,238	116,064	8.13%	17.85%
Shawnee, St. Luke's	181,520	29,160	2.04%	16.06%
<b>TOTAL</b>	<b>3,681,835</b>	<b>635,690</b>	<b>44.55%</b>	<b>17.27%</b>
<b>SOUTHEAST CONVOCATION</b>				
Chanute, Grace	59,872	7,800	0.55%	13.03%
Coffeyville, St. Paul's	53,748	6,864	0.48%	12.77%
Galena, St. Mary's	27,009	3,396	0.24%	12.57%
Independence, Epiphany	71,822	9,660	0.68%	13.45%
Iola, St. Timothy's	49,336	6,180	0.43%	12.53%
Neodesha, Ascension	31,325	3,960	0.28%	12.64%
Parsons, St. John's	68,732	9,180	0.64%	13.36%
Pittsburg, St. Peter's	90,337	12,552	0.88%	13.89%
Sedan, Epiphany	138,653	21,216	1.49%	15.30%
Yates Center, Calvary	16,907	2,124	0.15%	12.56%
<b>TOTAL</b>	<b>607,741</b>	<b>82,932</b>	<b>5.81%</b>	<b>13.65%</b>
<b>NORTHWEST CONVOCATION</b>				
Abilene, St. John's	60,715	7,920	0.56%	13.04%
Blue Rapids, St. Mark's	12,053	1,512	0.11%	12.54%
Clay Center, St. Paul's	69,659	9,300	0.65%	13.35%
Emporia, St. Andrew's	193,072	31,308	2.19%	16.22%
Holton, St. Thomas'	5,411	685	0.05%	12.66%
Junction City, Covenant	79,829	10,908	0.76%	13.66%
Manhattan, St. Paul's	258,261	43,392	3.04%	16.80%
Marysville, St. Paul's	18,989	2,376	0.17%	12.51%
Topeka, Grace Cathedral	825,284	148,536	10.41%	18.00%
Topeka, St. David's	362,778	62,760	4.40%	17.30%
Wamego, St. Luke's	72,764	9,816	0.69%	13.49%
<b>TOTAL</b>	<b>1,958,815</b>	<b>328,513</b>	<b>23.02%</b>	<b>16.77%</b>
<b>SOUTHWEST CONVOCATION</b>				
Arkansas City, Trinity	66,017	8,760	0.61%	13.27%
Derby, St. Andrew's	116,253	17,064	1.20%	14.68%
El Dorado, Trinity	181,685	29,196	2.05%	16.07%
Newton, St. Matthew's	166,213	26,328	1.85%	15.84%
Wellington, St. Jude's	23,671	2,964	0.21%	12.52%
Wichita, Good Shepherd	379,187	65,820	4.61%	17.36%
Wichita, St. Bartholomew's	43,935	5,520	0.39%	12.56%
Wichita, St. James'	630,169	112,344	7.87%	17.83%
Wichita, St. John's	228,023	37,776	2.65%	16.57%
Wichita, St. Stephen's	324,386	55,656	3.90%	17.16%
Winfield, Grace	123,118	18,336	1.29%	14.89%
<b>TOTAL</b>	<b>2,282,657</b>	<b>379,764</b>	<b>26.61%</b>	<b>16.64%</b>
<b>GRAND TOTAL</b>	<b>8,531,048</b>	<b>1,426,899</b>	<b>100.00%</b>	<b>16.73%</b>

# Episcopal appointments and nominations

## Episcopal appointments

### **The Chancellors (Constitution, Article IV, B, Sec. 4)**

Chancellor, Mr. L. Franklin Taylor, St. Thomas the Apostle, Overland Park

Vice Chancellor, The Reverend John Bullock, Trinity, Lawrence

Vice Chancellor, Mr. Kurt A. Harper, St. James', Wichita

### **The Commission on Church Architecture and Allied Arts (Canon III.8, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.*

