

**MINUTES OF MEETING OF THE
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

August 16, 2017

The Council of Trustees of the Episcopal Diocese of Kansas, Inc. met at Upton Hall, Bethany Place, Topeka, Kansas, on August 16, 2017. The Very Rev. Foster Mays, President, convened the meeting at 10:10 a.m. with prayer.

Members of the Council of Trustees present were:

Fr. Mays
Mr. Todd Allison
The Rev. Sharon Billman
The Rev. Gar Demo
Mrs. Elizabeth Doll
Mr. Jack Dutra
Mr. Tim Flynn
The Rev. A. Patrick K. Funston
Mr. Scott Howard
Mrs. Margaret LaRue
The Rev. Laurie Lewis
Deacon Rex Matney
The Rev. Andrew O'Connor

Member of the Council of Trustees absent was:

Mr. Stephen Mann

Also present was advisor to the Council of Trustees Mr. L. Franklin Taylor, Chancellor and Clerk.

Also present were:

The Rev. Canon Torey Lightcap, Canon to the Ordinary
Mrs. Jeanne Atha, Executive Assistant to the Bishop
Mr. Larry Bingham, Interim Finance Committee Chair
Mr. Jay Currie, Comptroller
Ms. Karen Schlabach, Youth Missioner
Mrs. Melodie Woerman, Director of Communications

Fr. Mays presented the Minutes of the Meeting of June 21, 2017. Mr. Howard moved, seconded by Mr. Dutra, to approve the minutes with minor corrections. The motion carried unanimously. Fr. Mays noted that the report on Hispanic Ministries intended for this meeting will be presented in September.

Mr. Currie presented the budgeted financial statement for July 31, 2017. He noted that the proposed Mission Plan for 2018 had been updated to add detail for prior years to the "Allocation for Uncollectable Apportionments" line. Parish apportionments are short of budget by about \$86,000, of which about \$53,000 is attributable to three parishes anticipated to be delinquent for the year; most other parishes are current or close to current. He reviewed delinquent apportionments and noted that he does not anticipate changes from his prior projections. The net of revenue and expenses is about \$115,000 short of budget and would balance when the budgeted draw on the endowment is taken. He also commented on the expense item for the Office of the Bishop, which includes the expense of the Canon Pastor and, as a sub-item, search and transition expenses.

Mr. Bingham reported for the Finance Committee:

- St. Paul's Parish, Leavenworth, has requested exemption for its capital campaign and borrowed funds for the restoration of its pipe organ at a projected cost of \$14,000. The Northeast Convocation Board and the Finance Committee recommended approval. Mthr. Lewis moved, seconded by Mr. Dutra, that up to \$14,000 in capital campaign and loan proceeds for St. Paul's Parish, Leavenworth, be exempted from apportionment. The motion carried unanimously.
- St. James Parish, Wichita, will have an \$80,000 project for repair of its roof, boiler and chiller, which will be presented to the Southwest Convocation Board in September with a request for exemption from apportionment. Funds borrowed for this project by St. James, a self-sustaining parish, do not require Council of Trustees approval because the loan is not secured by real estate.
- St. Paul's Parish, Manhattan, has also borrowed to fund its project, the cost of which was previously approved for exemption from apportionment; its loan does not require Council of Trustees approval.
- Requests for seat, voice and vote at the 158th Diocesan Convention and for forgiveness of delinquent apportionment for 2016 from St. Paul's Parish, Leavenworth, and St. Paul's Parish, Kansas City, should be scheduled for hearing at the September meeting of the Council of Trustees.
- There was some committee discussion of St. Paul's Parish, Kansas City. Mrs. LaRue suggested the parish might be reconfigured as a Diocesan Institution with a small resident parish. After extended discussion, this matter was referred to the Finance Committee to restructure parish financial statements to divide parish and extra-parish ministry activities.
- Construction progresses as planned without change orders that would increase cost. The shortage that will need to be funded by borrowing will be \$200-300,000. The Rev. Arthur Rathbun continues to work on fundraising activities to help fund the repayment of this amount.
- The Committee has received feedback on the proposed amendment to the Apportionment Canon and the 2018 Mission Plan. The recurring issues are:
 - The Mission Plan should be more transparent with particular respect to the clergy salaries line item.
 - There is a question whether the apportionment rate should be adjustable to fund the Mission Plan or a fixed rate.
- He presented July and quarterly reports on the Diocesan endowment from State Street Global Advisors, both reflecting the benefit of the rising market

- The Council of Trustees recessed at 11:15 a.m. and reconvened at 11:25 a.m., at which time the Rt. Rev. Michael Milliken, Assisting Bishop, joined the meeting.

