



**Who** is my  
**neighbor?**  
Luke 10:29

**Information for Clergy and Delegates**

**The 160th Annual Convention  
of the Episcopal Diocese of Kansas**

**October 18 –19, 2019  
Topeka, Kansas**



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*Note: No canonical amendments were submitted for consideration.*

# Schedule of convocation meetings

## **Southeast Convocation**

Saturday, Sept. 7, 10 a.m., St. John's, 1801 Corning, Parsons

## **Southwest Convocation**

Saturday, Sept. 7, 2 p.m., Trinity, 400 W. Ash, El Dorado

## **Northeast Convocation**

Saturday, Sept. 14, 9 a.m., Trinity, 1027 Vermont St., Lawrence

## **Northwest Convocation**

Saturday, Sept. 14, 1 p.m., St. David's, 3916 SW 17th St., Topeka

All delegates are urged to attend the meeting in their convocation. Members of the diocesan staff and the Council of Trustees will be present to provide information and answer questions.

**Please bring this convention book with you  
to your convocation meeting and to Diocesan Convention.**

# Proposed agenda for Diocesan Convention

*All events will take place at Grace Cathedral and the Capitol Plaza Hotel, Topeka.*

## Thursday, October 17, 2019

- 2:30 – 5:30 p.m. Convention check-in, Emerald Coat Room, Capitol Plaza
- 6:30 p.m. Dinner and Fellowship, hosted by Youth and Campus Ministries, All Saints Hall, Grace Cathedral

## Friday, October 18, 2019

- 8:30 – 9:30 a.m. Convention check-in (breakfast on your own), Sunflower Foyer, Capitol Plaza
- 9:30 – 10:30 a.m. Morning Prayer and bishop's address, Sunflower Ballroom, Capitol Plaza
- 10:30 a.m. – noon Opening business, Sunflower Ballroom, Capitol Plaza
- 11:45 a.m. Noonday prayers, Sunflower Ballroom, Capitol Plaza
- Noon – 1 p.m. Lunch, Sunflower Ballroom, Capitol Plaza
- 1 – 3 p.m. Business continues, Sunflower Ballroom, Capitol Plaza
- 4 p.m. Convention Eucharist, Grace Cathedral
- 6 p.m. Social hour, Sunflower Ballroom Foyer, Capitol Plaza
- 7 p.m. Banquet, entertainment and awards, Sunflower Ballroom, Capitol Plaza
- Following banquet Compline, led by Campus and Youth Ministries, Sunflower Ballroom, Capitol Plaza

## Saturday, October 19, 2019

- 7:30 – 9 a.m. Continental breakfast, Shawnee Room, Capitol Plaza
- 9 – 9:15 a.m. Morning Prayer, Sunflower Ballroom, Capitol Plaza
- 9:15 – 11:45 a.m. Plenary with Bishop Bascom and Minister Workshop, Sunflower Ballroom, Capitol Plaza
- 11:45 a.m. – 1 p.m. Lunch, Sunflower Ballroom Foyer, Capitol Plaza
- 1 – 2:30 p.m. Task Force workshops, breakout rooms, Capitol Plaza

# Nominees for election — Council of Trustees

Clergy nominees • Council of Trustees, at-large member, 3-year term (vote for 1)



## **The Rev. Thomas Baker — ballot [ 1 ]**

Director of Spiritual Care, Stormont-Vail Hospital, Topeka

**Church leadership:** Member of the Commission on Ministry and Bishop Transition Committee; has taught classes at Bishop Kemper School for Ministry. At the hospital is a member of senior leadership as well as the Ethics and Wellness Committees.

**Current position/occupation:** Director of Spiritual Care, Stormont-Vail Hospital, Topeka

**Statement:** I have had the honor of serving in many areas of ministry for the Diocese of Kansas. I wish to continue to offer my service and experience. With more than 25 years experience in health care extension ministry, I bring a vision and mission that welcomes all and purposely reaches out to those beyond the walls of our church. I've walked with those who define themselves as “spiritual but not religious” and those with no faith connection at all. They all have one thing in common: they seek community, a purpose and an identity. I am excited that our diocese is being led by our new bishop and hope to join her in providing leadership.



## **The Rev. Marc McDonald — ballot [ 6 ]**

Rector, St. Andrew's Emporia

**Church leadership:** Commission on Ministry; vice president of the Lyon County Ministerial Alliance. Previously in the United Methodist Church was a member of numerous committees, commissions and boards, in Arizona and Kansas

**Current position/occupation:** Rector, St. Andrew's Emporia

**Statement:** It is an exciting time to be ministering in the Diocese of Kansas! Our new bishop has already brought innovative ideas that stir our imaginations and ignite a fire in our hearts to share the love of God in Christ Jesus. With more than 25 years of ministry experience and being relatively new to the diocese, I bring the gifts of extensive church leadership with fresh eyes to see the opportunities and challenges ahead. If elected to serve, I promise to seek the Holy Spirit's guidance in all that comes before us. In this tumultuous political season, I am utterly convinced that God is raising up the Episcopal Church. Perhaps, now more than ever, our church's promotion of God's love and grace is critically needed. May God's blessings be upon the church as we continue to witness God's work through us.

# Nominees for election — Council of Trustees

Clergy nominees • Council of Trustees, at-large member, 3-year term (vote for 1)



## The Rev. Doreen Rice — ballot [ 11 ]

Rector, Church of the Covenant, Junction City

**Church leadership:** Member of the Bishop Search Committee; vice president of the board of the Bishop Kemper School for Ministry. Member of the Project Resource stewardship conference team in 2018. Former vicar of St. Francis', Overland Park.

**Current position/occupation:** Rector, Church of the Covenant, Junction City

**Statement:** My primary desire to serve on the Council of Trustees is to support the Diocese of Kansas as it works to share God's love with the world. Additionally, prior to becoming a full-time priest, I was employed as a fundraiser for 25 years. I hope to use my fundraising knowledge and experience to support the diocese and parishes in their stewardship efforts, from annual campaigns to estate giving. Church fundraising is often tentative and apologetic. It, however, needs to be a well-known and celebrated component of our parish and diocesan plans and goals.

## Nominees for election — Council of Trustees

Lay nominees • Council of Trustees, at-large member, 3-year term (vote for 1)



### Marilyn Trubey — ballot [ 26 ]

Member, Grace Cathedral, Topeka

**Church leadership:** Chair of the Dean Search Team; former Vestry member. Current Stephen Minister, participant in making Saturday sack lunches, member of the Fellowship Committee, Endowment Committee and Outreach Committee. Usher and member of the women's discussion group.

**Current position/occupation:** Retired attorney

**Statement:** I love God and am committed to the Episcopal Church and its members. I want to serve in any position I am called to.

# Nominees for election — General Convention Deputy

Clergy nominees • Four deputies and four alternates, 3-year term (vote for 4)



## The Very Rev. Don Compier — ballot [ 41 ]

Dean, Bishop Kemper School for Ministry

**Church leadership:** Member, House of Deputies Task Force on Theological Education Networking; board member, Association of Episcopal Deacons; board member, Saint Francis Ministries; member of the bishop’s Deans Council of Advice; *ex officio* member of the diocesan Board of Examining Chaplains; diocesan Diversity Task Force; former associate clergy at St. Michael and All Angels, Mission and former associate priest for Hispanic ministry, St. Paul’s, Kansas City

**Current position/occupation:** Dean, Bishop Kemper School for Ministry

**Statement:** I was honored to represent our diocese at the 2018 General Convention. As a new deputy I was appointed to the important legislative Committee on Ministry, and then selected for the ongoing Task Force on Theological Education Networking. This will generate important work to be completed at the 2021 General Convention. I would very much like to finish what I have started. Our diocese is seen as a leader in development of new models for the training of clergy and lay ministers.



## The Rev. Gar Demo — ballot [ 46 ]

Rector, St. Thomas the Apostle, Overland Park

**Church leadership:** General Convention deputy (2009, 2015); board chairman, Nourish KC; instructor for Parish Administration and Development, Bishop Kemper School for Ministry. Former three-time member of the Council of Trustees; former Finance Committee and Congregational Development Committee member; former Mega Camp director, chaplain and counselor; former board member, Episcopal Community Services; former member Board of Review of Province 7; former assistant rector at St. Michael and All Angels, Mission; former diocesan youth officer.

**Current position/occupation:** Rector, St. Thomas the Apostle, Overland Park

**Statement:** I love the Episcopal Church and all she has to offer the world, and I am eager to see our current leadership succeed in bringing “the Way of Love” to all we can. I have served the church and Jesus Christ in a variety of capacities for the last two decades and will bring passion to this position to make a difference in the national church level of leadership. I am honored to have a chance to represent our diocese if elected and hope to bring a knowledge and passion for evangelism into the legislative work of General Convention.

*Additional nominees are on pages 8 –10.*

# Nominees for election — General Convention Deputy

Clergy nominees • Four deputies and four alternates, 3-year term (vote for 4)



## The Ven. Monte Giddings — ballot [ 51 ]

Archdeacon

**Church leadership:** Archdeacon for 12 years; deacon for more than 20 years; board member for Bishop Kemper School for Ministry. Former chair of the Higher Education Council. Former senior and junior warden, Vestry member, chair of stewardship and new member/hospitality, youth group sponsor, confirmation class instructor, mission trip leader.

**Current position/occupation:** Diocesan archdeacon

**Statement:** I am a proclaimed follower of Christ committed to the Episcopal branch of the Jesus Movement. I believe the church stands at a crossroad that will require us to take the road to evangelism through radical hospitality to all persons. Watching my mentor Larry Bingham give his heart and soul as a deputy to General Convention for many years, I would emulate that legacy. Prior to my ordination in 1999, I was elected and served in every important lay leadership position at St. Michael's, Mission. My passion is for leading Christ-centered teams and promoting individual spiritual growth through community involvement.



## The Very Rev. Laurie Lewis — ballot [ 56 ]

Rector, Trinity, Arkansas City and Grace, Winfield

**Church leadership:** Member of the Council of Trustees; dean of the Southwest Convocation; deputy to General Convention (2015, 2018). Former assistant rector, St. Stephen's, Wichita and former curate, Trinity, El Dorado

**Current position/occupation:** Rector, Trinity, Arkansas City and Grace, Winfield

**Statement:** I served as a first-time deputy from this diocese to General Convention in 2015. I served a second term as deputy for this diocese in 2018. As a returning deputy, I was honored to be assigned to a legislative committee — the Churchwide Leadership Committee. Earning a position to participate in the next General Convention will continue to provide a strong voice for our diocese at the national level, because returning deputies are the ones first assigned to committees. If elected, I will bring the perspective and needs of small-town parishes, as well as multi-parish appointments (a growing area of church leadership needs) and diocesan needs.

