

**MINUTES OF MEETING OF THE
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

May 17, 2017

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met at Upton Hall, Bethany Place, Topeka, Kansas, on May 17, 2017. The Very Rev. Foster Mays, President, convened the meeting at 10:00 a.m. with prayer.

Members of the Council of Trustees present were:

Fr. Mays
Mr. Todd Allison
The Rev. Sharon Billman
Mrs. Elizabeth Doll
Mr. Jack Dutra
Mr. Tim Flynn
The Rev. Gar Demo
Mr. Scott Howard
The Rev. Laurie Lewis
Mr. Stephen Mann
Deacon Rex Matney

Members of the Council of Trustees absent were:

Mrs. Margaret LaRue
The Rev. Andrew O'Connor
The Rev. A. Patrick K. Funston

Also present was advisor to the Council of Trustees Mr. L. Franklin Taylor, Chancellor and Clerk.

Also present were:

The Rev. Canon Torey Lightcap, Canon to the Ordinary
Mrs. Jeanne Atha, Executive Assistant to the Bishop
Mr. Larry Bingham, Interim Finance Committee Chair
Mr. Jay Currie, Comptroller
Mrs. Melodie Woerman, Director of Communications
The Rev. Betty Glover, Campus Missioner
The Rev. George Wiley, Canon Pastor

Fr. Mays presented the Minutes of the Meeting of April 19, 2017. Mthr. Billman moved, seconded by Mr. Dutra, to approve the minutes after correction of the spelling of John Desper's name on page 5. The motion carried unanimously. Fr. Mays presented the Minutes of the Zoom Meeting of April 27, 2017. Names of members attending the meeting were reviewed; Mthr. Lewis moved, seconded by Deacon Matney, to approve the minutes with the addition of the

names of attendees. The motion carried unanimously. Fr. Mays presented the resolution adopted by email on April 29, 2017. Deacon Matney moved, seconded by Mr. Howard to ratify the resolution. The motion carried unanimously.

Mr. Currie presented the budgeted financial statement for April 30, 2017. On the basis of a suggestion at the prior meeting, he had adjusted budgeted amounts for timing of expected receipts and expenditures. He reviewed delinquent apportionments and noted that he does not anticipate changes from his prior projections. He noted that \$17,184 in late apportionments was received after April 30 and that, taking this amount into account, there remain delinquent apportionments in the amount of \$25,340.52. Line item 140 (Office of the Bishop) is under budget due to the vacancy in office of the bishop; \$3,548.00 has been expended from this line item for the search and transition process to date. Mr. Mann suggested that expenditures be reported separately on a new line item 140.1. Mr. Currie noted that net revenue over expenditure is approximately \$97,000 behind budget, but should be in line by year end.

Mrs. LaRue joined the meeting at 10:20 a.m. Fr. Mays reported for the Ecclesiastical Relations Committee the episcopal election in the Diocese of San Joaquin:

- Mthr. Lewis moved, seconded by Mr. Dutra, that the Council of Trustees, acting as Standing Committee of the Diocese of Kansas, consent to the election of the Rt. Rev. David C. Rice as Bishop Diocesan of the Diocese of San Joaquin. The motion carried unanimously.

Mr. Bingham reported for the Finance Committee:

- He presented a request from St. Margaret's Parish, Lawrence, for exemption of up to \$30,000.00 in capital expenditures for interior and exterior painting, noting that the Northeast Convocation Board has recommended approval of this request. Mthr. Lewis moved, seconded by Mthr. Billman, that the requested exemption be approved. The motion carried by a vote of 12-1.
- Mr. Dutra presented feedback from the discussion of the proposed apportionment canon amendments by the Northeast Convocation Board. Mr. Bingham clarified that the discussion focused on early intervention for parishes with financial issues and was not intended as a mechanism by which parishes could negotiate apportionment terms.
- There was a discussion of the proposed amendment to Canon IV.2.
- The Finance Committee has begun its work on the 2018 Mission Plan after reviewing parochial reports from all but four parishes (for which projections were based on the prior year's revenue) He noted that there would be an increase of about \$123,000 in the base revenue, meaning that total expenditures could not change significantly from the prior year. The Committee estimated a cost of \$150,000 over two years for the search and transition process, and suggested the creation of a reserve to fund the next search. There was a consensus that this should be done.

The Council of Trustees recessed at 11:05 a.m. and reconvened at 11:15 a.m. Mr. Bingham continued his report.

- The Finance Committee recommend changes to the Canon IV.2:

- There should be no change to the provision for intervention by the Bishop and Council of Trustees when a parish's prior year's apportionment is delinquent.
- The apportionment should be computed based on each parish's prior year's revenue rather than a three year average.
- Multiple rates should be retained to allow some relief for small parishes.