Mrs. Beth Ann Branden, St. David's, Topeka, Chair

The Reverend Dawn Frankfurt, St. James', Wichita

The Reverend Dixie Junk, St. Paul's, Kansas City

Deacon Donald A. Chubb, Grace Cathedral, Topeka

### **Diocesan Church Attorney (Canon III, 3, Sec. 5)**

*The Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.*

Mr. Michael Francis, St. David's, Topeka

### **Diocesan Intake Officer (Canon III, 3, Sec. 5)**

Mr. Mike Morrow, St. Stephen's, Wichita

### **The Registrar and Historiographer (Canon III.7, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.*

**Registrar:** Mrs. Michele Moss, Diocesan Staff, Topeka

**Historiographer:** Mrs. Melodie Woerman, Grace Cathedral, Topeka

# Episcopal appointments and nominations

## Episcopal nominations

### **The Commission on Ministry (Canon III.4, Sec. 1)**

*At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years.*

The Reverend Andrew O'Connor, Good Shepherd, Wichita (2022), Chair

The Reverend Tom Baker, St. Aidan's, Olathe (2023)

Mrs. Jeanine Blessant, St. Peter's, Pittsburg (2021)

The Reverend Kelly Demo, St. Thomas the Apostle, Overland Park (2021)

Deacon Sandy Horton-Smith, St. Paul's, Manhattan (2023)

Ms. Diane MacCoy, Good Shepherd, Wichita (2021)

The Reverend Marc McDonald, St. Andrew's, Emporia (2023)

Mrs. Debbie Oehmke, St. Andrew's, Derby (2021)

The Reverend Marco Serrano, St. Margaret's, Lawrence (2023)

To assist the Commission on Ministry:

### **The Examining Chaplains**

The Reverend David Cox, St. Michael and All Angels, Mission, *chair*

Mr. Mike Morrow, St. Stephen's, Wichita

Deacon Rob Schwaller, Trinity, Lawrence

The Very Reverend Vicki Smith, St. David's, Topeka

*Ex officio:* The Very Reverend Don H. Compier, Ph.D., Dean, Bishop Kemper School for Ministry

## Convention committees

### Episcopal appointments to the 161st convention of the Episcopal Diocese of Kansas (2020)

#### Secretary of the 161st annual convention

Mrs. Karen Clowers, St. David's, Topeka

#### Parliamentarian of the 161st annual convention

Mr. Mike Morrow, St. Stephen's, Wichita

#### Committee to Approve the Minutes of Convention

The Very Reverend Sharon Billman, St. John's, Parsons

Mrs. Melodie Woerman, Grace Cathedral, Topeka

### Episcopal appointments to committees of the 162nd convention of the Episcopal Diocese of Kansas (2021)

*(Terms, except where noted, run from adjournment of the 161st Annual Convention (2020) until adjournment of the 162nd Annual Convention (2021); Canon II.5., Sec. 1.a.)*

#### On Dispatch of Business

Mrs. Carolyn Sturgeon, St. Aidan's, Olathe, Chair

Dr. Kristi Baker, St. David's, Topeka

#### On Constitution and Canons

Mr. L. Franklin Taylor, Chancellor, St. Thomas the Apostle, Overland Park, Chair

The Reverend John Bullock, Vice Chancellor, Trinity, Lawrence

Mr. Kurt A. Harper, Vice Chancellor, St. James', Wichita

Mr. Mike Morrow, St. Stephen's, Wichita

#### On Nominations and Elections

The Very Reverend Laurie Lewis, Trinity, Arkansas City and Grace, Winfield, Chair

Ms. Marsha Burris, St. Timothy's, Iola

Ms. Roxie Drautz, St. Michael and All Angels, Mission

Mrs. Myrlene Winkler, St. Luke's, Wamego

#### On Debatable Resolutions

Deacon Oliver Bunker, St. Timothy's, Iola, Chair

The Reverend Sid Breese, Epiphany, Independence and Ascension, Neodesha

Mr. Calvin Karlin, St. Margaret's, Lawrence

Ms. Nancy Kelley, Trinity, Lawrence

#### On Courtesy Resolutions

Diocesan Staff

#### On Arrangements

Arrangements for the 162nd Annual Convention will be under the direction of the Diocesan Staff, working with volunteers selected to assist with needed tasks. The Canon to the Ordinary will serve as the chair of this committee.

## Courtesy resolutions

These courtesy resolutions have been suggested to the 161st Annual Convention of the Episcopal Diocese of Kansas. They will be presented to the convention as consent calendar items, to be voted upon as a group. The separate courtesy resolutions will *not* be read.

The proposed rules for debate allow for the removal of any item from the consent calendar by any delegate, providing that at least two other delegates join the request. Should this request be made, the item removed will be subject to debate or comment and will be voted on separately.

