

**MINUTES OF MEETING OF THE
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

August 16, 2011

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met on August 16, 2011, at Grace Cathedral, Topeka, Kansas. The Rt. Rev. Dean E. Wolfe, Bishop and Chairman, convened the meeting with prayers at 10:00 a.m.

Members of the Council of Trustees present were:

Bishop Wolfe
Mr. Felix Adams
The Very Rev. Jerry Adinolfi
Dr. Linda Brown
Mr. Gary Chubb
Mr. Dick Coulter
The Rev. Gar Demo
The Rev. Betty Glover
Mr. Joseph Mitchell
Mr. Gery Schoenrock
The Rev. Julianne Sifers
Mr. Bob Skaggs

Members of the Council of Trustees absent were:

The Rev. Dr. Donald Davidson
The Venerable Monte Giddings
The Rev. Bill Wolff

Advisors to the Council of Trustees present were:

Mr. L. Franklin Taylor, Chancellor and Clerk
Mr. Douglas K. Anning, Treasurer

Also present were:

The Rev. Canon Craig Loya, Canon to the Ordinary
Mr. C. J. Currie, Comptroller
Mrs. Jeanne Atha, Executive Assistant to the Bishop
Mrs. Char DeWitt, Director of Development and Stewardship
Mrs. Melodie Woerman, Director of Communications
The Rev. Susan Terry, Campus Missioner
The Rev. Michael Bell, Campus Missioner
The Rev. Phillip Hubbard, Missioner for Church Development

Mr. Skaggs reported for the Finance Committee on hearings pursuant to Canon II.3, Section 1, on the seating of lay delegations with delinquent 2010 apportionment with voice and vote in the 152nd Convention:

The Rev. Matthew Zimmerman, Rector of St. Margaret's Parish, Lawrence, reported on the status of the parish and its growth during his tenure. He will be using the REVEAL Spiritual Life Survey to determine the needs of the parish. Survey results are expected in November or December to be reported at the parish's annual meeting. Fr. Zimmerman believes that if the parish can determine and tie into its spiritual values, resources will follow.

Fr. Demo reported on the demographics of St. Margaret's Parish from his prior assignment as a diocesan intern and noted that the demographics surrounding St. Margaret's Parish compare to the demographics of St. Thomas Parish, Overland Park. Bishop Wolfe noted that the diocesan ministry in west Lawrence is really a partnership between the Diocese and St. Margaret's Parish.

The Council of Trustees recessed at 11:10 a.m. and reconvened at 11:20 a.m.; Mr. Anning arrived during the recess.

The Rev. Dixie Roberts Junk, Priest in Charge, and Charles Van Middlesworth, Senior Warden, of St. Paul's Parish, Kansas City, reported for their parish. They proposed a balanced ministry model for use of parish resources that would look to various ministries being conducted in the parish for resources. Fr. Demo reported on demographics for St. Paul's Parish, noting that while the information is less positive than comparable information for St. Margaret's Parish, it is tied significantly to the continued development of Kansas City, Kansas. There was some discussion of the growing Hispanic population in the area of St. Paul's and the ministry of the Diocese in St. Paul's to that population.

The Council of Trustees recessed to Executive Session at 11:50 a.m. without diocesan support staff present. After an extended discussion in Executive Session, Mr. Skaggs moved, seconded by Fr. Demo, to remove from the table his motion at the June 21, 2011, meeting to grant seat, voice and vote to the respective lay delegations of St. Margaret's and St. Paul's Parishes in the 152nd Diocesan Convention and to forgive unpaid 2010 apportionments for those parishes. Fr. Demo moved, seconded by Mr. Chubb, to divide the motion to consider the parishes separately and to consider the granting of seat, voice and vote separately from forgiveness of apportionment. The motion to divide carried unanimously. After further discussion concerning the ministry of the diocese at St. Margaret's and issues surrounding the financing of the parish property and its resources, the Council of Trustees unanimously voted to grant the lay delegates from St. Margaret's Parish, Lawrence, seat, voice and vote in the 152nd Convention. After further discussion, the Council of Trustees unanimously voted to grant the lay delegates from St. Paul's Parish, Kansas City, Kansas, seat, voice and vote in the 152nd Convention.

The Council of Trustees recessed for lunch at 12:20 p.m. and reconvened at 12:55 p.m.

Mthr. Glover moved, seconded by Mr. Adams, to approve the minutes of the June 21, 2011, meeting of the Council of Trustees as presented. The motion carried unanimously.

Mr. Anning presented the Treasurer's report consisting of the income statement for the period ending July 31, 2011, and supporting documents. He noted that the report shows apportionments behind in the amount of \$114,591.87, but that some apportionment payments have been made after month end. Revenues are about \$87,000.00 ahead of budget, largely due to camp fees, and expenses are about \$23,000.00 under budget. The result is that revenues and expenses will be close to the break-even point when budgeted endowment income is transferred.