After an extended discussion, Mrs. LaRue moved, seconded by Mr. Howard to accept the recommendations of the Finance Committee and ask the Committee to present a revised Canon for consideration at the next meeting. The motion carried unanimously.

Mthr. Glover reported on Campus Ministry:

- Interns are contacting parishes for names of graduating high school seniors to facilitate continued contact with these young adults.
- KU Canterbury House will have three residents during the summer and will be vacant during the coming school year while more innovative programming is developed. The interns will do some painting of the house.
- KSU Canterbury House will be vacant except for about one week this summer. Some repairs will be made to the house.
- She is seeking increased funding in the 2018 Mission Plan so that an intern with specific skills can live at KU Canterbury House and work to build community.

Mthr. Lewis reported for Ms. Karen Schlabach on Youth Ministry, presenting written reports on New Beginnings and preparations for Mega Camp.

Mrs. LaRue presented recommendations from the Task Force on Bishop Seabury Academy, including a written report by Fr. O'Connor. The questions that need to be resolved relate to Diocesan representation on the school's Board of Trustees and maintenance of the school's Episcopal identity. Mthr. Lewis moved, seconded by Mrs. Doll, to ask the Task Force to make a formal recommendation to deal with these issues and to respond positively to the request for changes by the school's Board of Trustees. The motion carried unanimously.

At 12:00 noon, Mr. Dutra led the Council of Trustees in An Order for Service at Noonday, after which the Council recessed with prayer for lunch. The Council of Trustees reconvened at 12:35 p.m. Mr. Mann reported on Alleluia Fund solicitation and processing of applications for grants. Alleluia Fund grants will be matching fund grants not to exceed \$3,000.00.

Fr. Mays noted that he wanted to reconstitute the Liturgy, Arts & Music Commission to make recommendations on the distribution of Holy Communion in the absence of available clergy and to provide liturgical resources in a changing liturgical climate. Suggested names for membership were discussed.

Canon Lightcap presented a proposed amendment to Canon IV.7, which originated in work done in the Diocese of Western Michigan and has been reviewed and modified by the Congregational Development Committee. A draft version of the amendment was discussed and several issues were identified:

- There are some syntactical and organizational issues that need to be addressed.

- Words like “persistent,” “failure,” and “neglect” are punitive and do not invite a sense/spirit of conversation or exploration.
- Some of the new reality of being church is not accounted for: e.g., serving more than one parish at the same time; having a part-time or nonstipendiary priest in a church that’s actually thriving. It was felt that to a certain extent the proposed canon imagines a self-sustaining parish with a full-time priest as the bar for what makes a church valid.
- What other measurements are available as criteria for success? How can you account for intangibles that are really important, such as faith? (For example, what do you do about a vibrant, faithful congregation that despite some effort is still not growing? Do you call that failure?)
- One person simply noted the permissive nature on the “remedy” side of the canon: what the Ecclesiastical Authority may choose to do or may choose not to do.
- What tolerances for exception-handling can be built in to this, or is it simply a monolithic policy for each and all?

There was also some discussion about would a canon like this revised one have to say about St. Paul’s, Kansas City, KS—likely a small parish sharing physical resources with a specialized ministry of the Northeast Convocation. The proposed amendment was referred to the Committee on Congregational Development for refinement with a revised proposal to be presented at the next meeting.

Mr. Taylor left the meeting at 1:15 p.m. and Mthr. Billman assumed the duties of the Clerk.

Discussion continued on the Canon IV.7 proposed amendment, and with it being referred back to the Congregational Development Committee, it was decided a Proposed Amendment could not be ready to present at the 2017 Diocesan Convention.

Canon Lightcap resented the clergy transition ministry report:

- St. Peter's, Pittsburg-Profile published and applicants welcome.
- St. John's, Wichita-Rectorship search underway; profile published and applicants welcome.
- St. Andrew's, Derby-Congregation engaging in self-study and profile development.
- St. Luke's, Wamego-Rectorship search underway; position advertised and applicants welcome.

Canon Lightcap asked that The Reverend George Wiley, Canon Pastor, be compensated \$416.67 per month (equivalent of \$5,000 per annum), plus travel and lodging, for the period from June 1, 2017, for the seven-month period June from December 2017. Mthr. Lewis moved and Mr. Todd Allison seconded, motion carried unanimously.

Fr. Mays asked who would be attending the retreat for the Bishop's Search and Transition Committees, and Council of Trustees, and reminded council members to bring their notebooks.

The council of trustees went into Executive Session from 1:50 p.m. To 2:30 p.m.

Meeting closed with prayer by Fr. Mays.

L. Franklin Taylor, Clerk

The Rev. Sharon Billman, Assistant Clerk