# Nominees for election — General Convention Deputy

Clergy nominees • Four deputies and four alternates, 3-year term (vote for 4)



## The Rev. Torey Lightcap — ballot [ 61 ]

Canon to the Ordinary, Diocese of Kansas

**Church leadership:** General Convention Deputy 2018 (vice chair of Committee on Privilege and Courtesy); advisor to the Council of Trustees; liaison to Commission on Ministry and diocesan Finance Committee; liturgical planner for diocesan events

**Current position/occupation:** Canon to the Ordinary, Diocese of Kansas

**Statement:** General Convention is a crucial part of our governance as Episcopalians. It is wise to send those who have some working knowledge of every part of the diocese. Over the past four years — and especially in 2017–18 as the staff of the diocese worked with the Council of Trustees to keep things moving — I have had the privilege of getting to know and assist many dedicated followers of Christ in Kansas. God has blessed our efforts. 2021 will continue several key conversations already begun around things like the Prayer Book and our relationship with the United Methodist Church. I hope you will prayerfully consider sending me as someone who is both reasonably versed in the issues and prepared to do the work.



## The Rev. Ashley Mather — ballot [ 66 ]

Curate, Grace Cathedral, Topeka

**Church leadership:** General Convention lay deputy (2015, 2018). Former campus ministry intern at K-State; diocesan convention delegate; chair and member, Nominations and Elections Committee; team leader and missionary to Kenya through K2K; president and peer minister, Episcopal Campus Ministry of Wichita; sacristan at Kanuga Conference Center; intern at St. John's Episcopal Cathedral, Jacksonville, Fla.

**Current position/occupation:** Curate, Grace Cathedral, Topeka

**Statement:** It would be a privilege to serve as a clergy deputy to General Convention on behalf of the Diocese of Kansas. I have been coming to our Diocesan Convention for nearly 15 years and have enjoyed learning about the church on a deeper level. I have experience on a local and diocesan level, and I have been fortunate to witness the church on a national level as a lay deputy to the last two General Conventions, through my sacristan position at Kanuga Conference Center in Hendersonville, N.C., and at the Episcopal Youth Event in 2008. After many years of formation from the diocese, I feel called to continue contributing more to the national church and these important ongoing conversations.

# Nominees for election — General Convention Deputy

Clergy nominees • Four deputies and four alternates, 3-year term (vote for 4)



## The Rev. Andrew O'Connor — ballot [ 71 ]

Rector, Good Shepherd, Wichita

**Church leadership:** Member of the Council of Trustees; chair of the Commission on Ministry; General Convention alternate deputy (2015, 2018); instructor at Bishop Kemper School for Ministry; Mega Camp junior high chaplain. Former president and vice-president of the Southwest Convocation; two trips to Kenya with Kansas to Kenya

**Current position/occupation:** Rector, Good Shepherd, Wichita

**Statement:** From working with our youth at MegaCamp in the summers, to serving as a Trustee during the search for our new bishop, to helping people discern God's call on the Commission on Ministry, to my own ministry as rector of a dynamic Wichita parish, I have been deeply blessed by my time in the Diocese of Kansas. Inspired by the commitment our diocese has for living Jesus' Way of Love in the world, I know we are a vital part of what Presiding Bishop Curry calls the Jesus Movement. My enthusiasm for our diocese, combined with my previous experience as an alternate deputy in 2015 and 2018, is what I will faithfully offer in service to the larger church as a deputy to General Convention.



## The Rev. Casey Rohleder — ballot [ 76 ]

Rector, St. Luke's, Wamego and Director of Communications, Bishop Kemper School for Ministry

**Church leadership:** Council of Trustees president; Bishop Search Committee co-chair; elementary MegaCamp chaplain; Women's Summit planning team; "Thriving in Bi-vocational Ministry" Lilly Foundation grant participant

**Current position/occupation:** Rector, St. Luke's, Wamego and Director of Communications, Bishop Kemper School for Ministry

**Statement:** When I took Polity and Canons with Larry Bingham at the Bishop Kemper School for Ministry in 2015, I realized then that I wanted to serve as part of a deputation to General Convention and contribute to the legislative process and the common life of the Episcopal Church in this meaningful way. Larry's long-time passion for this work inspires me now. This is the first opportunity I have had in the Diocese of Kansas to run for a seat on the deputation. I have the time, energy and desire to do this important work.

# Nominees for election — General Convention Deputy

Lay nominees • Four deputies and four alternates, 3-year term (vote for 4)



## Carson Avery — ballot [ 5 ]

Member, Good Shepherd, Wichita

**Church leadership:** In-house peer minister at Canterbury House at K-State; 2019 summer youth ministry intern. Former youth delegate to Diocesan Convention and Youth Commission member. Have served as an acolyte, Eucharistic minister, usher and lector at Good Shepherd and St. Paul's, Manhattan. Also served as Vacation Bible School volunteer, youth group member, lawn mower and men's group member at Good Shepherd.

**Current position/occupation:** Student at Kansas State University

**Statement:** I have been to Diocesan Convention the past couple years as well as the 79th General Convention, and I loved learning about how the church works and how decisions are made. I am seeking this office because I feel called to help serve our church at another level than what I have already done. Additionally, multiple people encouraged me to put my name forward for this position based on what they have seen of my ministry to the church.



## Madison Bishop — ballot [ 10 ]

Member, St. James', Wichita

**Church leadership:** Vestry member, Eucharistic Visitor, small group leader and facilitator for several Christian formation-related groups. Volunteer at youth events at St. James' and at Miqra. Volunteer for the Episcopal Public Policy Network as an ambassador to the diocese, helping connect parishes with EPPN resources. In summer 2019, interned at Christ Church Cathedral, St. Louis, and helped with the Diocese of Missouri's Camp Phoenix.

**Current position/occupation:** Student

**Statement:** I have a desire to be a deputy at General Convention because I care deeply about the future of the church and the gospel message. As the church wrestles with how to respond to changing culture and evolving methods of evangelism, I hope to bring my own experiences as a young person of faith to advocate for and discern what the Holy Spirit wants to do in our world. I desire to be a presence that encourages the continuation of peace and justice ministries while helping wonder about where we might need to go next in our resolutions, theology and praxis.



## Will Chaney — ballot [ 15 ]

Member, Trinity, Lawrence

**Church leadership:** Campus ministry program assistant since 2017; former youth minister, camp counselor, lector, acolyte. Alumni of Episcopal Service Corps

**Current position/occupation:** Campus ministry program assistant, Diocese of Kansas

**Statement:** I am seeking this office because I am passionate about the church and its future. I would love to represent the Diocese of Kansas in challenging the church to be bold in Christ and welcoming to all. I hope to be involved and show that young professionals are fired up for the Episcopal branch of the Jesus Movement. I was not raised a Christian and I want to give back to the diocese and the national church.

*Additional nominees are on pages 12–14.*

# Nominees for election — General Convention Deputy

Lay nominees • Four deputies and four alternates, 3-year term (vote for 4)



## Michael Funston — ballot [ 20 ]

Member, St. Paul's, Manhattan

**Church leadership:** Member of the Episcopal Church Task Force on Church Wide Paid Family Leave Policy (2018 – present); Bishop Search Committee; deputy to General Convention (2015, 2018), member of the legislative Committee on Ministry. Former Mega Camp senior high program director, Vocationer's Retreat co-coordinator, interim diocesan Youth Missioner, diocesan youth peer ministry coordinator, peer minister while attending K-State

**Current position/occupation:** Associate for Youth and Campus Ministry for the Episcopal Diocese of Kansas

**Statement:** As a lay deputy to General Convention in 2015 and 2018, I was honored to join my fellow Kansas deputies in representing our diocese. The conversations, work and theological matters discussed at General Convention continue to be important in my own faith formation as well as in the discussions and work I do in the Diocese of Kansas. I enjoyed being a part of the legislative process as well as serving on a legislative committee in 2018. The theological and practical issues facing our church continue to grow in complexity, and it behooves Kansas to have young but experienced voices as part of these conversations. I believe that my long history of service to the church (inside and outside the diocese) has prepared me well to offer an informed, Kansas voice to the deliberations of the church.



## Larry Hannan — ballot [ 25 ]

Member, St. Luke's, Wamego

**Church leadership:** Senior warden twice; Vestry member three times. Parish delegate to convention. Former member of the Council of Trustees. Member of the Northwest Convocation Discernment Committee and the Diocesan Discernment Committee. Member of the Cursillo Servant Committee for the Northwest Convocation; served as lay rector for the last Cursillo weekend in the Northwest Convocation.

**Current position/occupation:** USD 320 Operations Director

**Statement:** God's calls come in many forms. I have had several people in our diocese ask me to run as a deputy to General Convention, and after prayerful consideration I thought I would throw my hat into the ring and see if the Holy Spirit guided this opportunity. We will have several items brought to the floor at the Convention this year that really do require prayerful consideration for the future of our polity, as well as the health of dioceses and parishes throughout the worldwide church. I believe that I can actively and prayerfully impact the direction we take as guided by the Holy Spirit through study and deep prayerful reflection.

# Nominees for election — General Convention Deputy

Lay nominees • Four deputies and four alternates, 3-year term (vote for 4)



## **Tyler Kerr — ballot [ 30 ]**

Member, Good Shepherd, Wichita

**Church leadership:** Member and Secretary of the Episcopal Church Task Force on Care of Creation and Environmental Racism; alternate deputy to General Convention (2018). Vestry member, St. Mary's, Laguna Beach. Former volunteer with diocesan youth ministry, peer minister at Canterbury House at KU, summer youth ministry intern, volunteer with Kansas to Kenya (2013, 2014), youth director at Trinity, Lawrence (2012-2016)

**Current position/occupation:** Graduate student in Inorganic Chemistry at the University of California, Irvine

**Statement:** Through my work in the Diocese of Kansas, Diocese of Los Angeles and the Episcopal Church, I have found that my calling is to be both a leader in the church and a scientist. I hope to be elected to General Convention to continue my work on the Task Force on the Care of Creation and Environmental Racism. This task force is charged with supporting the Episcopal Church in combatting climate change and its disproportionate effect on people who live in poorer communities worldwide. As a chemist, I am working toward a greener future by redesigning our energy infrastructure to harvest CO<sub>2</sub>, converting it to energy-rich materials and utilizing that energy efficiently. I hope to be elected to continue in this work for a better future for all.



