Higher Education Ministry Endowment Fund
Adopted by the Council of Trustees December 15, 2009

Enabling Resolution
RESOLVED, that the Council of Trustees of the Episcopal Diocese of Kansas Inc., duly convened in Topeka on December 15, 2009, a quorum being present, does hereby establish and create a new and separate fund to be known as the Higher Education Ministry Endowment Fund for the purpose of supporting the mission and ministry of the Higher Education Committee of the diocese, said creation taking place with the approval of the Bishop, as provided in Section 5 of Canon IV.5 of the Diocese; and be it further
RESOLVED, that the Higher Education Ministry Endowment Fund be defined, organized, and administered in accordance with the articles attached hereto and made part of this resolution.

I. Definition and Organization
The Higher Education Ministry Endowment Fund is created as a separate and distinct fund within said diocese, apart from the general operating fund or any other existing funds of or in the diocese.

The purpose of this Endowment Fund is to support the mission and ministry of the Higher Education Committee. No portion of the principal or income generated by this fund shall be applied to the usual and ordinary operating costs of the Episcopal Diocese of Kansas Inc. except as hereinafter provided.

1. The Higher Education Committee shall report their actions not less than quarterly to the Council of Trustees.
2. The Endowment Fund may receive contributions of cash, securities of every kind, real estate, life insurance, trust instruments, personal property and other items of value.
3. The Council of Trustees shall not be required to accept contributions which contain restrictions or which are designated for purposes inconsistent with the purposes for which the Fund is created.
4. All assets are held in the name of the Episcopal Diocese of Kansas, Inc. and are subject to the Constitutions and Canons of the Episcopal Diocese of Kansas and the General Canons of The Episcopal Church. Power to hold, buy, sell, exchange, rent, lease, transfer, convert, invest, reinvest, and in all other respects to manage and control the assets of the Fund, including stocks, bonds, debentures, notes, mortgages or other securities, is invested in the Council of Trustees, to be exercised in accordance with the religious, ethical and moral standards of the Episcopal Church.
5. The Council of Trustees shall have power to authorize expenditures of the Fund upon the recommendation of the Bishop and approval by a majority vote at any Council meeting, a quorum being present.
6. No portion of the principal amount of the Fund shall be loaned.
7. The Council of Trustees may, at their discretion and at the expense of the Fund, employ professional investment and/or management services to assist them in the discharge of their responsibilities. The Fund may be commingled with other Diocesan investments.
8. There shall be an annual audit of the books and accounts of the Endowment Fund performed by a Certified Public Accountant, or an independent Licensed Public Accountant, or other audit committee designated by the Council of Trustees, and consisting of persons who are not Trustees. Said audit shall be a part of the annual audit of Diocesan financial statements. The results of each audit shall be reported promptly to the Council of Trustees and the Higher Education Committee.

9. In the event the Council of Trustees determine by a three-fourths majority vote at a properly called meeting that the Higher Education Ministry Endowment Fund is impractical to manage because of its size or otherwise unable to meet the purposes for which it was established, the Council may, upon such vote, terminate the Fund and, with the approval of the Bishop, apply its assets to such other use within the Episcopal Diocese of Kansas as may be consistent with the purposes herein set out.

II. Distribution of Income

Spendable income from the Higher Education Ministry Endowment Fund shall be distributed using a Unitrust approach of 5% payout value as of December 31 each year, based upon the preceding 3-year average.