1. **The Most Reverend and Mrs. Michael Curry** — This resolution sends greetings and best wishes to the Presiding Bishop and his spouse, Sharon.
2. **The Most Reverend and Right Honorable and Mrs. Justin Welby** — This resolution sends greetings and best wishes to the Archbishop of Canterbury and his spouse, Caroline.
3. **The Right Reverend and Mrs. Dean Wolfe** — This resolution sends greetings and best wishes to the Ninth Bishop of Kansas and his spouse, Ellen.
4. **The Right Reverend and Mrs. William Smalley** — This resolution sends greetings and best wishes to the Eighth Bishop of Kansas and his spouse, Carole.
5. **The Right Reverend Richard F. Grein** — This resolution sends greetings and best wishes to the Seventh Bishop of Kansas.
6. **The Right Reverend and Mrs. Mark Cowell and the Diocese of Western Kansas** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Cowell, and the people and staff of the Diocese of Western Kansas.
8. **The Right Reverend and Mrs. Martin Field and the Diocese of West Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Field, and the people and staff of the Diocese of West Missouri.
9. **The Right Reverend and Mrs. J. Scott Barker and the Diocese of Nebraska** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Barker, and the people and staff of the Diocese of Nebraska.
10. **Bishops and people of the dioceses of Province 7** — This resolution sends greetings and best wishes to the bishops and people of the dioceses of Province 7: the Right Reverend Larry R. Benfield and the people of the Diocese of Arkansas; the Right Reverend George Sumner and the people of the Diocese of Dallas; the Right Reverend J. Scott Mayer and the people of the Diocese of Fort Worth and the Diocese of Northwest Texas; the Right Reverend Poulson Reed and the people of the Diocese of Oklahoma; the Right Reverend Michael Hunn and the people of the Diocese of Rio Grande; the Right Reverend David Reed and the people of the Diocese of West Texas; and the Right Reverend Jacob Owensby and the people of the Diocese of Western Louisiana.

## Courtesy resolutions

11. **The Right Reverend Jean-Zaché Duracin and the Episcopal Diocese of Haiti** — This resolution sends greetings and best wishes to our mission partners Bishop Duracin and the people of the Diocese of Haiti.
12. **The Most Reverend Jackson Ole Sapit and the Anglican Church of Kenya** — This resolution sends greetings and best wishes to our mission partners Archbishop Sapit and the people of the Anglican Church of Kenya.
13. **The Right Reverend Joseph Muchai and the Diocese of Nakuru** — This resolution sends greetings and best wishes to our mission partners Bishop Muchai and the people of the Diocese of Nakuru in Kenya.
15. **Bishop Susan Candea** — This resolution sends greetings and best wishes to Bishop Candea and the people of the Central States Synod.
16. **Bishop and Mrs. Ruben Saenz, Jr. and the Great Plains Conference of the United Methodist Church** — This resolution sends greetings and best wishes to Bishop and Mrs. Saenz and the people of the Great Plains Conference.
17. **Bishop Elizabeth A. Eaton and the Rev. T. Conrad Selnick** — This resolution sends greetings and best wishes to the Presiding Bishop of the Evangelical Lutheran Church in America, and to her spouse.
18. **The Seminarians, Postulants and Candidates** — This resolution sends greetings and best wishes to the Seminarians, Postulants and Candidates of our diocese.

## Proposed rules of debate

1. Whenever possible, speakers will be called in alternating order of their positions on the issue under consideration.
2. Speakers will be limited to two (2) minutes on an issue under consideration, except that:
  - a) A speaker may speak again to any amendment, with a two (2) minute time limit again applying; and
  - b) A speaker may answer questions of information.
3. While motions to call the previous question (close debate), limit debate, postpone to a set time, postpone indefinitely or commit are acceptable at any time, the motion will be effective **only** after all speakers already at the microphone have had an opportunity to speak.
4. Items such as courtesy resolutions may be placed on a consent calendar to be voted as a group.
  - a) The consent calendar(s) shall be prepared by the Committee on Dispatch of Business and distributed to the Convention.
  - b) The consent calendar is not subject to debate.
  - c) An item or items may be removed from the consent calendar at the request of any delegate, providing that at least two other delegates join the request. The removal of one or more items from the consent calendar is not subject to a vote.
  - d) Items so removed shall be voted upon separately and are subject to debate.