## **Kirsten Lee — ballot [ 35 ]**

Member, St. Michael and All Angels, Mission

**Church leadership:** 2017 Episcopal delegate to the 61st UN Commission on the Status of Women; 2018 summer youth ministry intern, Planning Committee for the 2016 Women's Summit. President of campus ministry at Missouri University of Science and Technology. Three-time youth delegate to Diocesan Convention. Three mission trips to Honduras and also to the Rosebud reservation in South Dakota. Former diocesan youth peer minister, Mustard Seed band member, Youth Commission member and acolyte.

**Current position/occupation:** Civil Engineering student at Missouri University of Science and Technology

**Statement:** Last year as an intern for the diocesan Youth Ministry, I was privileged to attend part of the 79th General Convention. I enjoyed witnessing the church at work to make legislation on creation care, racial reconciliation and evangelism. As an Episcopal delegate to the United Nations, I saw the importance of working from a grassroots level. It is necessary to make resolutions at convention and then make sure we can put those into action through funding and committed participation in the Jesus Movement. There is still a lot of progress that needs to be made, and I would be honored to have the chance to represent the Diocese of Kansas and bring a younger generation into the conversation of the future of the Episcopal Church.

# Nominees for election — General Convention Deputy

Lay nominees • Four deputies and four alternates, 3-year term (vote for 4)



## Mike Morrow — ballot [ 40 ]

Member, St. Stephen's, Wichita

**Church leadership:** Six-time deputy to General Convention; three-time deputation chair; three-time service on General Convention legislative committees. Former member of the Council of Trustees and Council president. Diocesan coordinator for Education for Ministry. Faculty member at the Bishop Kemper School for Ministry. Diocesan intake officer. Vestry member.

**Current position/occupation:** Retired career law clerk, U.S. District Court

**Statement:** As a lifelong Episcopalian, I have a deep love for the Episcopal Church. The church has nurtured and blessed both me and my family. I have had the honor and privilege of serving as a deputy to the last six General Conventions. While serving on the Canons Committee I was able to amend the new disciplinary canons in order to provide needed legal safeguards for clergy. I am proud of the work that General Convention has done since 2003 to bring LGBT people into full inclusion in the Episcopal Church. It is my hope that my experience and service at General Convention will benefit the members of our diocese and assist other deputies to General Convention.



## Sarah Shipman — ballot [ 45 ]

Member, Grace Cathedral, Topeka

**Church leadership:** Vestry member, junior warden, children's ministry volunteer, Stewardship Committee chair, member of Fellowship Committee

**Current position/occupation:** Attorney

**Statement:** I am running to be a lay deputy to General Convention as I feel a strong call to combine my professional experiences over the past several years with a passion to assist in moving forward the work of the church in the world. My recent professional life revolved around navigating the state legislative process. In 2019, I began to use my voice and connections to work for the most vulnerable in our community, the victims of human trafficking. I then told God I would say "yes" to any opportunity he gave me to continue to work for his kingdom, and within days I saw the applications for deputies open. Serving the church through the governance process is meaningful, important work that matters.



## Ray Wheeler — ballot [ 50 ]

Member, St. Thomas', Overland Park

**Church leadership:** Former member of the Council of Trustees; past president of the Northeast Convocation. Secretariat President, Heartland Cursillo Ministry. Lay Eucharistic visitor, Education for Ministry mentor. Former Vestry member.

**Current position/occupation:** Vice president, director of IT, FHLBTopeka Loan Bank of Topeka

**Statement:** I'm called to lay ministry outside the walls of the parish, ministry to the larger Episcopal community. My study and experience at the parish and diocesan levels have helped to prepare me to serve as your deputy. I'll also acknowledge my wonderful mentors who have worked to prepared me to serve you, as I serve God.

## Debatable resolutions

### Debatable Resolution 1

Proposed by the Southwest Convocation

*Resolved*, that the Diocesan Finance Committee review the apportionment canon, requesting diocesan-wide, full-scale conversations, and present their findings to the 2020 Diocesan Convention.

# Debatable resolutions

## Debatable Resolution 2

Proposed by Elle Hollrah, St. Michael and All Angels, Mission

**Resolved**, that within the context of our Baptismal Covenant, it is imperative for us to continue in the breaking of bread with others, persevere in resisting the evil of racism, proclaim the Good News of God in Christ, seek and serve Christ in all persons, and strive for justice and peace in an effort to work toward intercultural understanding.

**Resolved**, that we, the clergy and laity of the Episcopal Diocese of Kansas, commit ourselves to walking in newness of life by recognizing how we, the body of Christ, have failed in thought, word and deed to carry out the mandate of Our Lord to love our neighbors as ourselves, using the resource *Becoming Beloved Community*, developed by the Episcopal Church at the direction of General Convention 2015 (Resolution C019, Establish Response to Systemic Injustice).

**Explanation:** Our fellow sisters and brothers in Christ continue to experience systemic racism, discrimination and injustice passed on far too long by the long legacy of the sin of racism introduced by our ancestors. Americans of African, Asian, Hispanic and indigenous descent are more likely to have low educational attainment due to their attendance at schools in poorer areas with lower property values, having an end result of limited career options as adults that will provide for their families compared to people of European descent.

Americans of African, Asian, Hispanic and indigenous descent are also less likely to live in neighborhoods where healthy food, including fresh fruits, vegetables, dairy products and meats, are readily accessible; these same neighborhoods often have fewer general and specialist physicians relative to more affluent neighborhoods, resulting in poorer overall health, most notably a 3 – 4 times greater risk of dying from a pregnancy-related complication maternal mortality for African-American women compared to non-Hispanic white women.

Our neighbors who are people of color are loved children of God the Most High, who knit them together in their mother's womb, and unlike our ancestors in ages past's belief, God did not make a mistake in granting them more pigment in their skin than people of European descent. Jesus made it abundantly clear in talking to St. Photine (Samaritan woman at the well) that we are called to be in community with people who look or act different, even when it feels uncomfortable.

We have sinned by what we have done without even noticing it: perpetuated racist attitudes regarding hair, dress, language and artistic expression; focused our churches on the needs of our white community; and naively believed we have gotten where we are in life because of our hard work while denying that same grace to people of color.

Likewise we have sinned by what we have not done: silence and correct racist voices, adequately value the experience/perspective of being a person of color in candidates for election or calling, and lift up persons of color for advancement in the church.

Most of our churches have miniscule minority representation due to the complicity of our people and churches over the years, including the case of black Episcopalian Mai DeKonza (St. Paul's, Clay Center) who was prohibited from using the same chalice as white parishioners and was largely ignored by her fellow parishioners. In the name of Christ we are called to follow the witness of St. Paul's, Clay Center in identifying the wrongs we commit and allow, publicly repent and actively work to undo our harms in an effort to root out racism.

# Debatable resolutions

## Debatable Resolution 3

Proposed by Elle Hollrah, St. Michael and All Angels, Mission

**Resolved**, that we, the people of the Episcopal Diocese of Kansas, affirm the choice to donate a brain to research after death as a holy and life-giving gift to future generations, a true embodiment of our Lord's command to love your neighbor as yourself and in us may the all families of the earth be blessed.

**Resolved**, that we endorse and encourage members of the diocese to register with the NIH NeuroBio-Bank to donate their healthy and affected brains alike to science for the advancement of medical treatments for brain disorders.

**Resolved**, that we encourage members of the diocese to actively work to increase awareness of the need for pre-arranged brain donations among their families, parishes and wider communities.

**Explanation:** Our nation and world continue to see increases in the diagnosis of brain disorders, such as

- Neuropsychiatric: bipolar disorder, anxiety, PTSD, depression, ADHD
- Neurocognitive: dementia, Alzheimer's disease, frontotemporal dementia
- Movement disorders: Parkinson's disease, Huntington's disease, multiple sclerosis, ALS
- Developmental disorders: autism spectrum disorders, Down syndrome
- Other: seizure disorders, migraine and cluster headaches

However, improved understandings critical for the development of effective treatments are slowly developed. The best source for determining the cause and course of these diseases is studying human brain tissue, upon which researchers can build hypotheses for live trials.

Unlike organ donation for transplant, which is commonly granted by families at the time of death without prior arrangement (driver's license designation is not prearrangement), brain donation must be arranged before death through the National Institutes of Health NeuroBioBank. As a result a far more limited number of human brains (approximately 600 brains for research compared to more than 10,000 organ donors for transplant in 2018) are donated for research every year in the US. Researchers in brain disorders highly value the gift of brain tissue from any human, be it healthy or affected, child or adult, and of any ethnic group, as brains from donors known to be healthy or unaffected can provide clues to the causes of these disorders.

Our lineage as people of God is rich with examples for providing for the good of all of humanity; when God told Abram "in you shall all families of the earth be blessed" Abram believed God and gave up his individual identity in favor of hope for redeeming what he lost, so may we too upon our death give up what makes us individual — our brains — in favor of the hope for a better life for our descendants. Because of Jochebed's boldness and selfless action of placing Moses in a basket despite her immense grief (much like the immense grief we experience when someone we love receives a life-changing diagnosis) at being separated from her son, God could work wonders for and save the Israelites.

## Actions of General Convention

According to Canon I.1.1 (e) of the canons of the Episcopal Church, following every General Convention, the Secretary of General Convention is required to report certain actions to each of the dioceses, through its Secretary of Convention.

Following the 79th General Convention in 2018, nine amendments to the constitution of the Episcopal Church were proposed. If these amendments are adopted a second time at General Convention in 2021, they will result in the constitution being amended. Thus, it is required that these proposed changes be communicated to each diocese for comment prior to the 80th General Convention in 2021.

Additionally, the 79th General Convention adopted a number of resolutions that were referred to dioceses, diocesan bodies or congregations for action, consideration or information.

Both sets of actions have been provided by the Secretary of General Convention to the Secretary of Convention of the Diocese of Kansas, as an 80-page PDF. The text of the proposed amendments to the constitution are included. The number and title of referred resolution are provided, but without the text of the resolution itself.

The complete list of these proposed amendments and the referred resolutions can be read at

<https://extranet.generalconvention.org/staff/files/download/23094>

## A message about the 2020 mission plan, from the bishop

When I think of a “mission plan,” my mind goes to those very first days after Jesus’ death and resurrection — when it becomes clear that God is empowering Jesus’ first followers to continue his mission in the world. They were so caught up in the Risen One’s love and purposes that they carried their money and possessions with them!

