

**MINUTES OF MEETING OF THE
COUNCIL OF TRUSTEES
OF THE EPISCOPAL DIOCESE OF KANSAS, INC.**

June 24, 2020

The Council of Trustees of the Episcopal Diocese of Kansas, Inc., met by ZOOM on May 20, 2020. The Rt. Rev. Cathleen Chittenden Bascom, Bishop and Chair, convened the meeting at 10:05 a.m. with prayer.

Members of the Council of Trustees present by ZOOM were:

Bishop Bascom
The Rev. Casey Rohleder, President
Mr. Todd Allison
Mr. Larry Hannan
The Rev. David Jenkins
The Very Rev. Laurie Lewis
Mr. Stephan Mann
The Rev. Rex Matney
Mr. Mike Morrow
The Rev. Andrew O'Connor
Ms. Marilyn Trubey
Mr. Richard Wilson
Mrs. Myrline Winkler

Members of the Council of Trustees absent were:

Deacon Suzi Drury
The Rev. Doreen Rice

Also present by ZOOM as advisors to the Council of Trustees:

Mr. L. Franklin Taylor, Chancellor and Clerk
Mr. Brian Geary, Treasurer

Also present by ZOOM were:

Mrs. Jeanne Atha, Executive Assistant to the Bishop
Mr. C. Jay Currie, Comptroller
The Rev. George Wiley, Canon Pastor
Mrs. Melodie Woerman, Director of Communication
The Rev. A. Patrick Funston, Canon to the Ordinary designate

Bishop Bascom requested personal updates from council members, after which Fr. Matney offered a prayer.

Mr. Currie presented the budgeted financial statements for May 31, 2020. He noted that parishes delinquent in apportionment during 2019 are doing much better this year. The draw on endowment income is about \$100,000 less than the budgeted amount because he has not yet needed to draw the funds; when the budgeted amount is taken into consideration, the financial statement balance would be positive. Fee income is down, primarily because summer camp has been cancelled and some expense items (including the curate's stipend for Grace Cathedral) have been paid in full in advance of budgeted amounts.

Mr. Geary reported for the Finance Committee that the proposed Mission Plan has been distributed to Deans and Presidents of Convocations for distribution to Convention delegates. There followed a discussion about wider distribution of the proposed Mission Plan to optimize the opportunity for feedback.

Bp. Bascom reported that the 2020 Diocesan Convention Committee has recommended that the 161st Convention be conducted as a virtual meeting with the opportunity for delegates able to do so to meet in person in 12 minster groupings. Mr. Taylor noted that the constitutional and canonical requirements for convention include a Convention Eucharist and the need for discussion and voting.

Fr. Funston presented three voting options for the 161st Convention: Nemovote, Poll Everywhere and Association Voting. After his presentation and some discussion of each option, he concluded that, based on credentialing, ease of use and economics, he recommends Association Voting.

Mthr. Lewis moved, seconded by Mthr. Rohleder, that the Council of Trustees provide for the 161st Diocesan Convention to be conducted by virtual means with the opportunity for individual delegates to gather in minster groups to participate. The motion carried unanimously.

Mr. Allison reported for the Insurance and Pension Parity Committee. The Committee recommends a policy on sabbatical leave for lay employees of the Diocese and parishes patterned after the policy of the Diocese of West Missouri. There followed a discussion that included how a sabbatical would be earned, appropriate duration and a focus on education and spiritual refreshment.

Fr. Wiley presented a written report on his activities as Canon Pastor, a copy of which is attached to and made a part of these minutes.

Bp. Bascom provided written reports on her activities by call area as listed in her letter of agreement. She also reported on a meeting with representatives of St. John's parish, Wichita, in which Mthr. Rohleder, Fr. O'Connor, Mthr. Lewis and the Chancellor participated. The meeting was collaborative with opportunity for parish members attending to participate and contribute. The Bishop will continue to manage and participate in activities in St John's during a period of discernment about future direction.

