

**MINUTES OF MEETING OF THE
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

November 30, 2016

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met at Upton Hall, Bethany Place, Topeka, Kansas, on November 30, 2016. The Rt. Rev. Dean E. Wolfe, Bishop and Chairman, convened the meeting at 10:06 a.m. with worship commemorating the ministry of the Apostle Andrew.

Members of the Council of Trustees present were:

Bishop Wolfe
The Very Rev. Foster Mays, President
Mrs. Elizabeth Doll
Mr. Jack Dutra
Mr. Tim Flynn
The Rev. A. Patrick K. Funston
The Rev. Robert Harris
Mr. Stephen Mann
Deacon Rex Matney
Mrs. Sue O'Connor
The Very Rev. Tom Wilson

Members of the Council of Trustees absent were:

The Rev. Sharon Billman
Mr. Scott Howard
The Rev. Laurie Lewis
Mrs. Margaret LaRue

Advisor to the Council of Trustees present was:

Mr. L. Franklin Taylor, Chancellor and Clerk

Also present were:

The Rev. Canon Torey Lightcap, Canon to the Ordinary
Mrs. Jeanne Atha, Executive Assistant to the Bishop
Mr. Larry Bingham, Interim Finance Committee Chair
Mrs. Melodie Woerman, Director of Communications
Ms. Karen Schlabach, Youth Missioner

Bishop Wolfe presented the minutes of the meeting of October 29, 2016. Mrs. O'Connor moved, seconded by Mrs. Doll, to approve the minutes, the motion carried unanimously.

Mr. Bingham presented the budgeted financial statements for the period ending October 31, 2016. He noted that apportionment is running about \$57,000.00 behind budget, generally

due to timing issues and delinquencies for St. Paul's Parish, Kansas City, and St. Paul's Parish, Leavenworth. Other revenue variances on the financial statement, with the exception of the campus ministry item, are generally due to timing. Because of a vacancy in the Campus Missioner position, expenditures compensation, benefits and expenses for campus ministry will be about \$100,000.00 below budget for the year. Mr. Mann and Bishop Wolfe noted that St. Paul's Parish, Leavenworth, is working on a financial plan. Father Wilson suggested that they be commended for this effort.

Bishop Wolfe talked about his acceptance of a new call as rector of St. Bartholomew's Parish, New York, New York, and commented on the function of the Rt. Rev. Clay Matthews, Bishop for the Office of Pastoral Development and Managing Director of the College for Bishops, in the episcopal transition process.

Fr. Mays reported for the Ecclesiastical Relations Committee.

- He moved that the Council of Trustees acting as Standing Committee of Diocese of Kansas consent to the election of a Bishop Coadjutor for the Diocese of Haiti. Father Wilson seconded the motion. After discussion it carried unanimously.
- He moved that the Council of Trustees acting as Standing Committee of the Diocese of Kansas consent to the election by the House of Bishops of the Reverend Carl Walter Wright as Bishop Suffragan for Armed Forces and Federal Ministries. Mrs. O'Connor seconded the motion which carried unanimously.

The Council of Trustees recessed at 10:50 a.m. and reconvened at 11:00 a.m. Mrs. Margaret LaRue joined the meeting.

Bishop Matthews joined the meeting electronically via Zoom to discuss the transition of episcopal leadership in the Diocese of Kansas. He noted that the ecclesiastical authority of the Diocese will be the Council of Trustees acting as Standing Committee of the Diocese, but there will be a need for episcopal assistance to do things that require a bishop. He outlined three options that will be available:

1. The Diocese could contract with a retired or sitting bishop to be on standby as needed.
2. Diocese either in convention or through the Council of Trustees acting as Standing Committee of the Diocese could contract with bishop to exercise allocated functions without tenure. This will be an Assisting Bishop without jurisdiction.
3. Pursuant to Title 3, Canon 13 of the General Canons, the Diocese could in convention elect a Bishop Provisional to work either part-time or full-time with full jurisdiction but without tenure.

There followed an extended discussion of these options. At the conclusion of the discussion Bishop Matthews closed this portion of the meeting with prayer.

The Council of Trustees recessed for lunch at noon with prayer.

The Council of Trustees reconvened at 12:45 p.m. Mr. Bingham reported for the Finance Committee:

- He provided a construction budget report as of November 22, 2016. He noted that construction of the new combined facility at Bethany Place is waiting on utility work and that only telephone work by AT&T remains.
- The Finance Committee is working on the apportionment cannon and expects to have report at the January the Council of Trustees meeting.
- The Finance Committee is beginning a review of the Diocesan policy on parish audits.
- He provided endowment information, hand out including September 30, 2016 Financial Performance Report which was reviewed the Council of Trustees by Fr. Mays.