We read in Acts 4:32:

*Now the whole group of those who believed were of one heart and soul, and no one claimed private ownership of any possessions, but everything they owned was held in common. With great power the apostles gave their testimony to the resurrection of the Lord Jesus and great grace was upon them all.*

In these first months of my episcopacy, I experience much unity of heart and soul in the people of our diocese. Through the Kansas Minster Project (about which you will be receiving a lot of information), I want to propose that we organize ourselves into missional cells, where two-to-five parishes combine forces to bear Jesus’ Way of Love in their specific area. Not suggesting we hold everything in common, the Minster neighborhood model will encourage these small bands of churches to share more deeply their resources and talents for God’s mission.

This proposal is reflected in the budget, with both an income line that brings \$13,000 from the Bishop’s Mission Fund into the 2020 budget, and in the expenses, where \$10,000 earmarked in 2019 for Mission Enterprise Zone combines with that \$13,000 to fund a pilot of the Minster Project.

Adding a little bit of financial energy to our care for God’s creation and our diverse human populations — locally and globally — is also a change in 2020.

I thank Treasurer Brian Geary, Comptroller Jay Currie and all the Finance Committee of the diocese for their steadfast and adept efforts to bring this budget for our consideration.

Every blessing,  
*Bishop Cathleen*

## **A message about the 2020 mission plan, from the treasurer and the comptroller**

Fiscal year 2020 presents our diocese with new opportunities as well as challenges. Addressing the challenges first, we have to deal with a significant drop in apportionment income from Grace Cathedral, Topeka. This drop comes from a provision in our apportionment canon that allows for a dollar-for-dollar reduction in apportionment for debt service for an approved project.

If you have been to the cathedral, you will have noticed the new addition, which was a joint project with the diocese and was completed in early 2018. The cathedral paid off all their debt in 2018, and this allowed them to significantly reduce their apportionment base for the 2020 budget year. The cathedral's apportionment for 2020 dropped by \$92,137 from what they will pay in 2019. This will be a one-year occurrence, with their anticipated apportionment for 2021 to return to their normal level.

In order to address this shortfall the diocese undertook two steps. First was an increase in the effective apportionment rate for the diocese from 17.06 percent in 2019 to 17.50 percent, which was the effective rate for almost all the years when Bishop Wolfe was our bishop. The second step was to ask those responsible for most program areas to make a 7 percent reduction in expenses. (Certain areas were exempt from the cuts, such as our assessment to the Episcopal Church, salaries and benefits, support for Bishop Kemper School for Ministry, and support for seminarians and curates, among others.)

Turning to opportunities, there are some new initiatives proposed in the 2020 mission plan. Bishop Bascom is proposing moving to a Minister Model for parish revitalization and growth. The Minister Model is an effort to group parishes with common connections to work as a team for ministry. In this mission plan, a pilot project for the Minister Model will be funded.

The bishop also wants to lead the diocese in the care of creation. Seed money is set aside for this, as well as a line item for Latino/Hispanic Ministry and Global Initiatives. Another new item for 2020 is starting a curate program for graduates of the Bishop Kemper School for Ministry.

The Finance Committee attempted to take a balanced approach to the 2020 mission plan. This involved a combination of cuts and an increase in the apportionment rate to meet the funding needs to continue programs and ministries, as well as adding some new opportunities for mission and ministry.

Brian Geary, Treasurer

Jay Currie, Comptroller

## Proposed 2020 mission plan, narrative

# The Episcopal Diocese of Kansas proposed 2020 mission plan

### Sources of Resources

The proposed mission plan for the Episcopal Diocese of Kansas is funded primarily through apportionment. Apportionment accounts for 75.99 percent of the resources to fund the 2020 mission plan. Bishop Bascom proposes using the Bishop's Mission Fund to help fund the Minster Model pilot program. The remainder of the funding is provided by investment earnings (14.93 percent), along with fees and other income (9.08 percent).

The proposed apportionment for 2020 of \$1,352,203 compares to previous years as follows:

2019	\$1,416,669
2018	\$1,394,467
2017	\$1,394,844
2016	\$1,411,314
2015	\$1,404,568
2014	\$1,403,737
2013	\$1,380,577
2012	\$1,317,321
2011	\$1,353,342
2010	\$1,357,596
2009	\$1,365,000

The proposed effective apportionment rate for 2020 is 17.5 percent. For 2019, the effective apportionment rate was 17.06 percent.

The main reason for the increase in the effective apportionment rate is a reduction in apportionment revenue from Grace Cathedral. The cathedral was involved in a joint construction project with the diocese that was completed in 2018. A provision in the apportionment canon allows for a parish to deduct debt service, dollar for dollar for an approved project, from its apportionment base. The cathedral took this deduction, and the result was a drop of more than \$90,000 in its apportionment for 2020. It is anticipated that Grace Cathedral's apportionment for 2021 will return to its normal level.

In addition to the increase in the apportionment rate, a 7 percent cut was made to many line items. Some of the line items that were exempt from this reduction include salaries and benefits, the diocese's assessment for the Episcopal Church, diocesan support of Bishop Kemper School for Ministry, money set aside for curates, and debt service.

### Uses of Resources

The 2020 mission plan continues to make use of the endowment to help fund nearly 15 percent of the mission plan. The projected draw on the endowment for 2020 will be 5 percent.

2020	\$1,779,257
2019	\$1,871,186
2018	\$1,724,093
2017	\$1,794,681
2016	\$1,805,293

## Proposed 2020 mission plan, narrative

2015	\$1,808,798
2014	\$1,744,447
2013	\$1,606,169
2012	\$1,874,248
2011	\$1,862,745
2010	\$1,798,885
2009	\$1,928,963

### Adult Formation

For 2020 there will be continued emphasis on Education for Ministry (EFM) training and mentoring. The Diocese of Kansas has been deeply involved in EFM. In 2019 the diocese conducted one EFM mentor training session. Adult Formation also will assist in the diocesanwide emphasis on the “Way of Love.”

### Bethany Place

Upton Hall Conference Center is being utilized more than in the past. The 22-bed conference center serves students enrolled in the Bishop Kemper School for Ministry from the dioceses of Kansas, West Missouri, Nebraska and Western Kansas. It also hosts monthly meetings of the Council of Trustees and is available for use by parish organizations, agencies and select community organizations. Items associated with Bethany Place are the utilities, supplies, maintenance and upkeep of the grounds. Utilities and maintenance associated with the former diocesan offices are included under Bethany Place.

### Bishop Kemper School for Ministry

Six years ago the Diocese of Kansas entered into a formal partnership with the dioceses of West Missouri, Nebraska and Western Kansas to create the Bishop Kemper School for Ministry. This initiative continues the diocese’s historic commitment to forming lay leaders, and bivocational priests and deacons for ministry. BKSM is overseen by a board of directors with representatives from all four dioceses.

In the fall of 2017, BKSM began using newly renovated space in Grace Cathedral, which was provided by the diocese from funds raised through the Crossroads campaign.

The Diocese of Kansas is being asked to continue its commitment for 2020 in order to help pay the salary and benefits for a full-time director, the Very Rev. Don Compier.

This section of the mission plan also provides tuition assistance for students from the Diocese of Kansas as determined by the director of BKSM.

In the 2020 mission plan, BKSM will begin contributing to the costs associated with the insurance, utilities and upkeep of their new space.

### Campus Ministry

Karen Schlabach assumed the duties of interim Campus Missioner in early 2018, as well as serving as Youth Missioner. To assist her, Michael Funston was hired to assist in Campus Ministry. Two program assistants will serve the diocese and assist Karen Schlabach in both Campus and Youth Ministries. There has been an increase in the intern’s salaries to reflect their additional duties.

# Proposed 2020 mission plan, narrative

## Clergy Support

Clergy Support encompasses important functions for the clergy of the diocese. The functions under Clergy Support include:

- Gathering of Presbyters
- Deacons Gathering
- Archdeacons
- Convocation Deans
- Chrism Mass

## Commission on Ministry

The Commission on Ministry (COM) is required by Title III of the Constitutions and Canons of the Episcopal Church. The Commission on Ministry is charged with finding persons who can best fill the ministry needs of the diocese; thus, a vocational discernment process and program have been established. COM works in the discernment process not only with candidates but also with convocation discernment committees.

As advisors to COM, the Examining Chaplains are responsible for reviewing the General Ordination Examinations of seminarians.

## Communications

This area includes the cost of printing, labeling and mailing *The Harvest*, the diocesan quarterly magazine, as well as producing the diocesan Directory and Convention Journal provided to all clergy and parish offices. It also includes expenses related to the Office of Communications.

Director of Communications Melodie Woerman also is responsible for the diocesan website and the biweekly electronic newsletter *DioLog*. The director also oversees diocesan social media channels, as well as printed communications for the bishop's office, and is available to consult with parishes on communication issues, including website development, digital evangelism, and print and digital publications.

With the required financial reductions for 2020, it is likely that *The Harvest* will be printed three times instead of four.

## Community Life

This area includes items related to meetings that incorporate aspects of our common life as a community of faith. Included are the expenses for the annual Diocesan Convention, as well as the escrow for the General Convention.

## Congregational Development

Debbie Kremers serves as Missioner for Transitions and assists parishes in the search process.

\$10,000 has been allocated to assist St. Paul's, Kansas City in 2020.

One of Bishop Bascom's visions for the diocese is the Minister Model. Money has been allocated to start a pilot project to carry out this vision.

In 2013, in an effort to help St. Margaret's, Lawrence, recover from its very high mortgage debt, the Council of Trustees authorized the diocese to take out a loan to pay off St. Margaret's debt. In turn, St. Margaret's has agreed to pay all their apportionment, plus pay the diocese back for this loan over a 30-year

# Proposed 2020 mission plan, narrative

period. The amount the diocese is paying on the loan per year is listed under expenses of Congregational Development, while the amount St. Margaret's is repaying the diocese is listed in the income section of the mission plan.

## Council of Trustees

This part of the 2020 mission plan provides for the monthly Council of Trustee meetings, the Council's annual retreat and other Council expenses.

## Liturgy, Arts and Music

The mission of the Liturgy, Music and the Arts Commission is to support the congregations in the diocese, that we may better celebrate our life in Christ through worship.

## Mission Management

The operations and facilities expenses of the diocesan office are included in this area. Among major items in this area are retiree health insurance, computers, utilities, maintenance, property and liability insurance, workers compensation insurance, and the annual audit.

In early 2018 the diocesan office occupied space in the new building adjacent to Grace Cathedral. The costs of the new building have been reflected in this mission plan.

## Mission and Outreach

The Diocese of Kansas continues to be a strong supporter of the wider church. Once again, the 2020 mission plan provides for the full asking to support the work of the Episcopal Church. New areas of support include Care of Creation, Latino/Hispanic Ministry and Global Initiative.

