

**MINUTES OF MEETING OF THE
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

December 17, 2013

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met at Upton Hall, Bethany Place, Topeka, Kansas, on December 17, 2013. The Rt. Rev. Dean E. Wolfe, Bishop and Chairman, convened the meeting with opening worship at 10:05 a.m.

Members of the Council of Trustees present were:

Bishop Wolfe
Mr. Robert Skaggs, President
The Rev. Sharon Billman
Mr. Frank Connizzo
The Rev. Gar Demo
The Rev. A. Patrick K. Funston
Ms. Claudia Geer
The Rev. Christine Gilson
Mr. Lawrence Hannan
Mrs. Margaret LaRue
The Rev. Laurie Lewis
Mrs. Sue O'Connor
The Venerable Charles Pearce
Mr. Ray Wheeler
The Very Rev. Bill Wolff

Advisor to the Council of Trustees present was:

Mr. L. Franklin Taylor, Chancellor and Clerk

Also present were:

The Rev. Canon Meghan Froehlich, Canon Interim to the Ordinary;
Mrs. Jeanne Atha, Executive Assistant to the Bishop
Mr. C. J. Currie, Comptroller
Mrs. Karen Schlabach, Youth Missioner
Mr. Larry Bingham, Chairman, Crossroads Campaign
The Rev. Art Rathbun, Missioner for Development
Mrs. Melodie Woerman, Director of Communications

Bishop Wolfe presented the minutes of the Council of Trustees meeting of November 15, 2013. Fr. Funston moved, seconded by Fr. Wolff, to approve the minutes of the meeting as presented. The motion carried unanimously.

In the absence of treasurer Doug Anning, Mr. Currie presented the treasurer's report. He noted that receipts exceeded disbursements for the year through November 30, 2013, by \$22,926.74. He projected that the financial statements would break even at year end. He noted that he expects all apportionments to be paid for the year with the exception of St. Paul's Parish, Kansas City, Kansas, St. Paul's Parish, Leavenworth, and St. Margaret's Parish, Lawrence.

Mr. Skaggs reported for the St. Margaret's Task Force. The refinancing loan with Heritage Bank of Topeka, Kansas, has been completed. The final step that needs to be completed in the restructuring is execution by the Parish of the covenant between the Parish and the Diocese.

Mr. Skaggs reported for the Ecclesiastical Relations Committee:

- The Diocese of Southeast Florida has requested consent to the election of a Bishop Coadjutor. Mr. Skaggs moved, seconded by Mthr. Lewis, that the Council of Trustees, acting as Standing Committee of the Diocese, approve the request of the Diocese of Southeast Florida to elect a Bishop Coadjutor. After a brief discussion, the motion carried unanimously.
- The Diocese of Fond du Lac has requested consent to the election of the Rev. Matthew Alan Gunter as Bishop Diocesan. Mr. Skaggs noted that this request has just been received and requested that it be tabled for one month to allow members of the Council of Trustees to obtain information to evaluate the request. It was the consensus of the Council of Trustees that this matter should be deferred to the meeting of January 28, 2014.

Fr. Rathbun and Mr. Bingham reported on the Crossroads Campaign. Mr. Bingham presented a financial summary of the campaign, a copy of which is attached to and made a part of the minutes of this meeting. Based on the agreement of the Dioceses of Kansas, West Missouri, Nebraska and Western Kansas, to collaborate in sponsoring the Bishop Kemper School for Ministry, he recommended that the Crossroads Campaign be brought to conclusion and be transitioned to a Leadership Center Campaign.

Mr. Bingham noted that pledges to the Crossroads Campaign, after adjustment for a \$250,000.00 gift that was withdrawn and the valuation of a life insurance gift, resulted in adjusted pledges of \$2,912,263.00. The insurance component of these pledges aggregates \$619,591.00 in paid up insurance, which should be allocated to the endowment portion of the campaign. Under this proposal, \$943,046.00 from the building phase of the campaign would be transferred to a Leadership Center Campaign which, after inclusion of additional gifts specific to that campaign, would have a remaining goal of \$1,869,371.00 to complete the Leadership Center building. The primary focus of the leadership campaign would be on major gifts, and would

include an application presently being prepared for a challenge grant in the amount of \$500,000.00 to \$1,000,000.00 from the Mabee Foundation of Tulsa, Oklahoma.

Bishop Wolfe noted that the money raised to date and the creation of the multi-diocese Bishop Kemper School for Ministry give significant integrity to the project.