Fr. Mays presented a written report from Mr. Stephen Mann on applications for Alleluia Fund grants. The deadline for applications is September 1, 2017, and Mr. Mann expects to have a report for the September Council of Trustees meeting. Fr. Mays also reported that Mr. Mann, in consultation with representatives of St. Paul's Parish, Leavenworth, expects the parish to be able to pay 85% of its apportionment for 2017.

Mr. Howard presented the written report of the Rev. Betty Glover on campus ministry. Will Cheney is working as the campus intern at Canterbury at the University of Kansas, with good initial results. Intern Dillon Green has begun another year at Canterbury Kansas State University. A retreat for peer ministers and interns has been successfully completed. A kickoff event for the Wichita area is planned for September 5, 2017, and Mthr. Glover is working on contacts in Iola.

Ms. Schlabach presented written reports on the Episcopal Youth Event (EYE) July 10-14, 2017, at Edmond, Oklahoma; Girls Only and Guys Only weekends on June 30-July 2, 2017, in Topeka; and the Mission Wichita event on July 25-30, 2017. All three events were highly successful in terms of both participation and content. She is now planning for the Fall Fun Fest. Members of the Council of Trustees provided positive feedback about the summer programs.

Fr. Funston and Fr. O'Connor reported that the Bishop Seabury Academy Committee is engaged in continuing conversations with the President and Board of Trustees of Bishop Seabury Academy both online and face to face. Fr. Funston presented proposed amendments to Articles of Incorporation and Bylaws negotiated by the committee and the Bishop Seabury Board of Trustees. The primary changes would be the reduction of the required proportion of the Board of Trustees consisting of Episcopal communicants from 60% to 30% and the termination of Diocesan Institution status.

Mrs. LaRue left the meeting for another obligation at 11:53 a.m. The discussion of changes to Bishop Seabury Academy governance continued. The Chancellor noted that the proposed changes would relinquish the right of the Diocese to the Academy's property if it were dissolved and the right to approve future changes to its governing documents. Fr. Funston moved, seconded by Fr. O'Connor to accept the proposed amended Articles of Incorporation and Bylaws. After further discussion, the motion carried unanimously.

At 12:15 p.m., Fr. Mays led the Council of Trustees in An Order for Service at Noonday, after which the Council recessed with prayer for lunch. The Council of Trustees reconvened at 1:00 p.m. Bishop Milliken requested clarification of the role he is expected to take with respect to marriage judgments. He noted that, read literally, General Canons appear to require the Ecclesiastical Authority to make a godly judgment that a divorced person can remarry in the Church and the Bishop to give permission to clergy to perform the sacrament of marriage. After discussion, there was a consensus that these matters would continue to be referred to Bishop Milliken as Assisting Bishop on a case by case basis.

Canon Lightcap reported on transition ministry:

- St. Peter's, Pittsburg, has a candidate who will interview on September 9 and 10, 2017.
- St. John's, Wichita, has extended a call to a prospective Rector.
- St. Andrew's, Derby, is developing its profile, and is receiving temporary support from the Rev. Elizabeth Gomes.
- St. Luke's, Wamego, may extend a call within a few days.
- St. Michael and All Angels, Mission, is interviewing candidates for an interim pastor.

Canon Lightcap also reported that St. John's Parish, Wichita, has proposed a Letter of Agreement with Deacon Arland Wallace. Fr. O'Connor moved, seconded by Mthr. Billman, that the Council of Trustees, acting as Standing Committee of the Diocese and its Ecclesiastical Authority, approve the Letter of Agreement with Deacon Wallace. The motion carried unanimously.