Mr. Skaggs reported that St. Timothy's, Iola, has an aging roof that requires repair and that they have incurred the expense of \$17,800.00 for repairs. Mr. Skaggs will obtain some additional information before requesting authorization for a Church Extension Fund loan.

Bishop Wolfe asked Mr. Anning to discuss from his perspective as treasurer the financial health of the Diocese. Mr. Anning noted that we are doing well controlling expenses, but there will be stress on the income side of the budget in the long term. The Diocese will need a plan for St. Margaret's and St. Paul's Parishes to be able to provide resources for the continuation of their respective ministries.

Mr. Schoenrock, on behalf of the Ecclesiastical Relations Committee, moved, second by Fr. Adinolfi, that the Council of Trustees acting as the Standing Committee of the Diocese approve the following:

- Consent to the election of the Rev. Mariann Edgar Budde as Bishop Diocesan of the Diocese of Washington.
- Consent to the election of the Rev. J. Scott Barker, XI Bishop Diocesan of Nebraska.
- Consent to the election of a bishop coadjutor for the Diocese of New Hampshire.

The motion carried unanimously.

Mrs. DeWitt reported that the Crossroads Campaign has aggregated gifts in the amount of 3.3 million dollars and has filed an application with the State Historical Preservation Office for Kansas income tax credits for gifts to the Crossroads Campaign meeting certain parameters to be determined.

Mr. Chubb presented the June 30, 2011, minutes of the Building Committee in which the committee agreed to make three recommendations to the Steering Committee and to the Council of Trustees:

- The committee recommends a target date of December 31, 2011, for having the financial aspect of the Crossroads Campaign complete.

- The committee recommends that the Diocese move toward building the Diocesan Center while honoring the campaign intent by committing to each of the three campaign projects with proportionality of the pledges.
- The committee recommends initiating its proposed time line with a commitment of \$75,000.00 for the completion of phase one, design development/GMP commitment.

Mr. Chubb moved, seconded by Mthr. Glover, that the Council of Trustees authorize initiation of the proposed time line with phase one (design development/GMP commitment) to be funded over approximately 18 weeks at \$75,000.00. After extended discussion, the motion carried unanimously.

Mr. Skaggs reported for the Insurance Task Force, which was formed to recommend a strategy for implementing General Convention Resolution A177, which requires parity of health insurance benefits for clergy and full time lay employees beginning in 2013. In an effort to assist parishes in providing adequate health insurance, the task force recommends the implementation of three Blue Cross/Blue Shield plans:

- The existing EPO 90 plan.
- A high deductible health savings account plan.
- An 80/60 plan that would fall between the EPO 90 plan and the high deductible HSA plan in terms of both cost and benefit.

The adoption of this recommendation would complete phase one of the task force's activity by providing more options to parishes. Phase two providing lay and clergy parity would be implemented by the end of 2012. Mthr. Glover moved, seconded by Mr. Chubb, that the Diocese and its parishes offer the three recommended plans and that the minimum requirement for parishes be that they provide the high deductible plan with health savings account funding at a level designed to keep employees whole. After extended discussion, the motion carried unanimously.

Canon Loya reported on deployment issues:

- The Church of the Covenant, Junction City, is vacant and is exploring its options.
- The Rev. Shawn Streepy has resigned as Rector of Grace Parish, Chanute, effective September 30, 2011, and Canon Loya will be working on options for that parish.

Canon Loya also reported that the Commission on Ministry is working on an ordination process manual which will implement some changes, but will formalize the ordination process.

Bishop Wolfe reported on his sabbatical plans. He expects to apply for a Louisville Grant to study some facets of other dioceses during August through October 2012. Fr. Demo suggested that the Council of Trustees strongly endorse Bishop Wolfe's sabbatical and highly

encourage him to take it. In the course of discussion, this was the consensus of the Council of Trustees.

Fr. Bell reported on behalf of the Campus Missioners that the Campus Ministry Program has spent the budgeted seed grants for new ministry and has planned programs and staffing in place with the exception of hiring an intern at the University of Kansas. Mthr. Terry noted that the search continues for an intern for the University of Kansas, that there is a peer minister in place at Baker University and a high degree of activity in the Southeast Convocation.

Fr. Hubbard reported that St. Clare's congregation continues to grow and stabilize and has an average Sunday attendance approaching 40.

Mr. Skaggs moved, seconded by Dr. Brown, that the Council of Trustees recommend to the 152nd Convention that the unpaid 2010 apportionments for St. Paul's Parish, Kansas City, and St. Margaret's Parish, Lawrence, be forgiven. The motion carried unanimously.

Fr. Demo moved, seconded by Mr. Schoenrock, to authorize the Finance Committee to loan up to \$17,800.00 on terms determined pursuant to diocesan policy to St. Timothy's Parish, Iola, to repair its roof. The motion carried unanimously.

There being no further business to come before the meeting, it was adjourned with prayer at 2:32 p.m.

Respectfully submitted,

L. Franklin Taylor, Clerk