Fr. Rathbun reported that the Development Executive Committee, consisting of himself, Mr. Bingham, Bishop Wolfe, Jerry Malone and Doreen Rice, has continued to meet to evaluate the transition to the Leadership Center Campaign. He reported that the Bishop Kemper School for Ministry has received a \$50,000.00 grant from the Roanridge Foundation. This is the largest Roanridge Foundation grant this year. He expects to submit the grant application to the Mabee Foundation in February of 2014.

Bishop Wolfe noted that he is committed to the Leadership Center as the number one priority for the Diocese of Kansas at this time. The Council of Trustees agreed that the Crossroads Campaign and the development of the Bishop Kemper School for Ministry creates a bigger and better story to tell than they expected. After further discussion of the transition to a new phase of the campaign, the Council of Trustees recessed at 11:25 a.m. and reconvened at 11:35 a.m. Mr. Bingham noted that in order to complete the campaign transition, the Council of Trustees needed to book the allocation of net pledges after expenses for the Crossroads Campaign as follows:

Buildings	\$1,633,654
Endowment	\$ 515,891
Outreach	\$ <u>236,450</u>
	\$2,385,995

Of these funds, \$690,607.00 has been expended from the building account on the Upton Hall renovation and \$42,122.00 has been expended from the endowment account on Dean and Colloquium Stipends for the Kansas School for Ministry prior to the incorporation of the Bishop Kemper School for Ministry.

Mthr. Gilson moved, seconded by Mthr. Billman, that the Council of Trustees approve the allocation of Crossroads Campaign funds as outlined by Mr. Bingham, authorize the transition of the fundraising activity to the Leadership Center Campaign (pending receipt of outstanding pledges to the Crossroads Campaign) and utilize endowment funds from the Crossroads Campaign to fund the Diocese of Kansas commitment to the Bishop Kemper School for Ministry. After discussion, the motion carried unanimously.

Mthr. Gilson moved, seconded by Mthr. Billman, to thank everyone who has generously pledged and contributed to the Crossroads Campaign and all those who have worked on it. The motion carried unanimously.

Mthr. Lewis moved, seconded by Deacon Pearce, to authorize Fr. Rathbun and the Development Executive Committee to pursue a Mabee Challenge Grant. The motion carried unanimously.

The Council of Trustees recessed for lunch at 11:55 a.m. and reconvened at 12:20 p.m. Ms. Schlabach presented a draft of revised policies on Safeguarding God's Children and Safeguarding God's People. The draft was reviewed and discussed by members of the Council of Trustees. At the conclusion of the review, it was agreed that the draft will be placed on the agenda for the January 28, 2014, meeting for further discussion and implementation.

Fr. Funston noted that senior seminarians sponsored by the Diocese will be taking general ordination examinations and circulated cards to be forwarded to the two seminarians with care packages.

Canon Froehlich reported on transition matters:

- St. Stephen's Parish, Wichita, has called the Rev. Dr. Mary Korte from the Diocese of Rhode Island to serve as priest in charge beginning January 18, 2014.
- St. Michael's and All Angels Parish, Mission, designated the Rev. Dennis Gilhousen as its interim pastor and convened its search committee.
- St. Luke's Parish, Shawnee, has called the Rev. John Goddard as its interim pastor and is moving ahead with its search.

Canon Froehlich reported on other matters:

- St. Clare's congregation, Spring Hill, has submitted "a proposal for our future life together" to Bishop Wolfe. She provided copies of this document to members of the Council of Trustees for discussion at a future meeting.
- St. Francis Parish, Stilwell, is working on a discernment process concerning its status.
- She is working with diocesan staff on issues of collaboration, scheduling and team building.
- She is reviewing diocesan policies and procedures and customs.
- The Commission on Ministry will be chaired by the Very Rev. Steve Lipscomb.

Bishop Wolfe reported on several matters:

- Canon Froehlich has had a strong positive impact on the Diocese and Diocesan staff, and he will continue to have conversations with her about extending her position.
- St. John's Parish, Wichita, has received a gift from parishioners, a portion of which will be shared with the Diocese.
- He is working on major gifts for the Capital Campaign.

- The Diocese is benefitting from an accelerated search process in situations where there has not been conflict.

Bishop Wolfe noted that he was informed during the meeting of the death of Deacon Bobbi Barber and paused for prayer.

The Council of Trustees recessed to executive session at 1:20 p.m. and returned to regular session at 1:30 p.m. There being no further business to come before the meeting, it was adjourned.

L. Franklin Taylor, Clerk