

**Policy for group life and health insurance for clergy
whose marital status changes
during the tenure of employment in the Diocese of Kansas**

Adopted May 22, 1991

1. This policy shall apply to clergy who:
 - Are canonically resident and in good standing in the Diocese of Kansas;
 - Are appointed to some ministry within the Diocese of Kansas judged by the Bishop to be appropriate to their order; and
 - Receive as part of their usual compensation group life and health insurance premiums fully paid by a parish within the diocese, or by one of its constituent agencies.

2. It is the policy of the Diocese of Kansas that when a clergy person otherwise eligible for group life and health insurance under the plan adopted by the Trustees changes his or her marital status, the employing parish or other constituent agency of the diocese shall provide fully paid insurance coverage under that plan of a type appropriate to the clergy person's new marital status; provided the affected person may elect not to receive spousal coverage if his or her spouse is covered by other insurance, or may elect to receive cash reimbursement of that portion of medical insurance premiums charged to the spouse by another employer providing such insurance, up to the value of the premiums under the diocesan plan for a single person's coverage.