



The Episcopal Diocese of Kansas

Health Insurance Options and Policy for 2020

Beginning on January 1, 2013, the canons of the Episcopal Church require any parish that provides health insurance for clergy or lay employees to do so using a plan administered by the Episcopal Church Medical Trust.*

The seven Episcopal Church Medical Trust plans available in the Episcopal Diocese of Kansas for 2020 are:

- 1) Anthem Blue Cross Blue Shield Consumer-Directed Health Plan-20 with a Health Savings Account
- 2) Anthem Blue Cross/Blue Shield PPO 90
- 3) Anthem Blue Cross/Blue Shield PPO 80
- 4) Anthem Blue Cross/Blue Shield PPO 70
- 5) Anthem Blue Cross/Blue Shield Medicare Secondary Payer PPO 90
- 6) Anthem Blue Cross/Blue Shield Medicare Secondary Payer PPO 80
- 7) Anthem Blue Cross/Blue Shield Medicare Secondary Payer PPO 70

Employers may offer any of these plans for which the employee is qualified (Medicare Secondary Payer plans are available only to those 65 and older who are enrolled in Medicare).

For those selecting the Anthem Blue Cross Blue Shield Consumer-Directed Health Plan-20, the required accompanying Health Savings Account is to be funded at the following levels:

- Single – \$2,500
- Employee plus One – \$4,950
- Family – \$4,950

Note: Effective Jan. 1, 2020, members in the Anthem Blue Cross Blue Shield Consumer-Directed Health Plan-20 will see a \$100 increase in their annual individual network deductible to \$2,800. The family network deductible will remain at \$5,450.

Under the Episcopal Church's Denominational Health Plan, employee cost-sharing must be the same for all eligible clergy and lay employees scheduled to work 1,500 or more hours per year.

If you have questions about implementation of these requirements, please contact Jay Currie, diocesan Comptroller, at jcurrie@episcopal-ks.org, (785) 235-9255 or (800) 473-3563.

* Canon 1.8, as amended by resolution A177 of the 75th General Convention of the Episcopal Church, and reaffirmed by resolution B026 of the 76th General Convention.

Annual 2020 Health Insurance Rates

	<i>Single</i>	<i>Employee plus One</i>	<i>Family</i>
Blue Cross/Blue CDHP-20/HSA	\$9,000	\$16,200	\$25,200
Blue Cross/Blue Shield PPO 90	\$11,616	\$20,904	\$32,520
Blue Cross/Blue Shield PPO 80	\$10,560	\$19,008	\$29,568
Blue Cross/Blue Shield PPO 70	\$9,600	\$17,280	\$26,880
Blue Cross/Blue Shield MSP PPO 90**	\$9,300	\$16,740	\$26,040
Blue Cross/Blue Shield MSP PPO 80**	\$8,436	\$15,180	\$23,616
Blue Cross/Blue Shield MSP PPO 70**	\$7,692	\$13,848	\$21,540

Monthly rates for purchase of dental coverage

	<i>Single</i>	<i>Employee plus One</i>	<i>Family</i>
Preventive Dental	\$42	\$76	\$118
Basic Dental	\$61	\$110	\$171
Dental and Orthodontia	\$82	\$148	\$230

** Available only to employees who are enrolled in Medicare