Areas supported by Mission and Outreach are:

- Episcopal Church Assessment
- Province VII Apportionment
- Nourish KC
- Breakthrough/ESS in Wichita
- Bishop Seabury Academy in Lawrence
- Anti-Racism/Disability Awareness Training
- Latino/Hispanic Ministry
- Global Initiative
- Care of Creation

## Office of the Bishop

Bishop Bascom provides the vision for our diocese as well as the leadership. This section of the mission plan provides the resources for the bishop to carry out her ministry in the diocese. In addition, funding is provided for Bishop Bascom to work together with other bishops of the Episcopal Church in the House of Bishops, as well as serve on other committees of the church.

The Rev. George Wiley will continue to serve as Canon Pastor for 2020.

# Proposed 2020 mission plan, narrative

## Office of the Canon to the Ordinary

The Canon to the Ordinary is the chief administrative officer for the diocese. The canon also serves as the deployment officer for the diocese.

## Seminarian and Curate Support

As part of investing in our future, the Diocese of Kansas provides assistance for future priests of the Episcopal Church. Twice a year the diocese provides grants to those from our diocese attending a residential seminary.

The diocese also partners with specific parishes to provide internship experience for clergy in the diocese. Two curate positions have been budgeted for in the 2020 mission plan. Ashley Mather is the curate at Grace Cathedral, Topeka, and Jennifer Allen, who will graduate in the spring, will be placed in a position.

A new addition is money for a BKSM-graduate curate. This will provide some support for graduates as they assume their new positions of ministry.

## Stewardship and Development

The Stewardship and Development Committee will work to provide resources and services to the parishes of the diocese. The Rev. Art Rathbun is currently working in the area of stewardship and development.

## Youth Ministries

In early 2018, Karen Schlabach assumed the additional duties as Interim Campus Missioner. She is still fully involved in the youth ministry for the diocese as she has been in former years. There has been no cut back in the programs or ministry for the youth of the diocese.

These are some of the successful youth events planned for 2020:

- Miqra
- Happenings
- New Beginnings
- Summer Camp
- Mission Wichita
- Youth Tide
- Girls Only/Guys Only
- Summer Event Rotation

# Proposed 2020 mission plan, summary

	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
<b>INCOME</b>						
Apportionment.....	1,394,467	1,244,761	1,416,669	1,352,203	(64,466)	-4.55%
Allowance for Uncollectable Apportionment.....	(84,000)	(149,706)	(68,050)	(53,500)	14,550	-21.38%
St. Margaret's Loan Payments to Diocese*	25,724	25,754	27,394	29,173	1,779	6.49%
Endowment Proceeds.....	220,707	200,000	241,000	265,731	24,731	10.26%
Endowment Proceeds - Transition Expenses.....	0	0	72,050	0	(72,050)	0.00%
Bishop's Mission Fund - Minster Pilot Project.....	0	0	0	13,850	13,850	0.00%
Computer Escrow Transfer.....	0	0	0	9,950	9,950	0.00%
Bishop Search Escrow.....	0	0	20,000	0	(20,000)	-100.00%
Fees - Diocesan Convention*	40,000	37,041	40,000	35,000	(5,000)	-12.50%
Fees - Conference Center.....	1,200	160	1,000	1,000	0	0.00%
Fees - Deacons' Gathering*	5,500	0	6,000	4,200	(1,800)	-30.00%
Fees - Gathering of Presbyters*	8,200	13,922	8,600	8,400	(200)	-2.33%
Fees - Congregational Development Conf.*.....	2,000	0	0	0	0	0.00%
Fees - Youth Miqra*	4,250	2,771	4,000	3,000	(1,000)	-25.00%
Fees - Youth Camp*	72,000	76,384	82,000	82,000	0	0.00%
Fees - Youth Happenings*	3,300	1,322	2,000	1,800	(200)	-10.00%
Fees - Youth New Beginnings*	2,000	1,057	1,750	1,000	(750)	-42.86%
Fees - Youth Mission Wichita*	2,000	1,428	1,000	1,500	500	50.00%
Fees - Youth Girls Only/Guys Only*	2,745	1,222	1,000	1,000	0	0.00%
Fees - Youth Fall Fun Fest.....	3,500	1,548	0	0	0	0.00%
Fees - Youth Tide*	1,750	1,075	1,200	1,000	(200)	-16.67%
Fees - Summer Event Rotation*	6,750	242	6,750	6,750	0	0.00%
Fees - Bishop Kemper School for Ministry*	12,000	5,519	6,825	15,200	8,375	122.71%
<b>TOTAL INCOME.....</b>	<b>1,724,093</b>	<b>1,464,500</b>	<b>1,871,188</b>	<b>1,779,257</b>	<b>(91,931)</b>	<b>-4.91%</b>

\* Indicates an expense line item for which designated fees are paid.

	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
<b>EXPENSES</b>						
Adult Formation.....	7,950	5,825	7,750	7,208	(542)	-6.99%
Bethany Place.....	29,050	35,614	31,550	29,350	(2,200)	-6.97%
Bishop Kemper School for Ministry.....	39,360	39,360	53,389	44,400	(8,989)	-16.84%
Campus Ministries.....	156,680	150,209	150,492	135,847	(14,645)	-9.73%
Clergy Support.....	24,600	22,596	24,600	20,500	(4,100)	-16.67%
Commission on Ministry.....	7,500	2,594	7,250	6,325	(925)	-12.76%
Communications.....	93,156	92,325	100,435	95,309	(5,126)	-5.10%
Community Life.....	56,000	81,956	56,000	50,000	(6,000)	-10.71%
Congregational Development.....	147,007	140,356	145,007	159,607	14,700	10.07%
Council of Trustees.....	3,400	2,774	3,100	2,500	(600)	-19.35%
Liturgy, Arts and Music.....	100	60	100	75	(25)	-25.00%
Mission Management.....	383,938	394,455	397,410	402,063	4,653	1.17%
Mission and Outreach.....	224,725	222,184	216,900	211,740	(5,160)	-2.38%
Office of the Bishop.....	200,552	136,505	299,668	219,468	(80,200)	-26.76%
Office of the Canon to the Ordinary.....	142,590	140,896	146,129	141,419	(4,710)	-3.22%
Seminarian and Curate Support.....	3,600	3,600	14,700	45,000	30,300	206.12%
Stewardship and Development.....	1,500	0	1,500	600	(900)	-60.00%
Youth Ministries.....	186,330	199,252	213,713	207,846	(5,867)	-2.75%
<b>TOTAL EXPENSES.....</b>	<b>1,724,093</b>	<b>1,670,561</b>	<b>1,871,188</b>	<b>1,779,257</b>	<b>(91,931)</b>	<b>-4.91%</b>

# Proposed 2020 mission plan, line item

INCOME	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
Apportionment	1,394,467	1,244,761	1,416,669	1,352,203	(64,466)	-4.55%
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Endowment Proceeds - Transition Expenses	0	0	72,050	0	(72,050)	0.00%
Bishop's Mission Fund - Minster Pilot Project	0	0	0	13,850	13,850	0.00%
Computer Escrow Transfer	0	0	0	9,950	9,950	0.00%
Bishop Search Escrow	0	0	20,000	0	(20,000)	-100.00%
Fees - Diocesan Convention*	40,000	37,041	40,000	35,000	(5,000)	-12.50%
Fees - Conference Center	1,200	160	1,000	1,000	0	0.00%
Fees - Deacons' Gathering*	5,500	0	6,000	4,200	(1,800)	-30.00%
Fees - Gathering of Presbyters*	8,200	13,922	8,600	8,400	(200)	-2.33%
Fees - Congregational Development Conf.*	2,000	0	0	0	0	0.00%
Fees - Youth Migra*	4,250	2,771	4,000	3,000	(1,000)	-25.00%
Fees - Youth Camp*	72,000	76,384	82,000	82,000	0	0.00%
Fees - Youth Happenings*	3,300	1,322	2,000	1,800	(200)	-10.00%
Fees - Youth New Beginnings*	2,000	1,057	1,750	1,000	(750)	-42.86%
Fees - Youth Mission Wichita*	2,000	1,428	1,000	1,500	500	50.00%
Fees - Youth Girls Only/Guys Only*	2,745	1,222	1,000	1,000	0	0.00%
Fees - Youth Fall Fun Fest	3,500	1,548	0	0	0	0.00%
Fees - Youth Tide*	1,750	1,075	1,200	1,000	(200)	-16.67%
Fees - Summer Event Rotation*	6,750	242	6,750	6,750	0	0.00%
Fees - Bishop Kemper School for Ministry*	12,000	5,519	6,825	15,200	8,375	122.71%
<b>TOTAL INCOME</b>	<b>1,724,093</b>	<b>1,464,500</b>	<b>1,871,188</b>	<b>1,779,257</b>	<b>(91,931)</b>	<b>-4.91%</b>

\* Indicates an expense line item for which designated fees are paid.

## EXPENSES

Adult Formation	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
Commission Expenses	200	0	0	0	0	0.00%
Education For Ministry (EFM)	7,250	5,325	7,250	6,758	(492)	-6.79%
Cursillo	500	500	500	450	(50)	-10.00%
<b>Total Adult Formation</b>	<b>7,950</b>	<b>5,825</b>	<b>7,750</b>	<b>7,208</b>	<b>(542)</b>	<b>-6.99%</b>
<b>Bethany Place</b>	<b>29,050</b>	<b>35,614</b>	<b>31,550</b>	<b>29,350</b>	<b>(2,200)</b>	<b>-6.97%</b>
Supplies	3,550	2,811	3,550	3,200	(350)	-9.86%
Utilities	5,500	10,282	8,000	7,500	(500)	-6.25%
Building Services Contracts	5,000	5,197	5,000	4,650	(350)	-7.00%
Maintenance	15,000	17,324	15,000	14,000	(1,000)	-6.67%