### **Explanation:**

A convention is a gathering of the community of the church in this place. Communities that are functional listen to one another and give each person an opportunity to speak. These proposed rules of debate are designed to advance our life at this “community reunion.”

Some items will be judged by the Committee on Dispatch of Business to be items on which delegates are in full agreement. These items, such as courtesy resolutions, will be placed on a consent calendar. However, should a delegate feel that an item deserves either debate or comment, that item may be removed from the consent calendar as provided for above.

In all our discussions, we seek to know Christ and to make Christ known.



## Congregations of the diocese and their minster

Abilene, St. John's – Bluestem Minster	Neodesha, Ascension – Little Church on the Prairie Minster
Arkansas City, Trinity – South by Southwest Minster	Newton, St. Matthew's – Heartland Minster
Atchison, Trinity – Missouri River Minster	Olathe, St. Aidan's – All Saints Minster
Blue Rapids, St. Mark's – Bluestem Minster	Ottawa, Grace – Free State Minster
Chanute, Grace – Love-Emitting Disciples Minster	Overland Park, St. Francis' – All Saints Minster
Clay Center, St. Paul's – Bluestem Minster	Overland Park, St. Thomas' – All Saints Minster
Coffeyville, St. Paul's – Little Church on the Prairie Minster	Parsons, St. John's – Southeast Minster
Derby, St. Andrew's – South by Southwest Minster	Pittsburg, St. Peter's – Southeast Minster
Edwardsville, St. Martin in the Fields – Free State Minster	Sedan, Epiphany – Little Church on the Prairie Minster
El Dorado, Trinity – Heartland Minster	Shawnee, St. Luke's – Kansas River Minster
Emporia, St. Andrew's – Heartland Minster	Topeka, Grace Cathedral – Tallgrass Minster
Galena, St. Mary's – Southeast Minster	Topeka, St. David's – Tallgrass Minster
Holton, St. Thomas' – Tallgrass Minster	Wamego, St. Luke's – Tallgrass Minster
Independence, Epiphany – Little Church on the Prairie Minster	Wellington, St. Jude's – South by Southwest Minster
Iola, St. Timothy's – Love-Emitting Disciples Minster	Wichita, Good Shepherd – Wichita Minster
Junction City, Covenant – Bluestem Minster	Wichita, St. Bartholomew's – Wichita Minster
Kansas City, St. Paul's – Kansas River Minster	Wichita, St. James' – Wichita Minster
Lawrence, St. Margaret's – All Saints Minster	Wichita, St. John's – Wichita Minster
Lawrence, Trinity – Free State Minster	Wichita, St. Stephen's – Heartland Minster
Leavenworth, St. Paul's – Missouri River Minster	Winfield, Grace – South by Southwest Minster
Manhattan, St. Paul's – Tallgrass Minster	Yates Center, Calvary – Love-Emitting Disciples Minster
Marysville, St. Paul's – Bluestem Minster	Canterbury House of Lawrence – Free State Minster
Mission, St. Michael's – Kansas River Minster	Canterbury at K-State – Tallgrass Minster

## Minster shepherds with contact information

All Saints	The Rev. Gar Demo, gdemo@stthomasop.org, (913) 451-0512
Bluestem	Deacon Carolyn Garwood, carolyn.garwood@icloud.com, (785) 926-4235
Free State	The Very Rev. Rob Baldwin, rb@trinitylawrence.org, (785) 843-6166
Heartland	The Rev. Christine Gilson, chrisgilson@mac.com, (316) 323-3961
Kansas River	The Very Rev. Don Compier, bksmdean2@gmail.com, (816) 217-4053
Little Church on the Prairie	The Rev. Mary Schrom Breese, momary1400@gmail.com, (816) 262-2507
Love-Emitting Disciples	The Rev. Helen Hoch, hhoch.rev@gmail.com, (620) 364-8936
Missouri River	The Rev. Steve Lipscomb, r.stevelipscomb@gmail.com, (913) 682-1033
South by Southwest	The Rev. Kitty Shield, kshield3@att.net, (316) 733-0753
Southeast	The Rev. David Jenkins, 1301.dave@gmail.com, (785) 438-9145
Tallgrass	The Rev. Casey Rohleder, mothercasey@gmail.com, (785) 259-4672
Wichita	The Rev. Andrew O'Connor, gsrector@sbcglobal.net, (316) 721-8096