Bishop Wolfe presented candidates for approval for ordination to the transitional diaconate. Mr. Mann commented on interviews with the candidates. Fr. Mays moved, seconded by Mrs. Doll, that the Council of Trustees acting as Standing Committee of the Diocese of Kansas approve Mr. Clay Calhoun, Ms. Katie Knoll Lenon, and Mr. Mark Ohlemeier for ordination to the transitional diaconate. The motion carried unanimously.

Ms. Schlabach presented reports on the Youthtide event conducted on November 11- 13, a Youth Ministry Summary of event attendance and budget and a Parish Youth Ministry Summary. There followed a brief discussion.

Fr. Wilson resigned as a member of the Council of Trustees effective on December 1, 2016 because he will be leaving to accept a call as Chaplain to Residents and Staff of Bishop Gadsden Retirement Community, Charleston, SC.

Cannon Lightcap reported on Transition Ministry:

- St. Paul's, Clay Center – Vicar's position open.
- St. Andrew's, Emporia – Rector's position; currently have one candidate from Arizona.
- St. David's, Topeka – Rector's position open: four candidates, three from outside the diocese, and a possible fifth candidate.
- St. Peter's, Pittsburg – position open, advertised, but no applicants thus far.
- St. James, Wichita – Associate position hired; details to follow.
- St. John's, Wichita – Rector's position: search team is in place and will be doing the Church Assessment Tool in the month of December to prepare them for self-assessment (aids in development of online search profile material).
- St. Andrew's, Derby – the Very Reverend Tom Wilson will be leaving to accept a call as Chaplain to the residents and staff of bishop Gadsden Retirement Community, Charleston, South Carolina: last Sunday will be January 1, 2017.
- St. Luke's, Wamego – the Reverend Matt Cobb has accepted a position as Director of the Episcopal House of Prayer in Colleeville, Minnesota; last Sunday will be December 25, 2016.

Cannon Lightcap also reported on other matters.

- The Staff of the Office of the Bishop has dealt effectively with the announcement of the transition; we are sad to see Bishop Wolfe go but are happy for his discernment.

- We are ready to help with whatever decisions are made by this body concerning the future of the Diocese of Kansas, as this Council makes consultation with the Office of Pastoral Development or other resources within the Church.
- We are ready to assist the Council of Trustees in the administration of its work. We hope you feel free to call on us at any time. Please know that we are excited to work with each of you, and we hope we will also enjoy your support, both in these meetings and in any outside conversations you may have.
- Campus Missioner: The Reverend Betty Glover has been hired to serve in this capacity, with a start date in the middle of January 2017.
- Curates: We have budgeted for two diocesan curates in 2017. The two congregations that have indicated an interest are finalizing their resources for this, and we expect to be able to have conversations set up between the two candidates graduating from seminary and the two congregations fairly soon.
- Fresh Start: This resource, which formerly has been used in various dioceses for clergy living into new calls, has been re-evaluated by many dioceses. We are looking carefully about how to evolve in into what it needs to be. For now it is evolving to have a more case centered focus.
- Thank you to council of Trustees for enabling the Canon to be made an officer of the Diocese. Having signature authority during the St. Christopher's transaction proved invaluable, and now especially with construction.
- Southeast Convocation:
 - Vision Team assembled and engaged in discussion.
 - A number of solutions to this convocation's clergy shortage are being evaluated and discussed, including
 - Expanded use of Morning Prayer
 - Exploration of diaconal resources
 - Relationship with clergy in neighboring dioceses
 - Development of licensed lay ministries
 - Renewal of the holy orders and convocational discernment processes.
- The diocesan clergy Supply List has now been brought up to date. The updated list is live on the diocesan website.

Bishop Wolfe expressed that although he is looking for to a new challenge he loved being bishop in Kansas for the last 14 years and, for portion of his tenure, vice-president of the House of Bishops of The Episcopal Church. He noted many accomplishments the Diocese's members and the Council of Trustees during his tenure which included:

- Development of the Kansas to Kenya Missionary Program.
- Three Missionaries from Diocese currently serving in key areas.
- The development of Episcopal Wichita Area Relocation Ministry and its transformation to Episcopal Migration Ministries.
- Bishop Kemper School for Ministry.

- Fundraising for a new facility that will include diocesan offices and a great hall for Cathedral and a permanent home for Bishop Kemper School for Ministry and fund raising for Campus Ministry.
- Progress and understanding issues of human sexuality and the development of liturgy for blessing and marriage.

He noted that in his entire tenure his not missed an episcopal visitation due to illness or weather.

There being no further business to come before the meeting, it was adjourned at 2:25 p.m. with prayer.

L. Franklin Taylor, Clerk