# Proposed 2020 mission plan, line item

	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
<b>Bishop Kemper School for Ministry</b>						
Student Support*	3,360	3,360	8,400	8,400	0	0.00%
School of Ministry Support	36,000	36,000	36,000	36,000	0	0.00%
Utilities	0	0	6,768	0	(6,768)	
Insurance	0	0	1,721	0	(1,721)	
Maintenance	0	0	500	0	(500)	
<b>Total Bishop Kemper School for Ministry</b>	<b>39,360</b>	<b>39,360</b>	<b>53,389</b>	<b>44,400</b>	<b>(8,989)</b>	<b>-16.84%</b>
<b>Campus Ministries</b>						
Salary <sup>1</sup>	51,970	42,917	46,200	46,875	675	1.46%
Health Insurance	9,880	1,940	0	0	0	
Pension	9,355	2,931	4,160	4,220	60	1.44%
FICA	1,375	5,386	6,412	6,027	(385)	-6.00%
Auto Expense	5,550	2,947	3,500	3,500	0	0.00%
Auto Escrow	3,200	3,200	3,200	0	(3,200)	-100.00%
Lodging	500	0	500	400	(100)	-20.00%
Maintenance & Insurance - KU	17,500	18,785	17,820	16,500	(1,320)	-7.41%
Maintenance & Insurance - KSU	13,800	17,500	13,200	10,000	(3,200)	-24.24%
Campus Ministries - Parish Based	3,600	4,800	3,600	3,500	(100)	-2.78%
Travel	3,700	2,539	3,700	3,500	(200)	-5.41%
Meetings/Gatherings	300	0	500	500	0	0.00%
Office Supplies	600	3,030	1,000	1,000	0	0.00%
Telecommunications	850	785	2,700	1,325	(1,375)	-50.93%
Campus Ministry Interns	28,500	37,850	37,600	32,500	(5,100)	-13.56%
Ministry Program Expenses	6,000	5,599	6,400	6,000	(400)	-6.25%
<b>Total Campus Ministries</b>	<b>156,680</b>	<b>150,209</b>	<b>150,492</b>	<b>135,847</b>	<b>(14,645)</b>	<b>-9.73%</b>
<b>Clergy Support</b>						
Gathering of Presbyters*	8,600	13,423	8,600	6,500	(2,100)	-24.42%
Archdeacons	400	0	400	350	(50)	-12.50%
Clergy Gatherings	250	0	250	200	(50)	-20.00%
Deacons Retreat*	6,000	0	6,000	4,250	(1,750)	-29.17%
Convocation Deans	8,000	8,000	8,000	8,000	0	0.00%
Chrism Mass	1,350	1,173	1,350	1,200	(150)	-11.11%
<b>Total Clergy Support</b>	<b>24,600</b>	<b>22,596</b>	<b>24,600</b>	<b>20,500</b>	<b>(4,100)</b>	<b>-16.67%</b>

# Proposed 2020 mission plan, line item

	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
<b>Commission on Ministry</b>						
Commission Expense	1,000	185	1,000	700	(300)	-30.00%
Travel (Seminarists)	1,000	619	1,000	1,000	0	0.00%
Materials and Resources	0	0	250	0	(250)	-100.00%
Vocationalists' Retreat	1,000	0	1,000	625	(375)	-37.50%
Background Investigation	3,000	629	2,500	2,500	0	0.00%
Ordination Services	700	1,161	700	700	0	0.00%
Ordination Examinations	800	0	800	800	0	0.00%
<b>Total Commission on Ministry</b>	<b>7,500</b>	<b>2,594</b>	<b>7,250</b>	<b>6,325</b>	<b>(925)</b>	<b>-12.76%</b>
<b>Communications</b>						
Salary <sup>1</sup>	51,030	51,030	52,075	52,835	760	1.46%
Health Insurance	9,880	10,360	10,720	10,980	260	2.43%
Pension	4,593	4,593	4,687	4,755	68	1.45%
FICA	3,904	3,904	3,984	4,042	58	1.46%
Travel	750	636	750	650	(100)	-13.33%
Telephone	360	360	360	360	0	0.00%
Website Hosting	480	480	5,480	600	(4,880)	-89.05%
Publication	11,164	11,025	11,384	9,952	(1,432)	-12.58%
Circulation (Postage)	4,800	3,314	4,800	4,000	(800)	-16.67%
Labeling	900	1,798	900	700	(200)	-22.22%
Postage Return	100	200	100	200	100	100.00%
Technology Upgrades (Software)	200	130	200	360	160	80.00%
Convocation/Minster Digital Evangelism	550	0	550	1,000	450	81.82%
Equipment	425	383	425	400	(25)	-5.88%
Episcopal Communicators	1,500	1,448	1,500	1,700	200	13.33%
Fees & Memberships	320	225	320	275	(45)	-14.06%
Diocesan Journal	2,200	2,439	2,200	2,500	300	13.64%
<b>Total Communications</b>	<b>93,156</b>	<b>92,325</b>	<b>100,435</b>	<b>95,309</b>	<b>(5,126)</b>	<b>-5.10%</b>
<b>Community Life</b>						
Convention Expense*	40,000	32,415	40,000	35,000	(5,000)	-12.50%
General Convention Deputies	16,000	49,541	16,000	15,000	(1,000)	-6.25%
Anglican/Lambeth Conferences	0	0	0	0	0	0.00%
<b>Total Community Life</b>	<b>56,000</b>	<b>81,956</b>	<b>56,000</b>	<b>50,000</b>	<b>(6,000)</b>	<b>-10.71%</b>
<b>Congregational Development</b>						
Committee	100	0	100	100	100	0.00%
St. Paul's KC Mission Enterprise Zone	20,000	20,000	20,000	10,000	(10,000)	-50.00%
Loan Payments - St. Margaret's*	110,907	111,800	110,907	111,657	750	0.68%
Minster Pilot Project	0	0	0	23,850	23,850	
Conference*	2,000	0	0	0	0	
Missioner for Transitions	14,000	8,556	14,000	14,000	0	0.00%
<b>Total Congregational Development</b>	<b>147,007</b>	<b>140,356</b>	<b>145,007</b>	<b>159,607</b>	<b>14,700</b>	<b>10.07%</b>

# Proposed 2020 mission plan, line item

	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
<b>Council of Trustees</b>						
Committee Expense	2,150	2,774	2,000	1,900	(100)	-5.00%
Retreat	1,250	0	1,100	600	(500)	-45.45%
<b>Total Council of Trustees</b>	<b>3,400</b>	<b>2,774</b>	<b>3,100</b>	<b>2,500</b>	<b>(600)</b>	<b>-19.35%</b>
<b>Liturgy, Arts and Music</b>						
Liturgies for the Diocese (Convent'n, Ordinat'n)	100	60	100	75	(25)	-25.00%
<b>Total Liturgy, Arts and Music</b>	<b>100</b>	<b>60</b>	<b>100</b>	<b>75</b>	<b>(25)</b>	<b>-25.00%</b>
<b>Mission Management</b>						
Salaries <sup>2</sup>	199,004	198,217	204,225	207,200	2,975	1.46%
Payroll Taxes	15,226	15,623	15,510	15,802	292	1.88%
Health Insurance	8,900	8,688	9,450	9,850	400	4.23%
Pension	16,400	16,190	15,840	14,926	(914)	-5.77%
Life Insurance	2,550	391	2,550	2,550	0	0.00%
Income Replacement Insurance	1,075	545	1,075	1,075	0	0.00%
Health Insurance - Retirees	28,370	28,941	24,500	28,945	4,445	18.14%
Workers' Compensation Insurance	4,500	4,200	4,250	4,500	250	5.88%
Travel	3,000	3,766	3,550	3,300	(250)	-7.04%
Continuing Education	1,500	765	1,500	1,250	(250)	-16.67%
Computer Expense	26,733	29,458	28,000	26,320	(1,680)	-6.00%
Telecommunications	6,800	7,816	6,800	6,500	(300)	-4.41%
Postage	5,000	2,276	4,200	3,000	(1,200)	-28.57%
Office Supplies	11,000	14,477	11,000	10,230	(770)	-7.00%
Printing	600	502	1,500	750	(750)	-50.00%
Maintenance-Equipment	250	0	250	200	(50)	-20.00%
Equipment Lease	2,500	2,604	2,500	2,200	(300)	-12.00%
Building Services Contract	1,000	1,746	1,300	1,200	(100)	-7.69%
Utilities	9,000	11,846	14,500	14,500	0	0.00%
Property & Liability Insurance	19,980	22,538	21,785	22,990	1,205	5.53%
Bank Fees & Finance Charges	300	452	375	325	(50)	-13.33%
Miscellaneous Expenses	750	876	750	700	(50)	-6.67%
Independent Audit	19,500	22,538	22,000	23,750	1,750	7.95%
<b>Total Mission Management</b>	<b>383,938</b>	<b>394,455</b>	<b>397,410</b>	<b>402,063</b>	<b>4,653</b>	<b>1.17%</b>

# Proposed 2020 mission plan, line item

Mission and Outreach	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
General Convention Assessment	206,175	206,184	198,350	192,240	(6,110)	-3.08%
Racial Reconciliation	2,000	0	2,000	1,000	(1,000)	-50.00%
Disability Awareness	0	0	0	250	250	
Latino/Hispanic Ministry	0	0	0	1,000	1,000	
Care of Creation	0	0	0	1,000	1,000	
Provincial Synod Assessment	1,100	1,000	1,100	1,100	0	0.00%
Jubilee Outreach Ministries	250	0	250	0	(250)	-100.00%
Commission Expense	200	0	200	150	(50)	-25.00%
Nourish KC	1,000	1,000	1,000	2,000	1,000	100.00%
Episcopal Social Services-Wichita	1,000	1,000	1,000	2,000	1,000	100.00%
Bishop Seabury Academy	1,000	1,000	1,000	1,000	0	0.00%
Global Initiative	12,000	12,000	12,000	10,000	(2,000)	-16.67%
<b>Total Mission and Outreach</b>	<b>224,725</b>	<b>222,184</b>	<b>216,900</b>	<b>211,740</b>	<b>(5,160)</b>	<b>-2.38%</b>

Office of the Bishop	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
Bishop Search	153,230	88,906	72,050	0	(72,050)	-100.00%
Bishop Search Escrow	40,000	40,000	0	0	0	0.00%
Salary <sup>1</sup>	0	0	140,100	140,100	0	0.00%
Health Insurance	0	0	28,050	28,050	0	0.00%
Pension	0	0	25,218	25,218	0	0.00%
Telecommunications	0	0	1,800	1,150	(650)	-36.11%
Lodging	0	0	3,100	3,000	(100)	-3.23%
Auto Escrow	0	0	6,250	0	(6,250)	-100.00%
Auto Expenses	0	0	8,250	5,500	(2,750)	-33.33%
Air Travel	0	0	2,250	4,000	1,750	77.78%
Meals/Host	0	0	4,000	4,000	0	0.00%
House of Bishops	0	0	3,000	3,000	0	0.00%
Travel - Other	0	0	500	500	0	0.00%
Professional Development/Cont. Ed.	0	0	2,000	1,500	(500)	-25.00%
Subscriptions	0	0	350	250	(100)	-28.57%
Canon Pastor	7,322	7,599	2,500	3,000	500	20.00%
Professional Expenses	0	0	250	200	(50)	-20.00%
<b>Total Office of the Bishop</b>	<b>200,552</b>	<b>136,505</b>	<b>299,668</b>	<b>219,468</b>	<b>(80,200)</b>	<b>-26.76%</b>

