

Health insurance premium reimbursement for lay employees

(Adopted by the Council of Trustees, April 19, 2005)

Full-time employees are eligible for “single person” medical coverage, which is paid for by the diocese. If a full-time employee chooses to be covered under their spouse’s health insurance policy, the diocese will pay a health insurance reimbursement to the full-time employee. The amount of the reimbursement is the amount the employee pays for their family policy up to the amount the diocese pays for single coverage under its current health insurance coverage plan. Employees whose spouse’s company pays entirely for their health insurance coverage are not eligible for reimbursement. Documentation of the amount paid into his/her spouse’s plan is required for reimbursement.