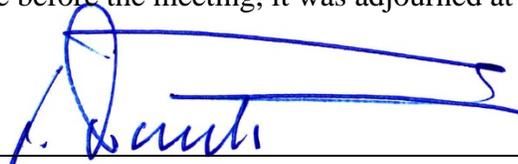
Bp. Bascom presented a report from Missioner for Transition Debbie Kremers, who noted generally that several parishes are at various points in transition, that St. Aidan's, Olathe, has called the Rev. Tom Baker as its Rector, and that she is working on and has nearly completed letters of agreement for Diocesan staff members.

Members of Diocesan staff left the meeting at 11:55 a.m. Bp. Bascom reported on staff issues, including some restructuring of jobs and places of work due primarily to the coronavirus pandemic, the prospect for hiring a Diocesan dispatcher/Bishop's correspondent and some observations on the parity issues presented by the Insurance and Pension Parity Committee.

The Council of Trustees recessed at 12:25 p.m. for lunch and meetings of working groups. The Council of Trustees reconvened at 1:55 p.m. Mr. Morrow reported that the Insurance and Pension Parity Committee will refine its recommendation on sabbatical leave for full-time lay employees and full- and part-time clergy and present a proposed policy on this issue at a later meeting.

Fr. Funston reviewed a Covenant to Root out Racism proposed by members of the House of Bishops. After discussion, Fr. Funston agreed to forward his notes about the Covenant and the inclusion of the lay, clerical and episcopal orders in this or a similar statement.

There being no further business to come before the meeting, it was adjourned at 2:23 p.m.



L. Franklin Taylor, Clerk

Canon Pastor's Report to Trustees, June 24, 2020

1. Response to clergy and lay leader stress during the pandemic. Bishop Cathleen asked me to look into holding an event led by a stress expert. I worked with Dcn. Yvonne Amanor-Boadu to begin plans for an event led by her. In the course of looking for a suitable date, we realized that a very similar event is already on the books, the Rev. Art Rathbun's BKSM class on July 25. So Dcn. Yvonne and I suggest to Bishop Cathleen that she recommend the BKSM class instead of creating a new event.
2. The Church Pension Group is observing June as fraud prevention awareness month and has asked chaplains to the retired to contact clergy and lay leaders in their dioceses. The CPG list of retirees for this diocese contains 93 names. I've sent out two educational messages to them this month (via email). (see end of this report) I'm not sure how effective these mass messages are, because I get only a handful of replies to one.
3. I have asked Bishop Cathleen to excuse me from our agreement that I would spend Thursdays in the office. I'm trying to limit my virus risks. I find that I am doing an equivalent amount of work per week after this change.
4. I assisted Bishop Cathleen with the ordinands retreat two weeks ago.
5. I will be working with Dcn. Mary Donovan as mentor during her college mission work.
6. I'm in ongoing contact with the Rev.. Eli Montes during this transition time for her.
7. I continue meetings with this body, the Diocesan staff, the Convention planning group, and the Council of Deans.

Fraud prevention information from CPG:

- **The "Phantom Riches" Tactic** – Dangling the prospect of wealth, enticing you with something you want but can't have.
- **The "Scarcity" Tactic** – Creating a false sense of urgency by claiming limited supply. "There are only two units left, so I'd sign today if I were you."
- **The "Source Credibility" Tactic** – Trying to build credibility by claiming to be with a reputable firm or to have a special credential or experience. "Believe me, as a senior vice president of XYZ Firm, I would never sell an investment that doesn't produce."
- **The "Social Consensus" Tactic** – Leading you to believe that other savvy investors have already invested. "This is how _____ got his start. I know it's a lot of money, but I'm in—and so is my mom and half her church—and it's worth every dime."
- **The "Reciprocity" Tactic** – Offering to do a small favor for you in return for a big favor. "I'll give you a break on my commission if ..."

--The Financial Industry Regulatory Authority, Inc. (FINRA)