# Proposed 2020 mission plan, line item

Office of the Canon to the Ordinary	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
Salary'	81,175	81,175	82,546	83,750	1,204	1.46%
Health Insurance.....	26,400	25,614	28,485	29,644	1,159	4.07%
Pension.....	14,775	14,775	14,858	15,075	217	1.46%
Travel.....	1,500	961	1,500	1,395	(105)	-7.00%
Professional Expenses.....	200	429	200	186	(14)	-7.00%
Clergy Conversation Group .....	1,000	796	1,000	930	(70)	-7.00%
Telecommunications .....	1,000	1,047	1,000	1,000	0	0.00%
Auto Expense .....	5,000	3,621	5,000	4,423	(577)	-11.54%
Auto Escrow.....	6,100	6,100	6,100	0	(6,100)	-100.00%
Lodging.....	1,200	1,673	1,200	1,116	(84)	-7.00%
Meals.....	2,000	2,912	2,000	1,860	(140)	-7.00%
Subscriptions.....	240	0	240	240	0	0.00%
Professional Development.....	2,000	1,793	2,000	1,800	(200)	-10.00%
<b>Total Office of the Canon to the Ordinary....</b>	<b>142,590</b>	<b>140,896</b>	<b>146,129</b>	<b>141,419</b>	<b>(4,710)</b>	<b>-3.22%</b>
<b>Seminarian and Curate Support</b>	<b>2018 Proposed</b>	<b>2018 Actual</b>	<b>2019 Proposed</b>	<b>2020 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Clergy Internship - Seminary .....	0	0	12,000	36,000	24,000	200.00%
Clergy Internship - BKSM .....	0	0	0	4,500	4,500	
Seminarian Support.....	3,600	3,600	2,700	4,500	1,800	66.67%
<b>Total Seminarian and Curate Support .....</b>	<b>3,600</b>	<b>3,600</b>	<b>14,700</b>	<b>45,000</b>	<b>30,300</b>	<b>206.12%</b>
<b>Stewardship and Development .....</b>	<b>2018 Proposed</b>	<b>2018 Actual</b>	<b>2019 Proposed</b>	<b>2020 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Travel .....	500	0	500	200	(300)	-60.00%
Program Development.....	500	0	500	200	(300)	-60.00%
Commission Expense.....	500	0	500	200	(300)	-60.00%
<b>Total Stewardship and Development .....</b>	<b>1,500</b>	<b>0</b>	<b>1,500</b>	<b>600</b>	<b>(900)</b>	<b>-60.00%</b>

# Proposed 2020 mission plan, line item

Youth Ministries	2018 Proposed	2018 Actual	2019 Proposed	2020 Proposed	\$ Change	% Change
Salary <sup>1</sup>	46,340	62,051	65,318	66,272	954	1.46%
Health Insurance	9,880	10,360	10,720	11,260	540	5.04%
Pension	4,170	5,585	5,878	5,964	86	1.46%
FICA	3,545	4,747	4,997	5,070	73	1.46%
Auto Expense	3,500	4,151	3,500	3,500	0	0.00%
Auto Escrow	3,400	3,400	3,400	0	(3,400)	-100.00%
Resources	750	983	750	550	(200)	-26.67%
Servant Leader Program (Peer Ministers)	500	365	500	0	(500)	-100.00%
Continuing Education	500	360	500	400	(100)	-20.00%
Training for Youth Ministers	250	0	250	500	250	100.00%
Camp Wood Expense*	75,000	82,801	85,000	85,000	0	0.00%
Happenings*	3,300	993	2,000	1,800	(200)	-10.00%
New Beginnings*	2,000	639	1,750	1,000	(750)	-42.86%
Miqra: A Public Reading of Scriptures*	4,250	2,798	4,000	3,000	(1,000)	-25.00%
Fall Festival Evangelism Event*	3,500	0	0	0	0	0.00%
Recharge: Youth Leaders Retreat	550	961	550	0	(550)	-100.00%
Youth Tide*	1,750	647	1,200	1,000	(200)	-16.67%
Guys Only/Girls Only	2,745	894	1,000	1,000	0	0.00%
Background Checks	100	0	100	100	0	0.00%
Summer Event Rotation*	6,750	3,449	9,750	9,750	0	0.00%
Mission Wichita*	2,000	866	1,000	1,500	500	50.00%
Summer Interns	4,000	7,000	4,000	3,500	(500)	-12.50%
Safeguarding God's Children	200	0	200	0	(200)	-100.00%
Telecommunications	2,200	1,885	2,200	2,260	60	2.73%
Travel	1,500	906	1,500	1,220	(280)	-18.67%
Office Expenses	3,650	3,411	3,650	3,200	(450)	-12.33%
<b>Total Youth Ministries</b>	<b>186,330</b>	<b>199,252</b>	<b>213,713</b>	<b>207,846</b>	<b>(5,867)</b>	<b>-2.75%</b>
* Indicates that fees paid are listed under Income for this event.						
<b>TOTAL EXPENSES</b>	<b>1,724,093</b>	<b>1,670,561</b>	<b>1,871,188</b>	<b>1,779,257</b>	<b>(91,931)</b>	<b>-4.91%</b>

<sup>1</sup> This salary formerly was included in a group of salaries under Mission Management. Based on the Consumer Price Index for April 1, 2018 – March 31, 2019, a cost of living increase of 1.46 percent is included.

<sup>2</sup> This includes the salaries for the Assistant to the Bishop, the Assistant to the Canon, the Comptroller, one part-time Receptionist and one part-time Custodian. Based on the Consumer Price Index for April 1, 2018 – March 31, 2019, a cost of living increase of 1.46 percent is included.

# Proposed apportionment schedule, 2020

	2018 BASE	2020 APPORTIONMENT	PERCENT	EFFECTIVE RATE
<b>NORTHEAST CONVOCATION</b>				
Atchison, Trinity	261,260	46,534	3.44%	17.81%
Edwardsville, St. Martin's	28,231	3,821	0.28%	13.53%
Kansas City, St. Paul's	131,212	21,131	1.56%	16.10%
Lawrence, St. Margaret's	254,348	45,184	3.34%	17.76%
Lawrence, Trinity	407,999	75,198	5.56%	18.43%
Leavenworth, St. Paul's	239,870	42,356	3.13%	17.66%
Mission, St. Michael's	1,079,553	206,380	15.26%	19.12%
Olathe, St. Aidan's	152,988	25,385	1.88%	16.59%
Ottawa, Grace	33,541	4,539	0.34%	13.53%
Overland Park, St. Thomas'	610,851	114,823	8.49%	18.80%
Shawnee, St. Luke's	179,092	30,484	2.25%	17.02%
Stilwell, St. Francis'	59,067	8,266	0.61%	13.99%
<b>TOTAL</b>	<b>3,438,012</b>	<b>624,102</b>	<b>46.15%</b>	<b>18.15%</b>
<b>SOUTHEAST CONVOCATION</b>				
Chanute, Grace	93,307	13,927	1.03%	14.93%
Coffeyville, St. Paul's	65,807	9,381	0.69%	14.25%
Galena, St. Mary's	32,447	4,391	0.32%	13.53%
Independence, Epiphany	66,245	9,453	0.70%	14.27%
Iola, St. Timothy's	54,941	7,584	0.56%	13.80%
Neodesha, Ascension	22,886	3,097	0.23%	13.53%
Parsons, St. John's	69,027	9,913	0.73%	14.36%
Pittsburg, St. Peter's	89,115	13,234	0.98%	14.85%
Sedan, Epiphany	156,834	26,136	1.93%	16.66%
Yates Center, Calvary	16,078	2,176	0.16%	13.53%
<b>TOTAL</b>	<b>666,687</b>	<b>99,293</b>	<b>7.34%</b>	<b>14.89%</b>
<b>NORTHWEST CONVOCATION</b>				
Abilene, St. John's	58,801	8,222	0.61%	13.98%
Blue Rapids, St. Mark's	14,778	2,000	0.15%	13.53%
Clay Center, St. Paul's	68,305	9,794	0.72%	14.34%
Emporia, St. Andrew's	187,503	32,127	2.38%	17.13%
Holton, St. Thomas'	4,128	559	0.04%	13.53%
Junction City, Covenant	82,423	12,128	0.90%	14.71%
Manhattan, St. Paul's	234,923	41,390	3.06%	17.62%
Marysville, St. Paul's	18,453	2,497	0.18%	13.53%
Topeka, Grace Cathedral	317,045	57,431	4.25%	18.11%
Topeka, St. David's	346,551	63,195	4.67%	18.24%
Wamego, St. Luke's	74,199	10,768	0.80%	14.51%
<b>TOTAL</b>	<b>1,407,109</b>	<b>240,111</b>	<b>17.76%</b>	<b>17.06%</b>
<b>SOUTHWEST CONVOCATION</b>				
Arkansas City, Trinity	77,570	11,325	0.84%	14.60%
Derby, St. Andrew's	94,286	14,089	1.04%	14.94%
El Dorado, Trinity	128,691	20,638	1.53%	16.04%
Newton, St. Matthew's	132,470	21,377	1.58%	16.14%
Wellington, St. Jude's	23,816	3,223	0.24%	13.53%
Wichita, Good Shepherd	405,557	74,721	5.53%	18.42%
Wichita, St. Bartholomew's	41,282	5,587	0.41%	13.53%
Wichita, St. James'	592,675	111,273	8.23%	18.77%
Wichita, St. John's	269,443	48,133	3.56%	17.86%
Wichita, St. Stephen's	335,322	61,002	4.51%	18.19%
Winfield, Grace	111,747	17,329	1.28%	15.51%
<b>TOTAL</b>	<b>2,212,859</b>	<b>388,698</b>	<b>28.75%</b>	<b>17.57%</b>
<b>GRAND TOTAL</b>	<b>7,724,667</b>	<b>1,352,203</b>	<b>100.00%</b>	<b>17.50%</b>

# Episcopal appointments and nominations

## Episcopal appointments

### **The Chancellors (Constitution, Article IV, B, Sec. 4)**

Chancellor, Mr. L. Franklin Taylor, St. Thomas the Apostle, Overland Park

Vice Chancellor, Mr. Michael Francis, St. David's, Topeka

Vice Chancellor, Mr. Kurt A. Harper, St. James', Wichita

### **The Commission on Church Architecture and Allied Arts (Canon III.8, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.*