Fr. O'Connor, as Chair of the Commission on Ministry, presented a nominee for postulancy. Deacon Matney moved, seconded by Mr. Dutra to admit Carolyn Garwood, St. Paul's, Clay Center, to postulancy for the diaconate. The motion carried unanimously. Fr. O'Connor noted that the Commission on Ministry has lost some members and requested that the Rev. Tom Baker, Deacon Jim Cummins and the Rev. Marc McDonald be nominated to fill the vacancies. Mthr. Lewis moved, seconded by Deacon Matney that the Council of Trustees, acting as Standing Committee of the Diocese and its Ecclesiastical Authority, nominate the Rev. Tom Baker, Deacon Jim Cummins and the Rev. Marc McDonald to the Commission on Ministry, with the understanding that they would meet with the Commission pending approval by the 158th Convention. The motion carried unanimously.

Fr. Mays presented the proposed agenda for the 158th Convention, which will be structured with training sessions and workshops on Friday, October 20, 2017, and all convention business on Saturday, October 21, 2017.

Canon Lightcap reported that the Rev. George Wiley, Canon Pastor, spent 3 days this month in the Southeast Convocation and conducted 9 visits. He will report to the Canon. He also noted that Jennifer Allen is on her way to New York City to begin her Junior year at General Seminary.

Mrs. LaRue returned to the meeting at 1:35 p.m. Mr. Flynn reported that the Rev. Sarah Stewart has begun her tenure as an assistant at St. James, Wichita. Fr. Mays reported that he attended the first one-week phase of the College for Congregational Development in Chicago. He will work on two projects over the next year and attend another one week session.

Fr. Mays led a discussion of the search and transition process. Updates are available online at www.kansasbishopsearch.org. The Transition Committee recently completed a two-day retreat to begin its work. The Search Committee has requested guidance as to when to present a slate of candidates and how many candidates to present. After discussion, Mr. Flynn moved, seconded by Mthr. Lewis to suggest that the Search Committee identify 3 to 5 candidates and that the slate be presented to the Council of Trustees at its May 2018 meeting. The motion carried unanimously.

Fr. Mays reported that he will email a list of Bishop's Nominations and Appointments that need to be completed for the 158th Convention. Upon receipt of feedback from members of the Council of Trustees, he will present a slate of Nominations and Appointments by email for approval by the Council of Trustees, acting as Standing Committee of the Diocese and its Ecclesiastical Authority. Upon approval, the slate will be published with materials for the 158th Convention.

It was noted that two Bishop's proxy positions on boards of Diocesan Institutions need to be filled. Fr. Funston moved, seconded by Mr. Dutra, that Deacon Rex Matney be designated as the Bishop's proxy to the Executive Committee of Bishop Kemper School for Ministry and the Rev. Gar Demo be designated as the Bishop's proxy to the Board of Episcopal Community Services. The Council of Trustees, acting as Standing Committee of the Diocese and its Ecclesiastical Authority, voted unanimously to approve the motion.

There followed a brief discussion of efforts to rebrand Episcopal Community Services. Canon Lightcap noted that the afternoon of September 8, 2017, is being reserved by interested parties to meet and discuss this issue.

There was a discussion of how to respond to a request from clergy for a statement from the Diocesan office about recent violence in Charlottesville, Virginia. Bishop Milliken suggested that the appropriate response is in the Baptismal Covenant, that "we seek and serve Christ in all persons, loving our neighbors as ourselves, strive for justice and peace among all people, and respect the dignity of every human being." Fr. Demo, Fr. Funston, Mthr. Lewis, Fr. O'Connor and Canon Lightcap agreed to form a committee to propose a statement in response to the Charlottesville activities identifying the evil involved and invoking the Baptismal Covenant. They will report to the full Council of Trustees with a statement for consideration by email.

There being no further business to come before the meeting, Fr. Mays asked Bishop Milliken to adjourn the meeting with prayer at 2:25p.m.

L. Franklin Taylor, Clerk