

**MINUTES OF MEETING OF THE  
COUNCIL OF TRUSTEES  
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

**January 22, 2020**

The Council of Trustees of the Episcopal Diocese of Kansas, Inc., met at Bishop Kemper School for Ministry, Grace Cathedral, Topeka, Kansas, on January 22, 2020. The Rt. Rev. Cathleen Chittenden Bascom, Bishop and Chair, convened the meeting at 10:00 a.m. with opening worship.

Members of the Council of Trustees present were:

Bishop Bascom  
The Rev. Casey Rohleder, President  
Mr. Larry Hannan  
The Rev. David Jenkins  
The Very Rev. Laurie Lewis  
Mr. Stephen Mann  
Deacon Rex Matney  
Mr. Mike Morrow  
The Rev. Doreen Rice  
Ms. Marilyn Trubey  
Mr. Richard Wilson  
Mrs. Myrline Winkler

Members of the Council of Trustees participating by ZOOM were:

Mr. Todd Allison  
Deacon Suzi Drury  
The Rev. Andrew O'Connor

Also present by Zoom as advisor to the Council of Trustees:

Mr. L. Franklin Taylor, Chancellor and Clerk

Also present were:

Mrs. Jeanne Atha, Executive Assistant to the Bishop  
Mr. C. Jay Currie, Comptroller  
Mrs. Melodie Woerman, Director of Communication  
The Rev. George Wiley, Canon Pastor

Bp. Bascom presented the minutes of the meeting of December 18, 2019. Mr. Morrow moved that the minutes be approved as presented. The motion was duly seconded and passed without dissent.

Mr. Currie then reported on the financial statements for the end of the final quarter of 2019. The operating income statements showed a net loss of \$65,832.89 (on an accrual basis), largely due to depreciation expense. Cash flow for the year was about \$30,000.00 below budget. Expenses were generally as expected and additional apportionment was paid after year end. He reviewed the income statement for designated and custodial funds and the noted improvement in apportionment payments for several parishes: Apportionment payments remain consistent with prior reports and St. Paul's, Kansas City, St. Paul's Leavenworth and St. John's, Wichita, remain delinquent for 2019 after year's end. He also reviewed the balance sheet for all funds and a report from State Street Global Advisors, which reflected an increase in market value of the diocesan endowment of \$934,273.70 for the year. There followed a discussion of the quarterly financial statements.

Mr. Currie noted that housing allowances for clergy employees need to be approved before compensation is paid in 2020. Fr. O'Connor moved that the housing allowance for the Rev. Canon Torey Lightcap be set at 40% of his compensation. The motion was duly seconded and passed without dissent. Fr. O'Connor moved that the housing allowance for Bishop Bascom be set at 39% of her compensation. The motion was duly seconded and passed without dissent.

Bp. Bascom presented requests for consent to episcopal elections:

- Mr. Morrow moved that the Council of Trustees, acting as the standing committee of the Diocese, consent to the election of the Rev. Deon Kevin Johnson as Bishop Diocesan for the Diocese of Missouri. The motion was duly seconded and carried by a vote of 13-1.
- Mr. Morrow moved that the Council of Trustees, acting as the standing committee of the Diocese, consent to the election of the Rev. Poulson C. Reed as Bishop Co-Adjutor for the Diocese of Oklahoma. The motion was duly seconded and carried unanimously.

Fr. Wiley reported on his activities as Canon Pastor, including calls on both retired and active clergy, minster checks and communication with parishes without clergy leadership. During the period that the Diocese is without a Canon to the Ordinary, he participates in weekly Diocesan staff meetings and executes some of the communication and connection functions of the Canon to the Ordinary.

The Council of Trustees recessed at 11:00 a.m. and reconvened at 11:10 a.m. Bishop Bascom provided written reports on her activities by call area as listed in her letter of agreement and Episcopal Actions taken since December 18, 2019. She then requested that the Council of Trustees recess to executive session to discuss personnel issues relating to the appointment of a new Canon to the Ordinary and the concept of a Bishop's Curate for Mission at Bethany House and Gardens and issues relating parish conflicts. The Council recessed to executive session at 11:30 a.m. and reconvened after lunch and working group meetings at 1:55 p.m.

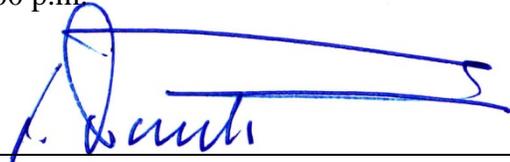
Mthr. Rohleder reported on the Task Force on Minsters and Bethany Place Development.

There followed a discussion of Bp. Bascom's concept of a Curate for Mission, some staff reorganization and funding of new initiatives. Mr. Currie provided financial analysis of staff compensation depending on whether and at what level grants for Care of Creation and New Episcopal Communities are available. He noted that funds would be available for the duration of

a two-year Curacy for Mission from unrestricted endowment funds if necessary. Mthr. Lewis moved, seconded by Mrs. Winkler, that the Council of Trustees authorize an expenditure not to exceed \$9,000.00 from an appropriate unrestricted endowment fund to the extent necessary in the absence of grant funding to support the Bishop's Curate for Mission. The motion carried unanimously.

Bishop Bascom reported briefly on personnel and parish conflict issues for the Apportionment Review and Insurance/Pension Parity Task Forces.

There being no further business to come before the meeting, on motion duly made and passed without dissent, it was adjourned at 3:00 p.m.



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L. Franklin Taylor, Clerk