Mrs. Beth Ann Branden, St. David's, Topeka, Chair

The Reverend Dawn Frankfurt, St. James', Wichita

The Reverend Dixie Junk, St. Paul's, Kansas City

Deacon Donald A. Chubb, Grace Cathedral, Topeka

### **Diocesan Church Attorney (Canon III, 3, Sec. 5)**

*The Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.*

Mr. John Emerson, Trinity, Lawrence

### **Diocesan Intake Officer (Canon III, 3, Sec. 5)**

Mr. Mike Morrow, St. Stephen's, Wichita

### **The Registrar and Historiographer (Canon III.7, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.*

**Registrar:** Mrs. Michele Moss, Diocesan Staff, Topeka

**Historiographer:** Mrs. Melodie Woerman, Grace Cathedral, Topeka

# Episcopal appointments and nominations

## Episcopal nominations

### **The Treasurer of the Diocese (Constitution Article IV, B. Sec. 3)**

*The Treasurer of the Diocese shall be elected by convention for an initial term of one year. Thereafter the Treasurer may be elected for successive three-year terms if so determined by Diocesan Convention.*

Mr. Brian Geary, St. Thomas the Apostle, Overland Park (2022)

### **The Commission on Ministry (Canon III.4, Sec. 1)**

*At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years.*

The Reverend Andrew O'Connor, Good Shepherd, Wichita (2022), Chair

The Reverend Tom Baker, non-parochial (2020)

Mrs. Jeanine Blessant, St. Peter's, Pittsburg (2021)

Deacon Jim Cummins, St. Francis', Overland Park (2020)

The Reverend Kelly Demo, St. Thomas the Apostle, Overland Park (2021)

Deacon Sandy Horton-Smith, St. Paul's, Manhattan (2020)

Ms. Diane MacCoy, Good Shepherd, Wichita (2021)

The Reverend Marc McDonald, St. Andrew's, Emporia (2020)

Mrs. Debbie Oehmke, St. Andrew's, Derby (2021)

To assist the Commission on Ministry:

### **The Examining Chaplains**

The Reverend Dr. Mary Korte, St. Stephen's, Wichita, Chair

The Reverend David Cox, St. Michael and All Angels, Mission

Mr. Mike Morrow, St. Stephen's, Wichita

Deacon Rob Schwaller, Trinity, Lawrence

The Reverend Vicki Smith, St. David's, Topeka

*Ex officio:* The Reverend Don H. Compier, Ph.D., Dean, Bishop Kemper School for Ministry

## Convention committees

### Episcopal appointments to committees of the 160th convention of the Episcopal Diocese of Kansas (2019)

#### Secretary of the 160th annual convention

Mrs. Karen Clowers, St. David's, Topeka

#### Parliamentarian of the 160th annual convention

Mr. Mike Morrow, St. Stephen's, Wichita

#### Committee to Approve the Minutes of Convention

The Reverend Sharon Billman, St. John's, Parsons

Mrs. Melodie Woerman, Grace Cathedral, Topeka

#### Pages

Members of the Kansas Episcopal youth

### Episcopal appointments to committees of the 161st convention of the Episcopal Diocese of Kansas (2020)

*(Terms, except where noted, run from adjournment of the 160th Annual Convention (2019) until adjournment of the 161st Annual Convention (2020); Canon II.5., Sec. 1.a.)*

#### On Dispatch of Business

Mrs. Carolyn Sturgeon, St. Aidan's, Olathe, Chair

Dr. Kristi Baker, St. David's, Topeka

#### On Constitution and Canons

Mr. L. Franklin Taylor, Chancellor, St. Thomas the Apostle, Overland Park, Chair

Mr. Michael Francis, Vice Chancellor, St. David's, Topeka

Mr. Kurt A. Harper, Vice Chancellor, St. James', Wichita

Mr. Mike Morrow, St. Stephen's, Wichita

#### On Nominations and Elections

The Very Reverend Laurie Lewis, Trinity, Arkansas City and Grace, Winfield, Chair

Ms. Marsha Burris, St. Timothy's, Iola

Ms. Roxie Drautz, St. Michael and All Angels, Mission

Mrs. Myrlene Winkler, St. Luke's, Wamego

#### On Debatable Resolutions

Deacon Oliver Bunker, St. Timothy's, Iola, Chair

Mr. Calvin Karlin, St. Margaret's, Lawrence

Ms. Nancy Kelley, Trinity, Lawrence

Ms. Diane MacCoy, Good Shepherd, Wichita

#### On Courtesy Resolutions

Diocesan Staff

#### On Arrangements

Arrangements for the 161st Annual Convention will be under the direction of the Diocesan Staff, working with volunteers selected to assist with needed tasks. The Canon to the Ordinary will serve as the chair of this committee.

## Courtesy resolutions

These courtesy resolutions have been suggested to the 160th Annual Convention of the Episcopal Diocese of Kansas. They will be presented to the Convention as consent calendar items, to be voted upon as a group. The separate courtesy resolutions will *not* be read.

The proposed rules for debate allow for the removal of any item from the consent calendar by any delegate, providing that at least two other delegates join the request. Should this request be made, the item removed will be subject to debate or comment and will be voted on separately.

1. **The Most Reverend and Mrs. Michael Curry** — This resolution sends greetings and best wishes to the Presiding Bishop and his spouse, Sharon.
2. **The Most Reverend and Right Honorable and Mrs. Justin Welby** — This resolution sends greetings and best wishes to the Archbishop of Canterbury and his spouse, Caroline.
3. **The Right Reverend and Mrs. Dean Wolfe** — This resolution sends greetings and best wishes to the Ninth Bishop of Kansas and his spouse, Ellen.
4. **The Right Reverend and Mrs. William Smalley** — This resolution sends greetings and best wishes to the Eighth Bishop of Kansas and his spouse, Carole.
5. **The Right Reverend Richard F. Grein** — This resolution sends greetings and best wishes to the Seventh Bishop of Kansas.
6. **The Right Reverend and Mrs. Mark Cowell and the Diocese of Western Kansas** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Cowell and the people and staff of the Diocese of Western Kansas.
8. **The Right Reverend and Mrs. Martin Field and the Diocese of West Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Field and the people and staff of the Diocese of West Missouri.
9. **The Right Reverend and Mrs. J. Scott Barker and the Diocese of Nebraska** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Barker and the people and staff of the Diocese of Nebraska.
10. **Bishops and people of the dioceses of Province VII** — This resolution sends greetings and best wishes to the bishops and people of the dioceses of Province VII: the Right Reverend Larry R. Benfield and the people of the Diocese of Arkansas; the Right Reverend George Sumner and the people of the Diocese of Dallas; the Right Reverend J. Scott Mayer and the people of the Diocese of Fort Worth and the Diocese of Northwest Texas; the Right Reverend Edward J. Konieczny and the people of the Diocese of Oklahoma; the Right Reverend Michael Hunn and the people of the Diocese of Rio Grande; the Right Reverend David Reed, the Right Reverend Jennifer Brooke-Davidson and the people of the Diocese of West Texas; and the Right Reverend Jacob Owensby and the people of the Diocese of Western Louisiana.

## Courtesy resolutions

11. **The Right Reverend Jean Zache Duracin and the Episcopal Diocese of Haiti** — This resolution sends greetings and best wishes to our mission partners Bishop Duracin and the people of the Diocese of Haiti.
12. **The Most Reverend Jackson Ole Sapit and the Anglican Church of Kenya** — This resolution sends greetings and best wishes to our mission partners Archbishop Sapit and the people of the Anglican Church of Kenya.
13. **The Right Reverend Joseph Muchai and the Diocese of Nakuru** — This resolution sends greetings and best wishes to our mission partners Bishop Muchai and the people of the Diocese of Nakuru in Kenya.
15. **Bishop and Mrs. Roger R. Gustafson and the Central States Synod of the Evangelical Lutheran Church in America** — This resolution sends greetings to Bishop Gustafson and his spouse, the Rev. Susan Langhauser, and the people of the Central States Synod, and wishes Bishop Gustafson well in his retirement.
16. **Bishop-elect Susan Candea** — This resolution sends greetings and best wishes to Bishop-elect Candea as she prepares to assume leadership of the Central States Synod of the Evangelical Lutheran Church in America.
17. **Bishop and Mrs. Ruben Saenz, Jr. and the Great Plains Conference of the United Methodist Church** — This resolution sends greetings and best wishes to Bishop and Mrs. Saenz and the people of the Great Plains Conference.
18. **Bishop Elizabeth A. Eaton and the Rev. T. Conrad Selnick** — This resolution sends greetings and best wishes to the Presiding Bishop of the Evangelical Lutheran Church in America, and to her spouse.
19. **The Seminarians, Postulants and Candidates** — This resolution sends greetings and best wishes to the Seminarians, Postulants and Candidates of our diocese.
20. **The Campus and Youth Ministry Council** — This resolution sends thanks to the youth and young adults who volunteered to serve as pages during the business sessions of the convention.

## Proposed rules of debate

1. Whenever possible, speakers will be called in alternating order of their positions on the issue under consideration.
2. Speakers will be limited to two (2) minutes on an issue under consideration, except that:
  - a) A speaker may speak again to any amendment, with a two (2) minute time limit again applying; and
  - b) A speaker may answer questions of information.
3. While motions to call the previous question (close debate), limit debate, postpone to a set time, postpone indefinitely or commit are acceptable at any time, the motion will be effective **only** after all speakers already at the microphone have had an opportunity to speak.
4. Items such as courtesy resolutions may be placed on a consent calendar to be voted as a group.
  - a) The consent calendar(s) shall be prepared by the Committee on Dispatch of Business and distributed to the Convention.
  - b) The consent calendar is not subject to debate.
  - c) An item or items may be removed from the consent calendar at the request of any delegate, providing that at least two other delegates join the request. The removal of one or more items from the consent calendar is not subject to a vote.
  - d) Items so removed shall be voted upon separately and are subject to debate.

### **Explanation:**

A convention is a gathering of the community of the church in this place. Communities that are functional listen to one another and give each person an opportunity to speak. These proposed rules of debate are designed to advance our life at this “community reunion.”

Some items will be judged by the Committee on Dispatch of Business to be items on which delegates are in full agreement. These items, such as courtesy resolutions, will be placed on a consent calendar. However, should a delegate feel that an item deserves either debate or comment, that item may be removed from the consent calendar as provided for above.

In all our discussions, we seek to know Christ and to make Christ known.