



The Episcopal Diocese of Kansas

Health Insurance Options and Policy for 2018

Beginning on January 1, 2013, the canons of the Episcopal Church require any parish that provides health insurance for clergy or lay employees to do so using a plan administered by the Episcopal Church Medical Trust.*

The five Episcopal Church Medical Trust plans available in the Episcopal Diocese of Kansas for 2018 are:

- 1) Anthem Blue Cross Blue Shield Consumer-Directed Health Plan with a Health Savings Account
- 2) Anthem Blue Cross/Blue Shield EPO 90
- 3) Anthem Blue Cross/Blue Shield PPO 80/60
- 4) Anthem Blue Cross/Blue Shield Medicare Secondary Payer EPO 90
- 5) Anthem Blue Cross/Blue Shield Medicare Secondary Payer PPO 80/60

The minimum benefit for full-time clergy is full premiums paid for the individual, plus any spouse and any children, for the Anthem Blue Cross/Blue Shield Consumer-Directed Health Plan, with the Health Savings Account funded at the following levels:

- Single – \$2,500
- Employee plus One – \$4,950
- Family – \$4,950

Under the Episcopal Church’s Denominational Health Plan, employee cost-sharing must be the same for all eligible clergy and lay employees scheduled to work 1,500 or more hours per year.

If you have questions about implementation of these requirements, please contact Jay Currie, diocesan Comptroller, at jcurrie@episcopal-ks.org, (785) 235-9255 or (800) 473-3563.

Annual 2018 Health Insurance Rates

	<i>Single</i>	<i>Employee plus One</i>	<i>Family</i>	<i>Change</i>
Blue Cross/Blue CDHP/HSA	\$7,860	\$14,148	\$22,008	6.50%
Blue Cross/Blue Shield EPO 90	\$11,232	\$20,220	\$31,452	3.55%
Blue Cross/Blue Shield PPO 80/60	\$10,224	\$18,408	\$28,632	6.50%
Blue Cross/Blue Shield MSP EPO 90**	\$8,472	\$15,252	\$23,724	3.50%
Blue Cross/Blue Shield MSP PPO 80/60**	\$8,196	\$14,748	\$22,944	6.51%

Monthly rates for purchase of dental coverage

	<i>Single</i>	<i>Employee plus One</i>	<i>Family</i>	<i>Change</i>
Preventive Dental	\$36	\$ 65	\$101	9.78%
Basic Dental	\$59	\$106	\$165	1.84%
Dental and Orthodontia	\$79	\$142	\$221	2.35%

* Canon 1.8, as amended by resolution A177 of the 75th General Convention of the Episcopal Church, and reaffirmed by resolution B026 of the 76th General Convention.

** Available only to employees who are enrolled in Medicare.